

EMPLOYMENT APPLICATION		
MIAMIBEACH	<p align="center">CITY OF MIAMI BEACH 1700 Convention Center Drive 3rd Floor Miami Beach, Florida 33139 305-673-7524 http://www.miamibeachfl.gov</p> <p align="center">Dopico, Ricardo J. 02147 CITY ATTORNEY</p>	<p>Received: 3/17/24 9:22 PM</p> <p>For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____</p>

PERSONAL INFORMATION	
POSITION TITLE: CITY ATTORNEY	EXAM ID#: 02147
NAME: (Last, First, Middle) Dopico, Ricardo J.	SOCIAL SECURITY NUMBER: ██████████
ADDRESS: (Street, City, State/Province, Zip/Postal Code) ██████████	EMAIL ADDRESS: ricardodopico@miamibeachfl.gov
HOME PHONE: ██████████	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL Number: ██████████
LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
What is your highest level of education? Doctorate	

PREFERENCES	
MINIMUM COMPENSATION: \$168.27 per hour; \$350,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day, Evening	
OBJECTIVE: My primary objective is to provide, and to inspire the entire legal team at the Office to continue offering, superior legal services to the Mayor, Commissioners, City Manager, City departments and all City boards and committees, consistent with the goals and policy objectives of the City Commission. I intend to strengthen our already stellar legal team and to develop a cross-training program to ensure redundancy for key positions.	

EDUCATION		
DATES: From: 9/1991 To: 6/1994	SCHOOL NAME: Harvard Law School	
LOCATION:(City, State/Province) Cambridge, Massachusetts	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Juris Doctor		UNITS COMPLETED: 6 - Semester
DATES: From: 9/1985 To: 6/1989	SCHOOL NAME: Harvard College	
LOCATION:(City, State/Province) Cambridge, Massachusetts	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: A.B.		UNITS COMPLETED: 8 - Semester

WORK EXPERIENCE		
DATES: From: 12/2021 To: Present	EMPLOYER: City of Miami Beach	POSITION TITLE: Deputy City Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1700 Convention Center Drive, Miami Beach, Florida, 33139		COMPANY URL: www.miamibeachfl.gov
PHONE NUMBER: 3056737000	SUPERVISOR: Rafael Paz - City Attorney	
HOURS PER WEEK: 40	SALARY: \$22,187.95/month	# OF EMPLOYEES SUPERVISED: 3

DUTIES:
 Lead transactional attorney for and legal advisor to all City Departments, including the Office of Capital Improvements, Public Works, Facilities and Fleet Management, Economic Development, Procurement, Parks and Recreation, Tourism and Culture, Human Resources, and Finance.

- * Brief the Mayor and Commissioners on complex transactions and other matters.
- * Collaborate with the Office of the City Manager and Department Directors on negotiations with City contractors, vendors and other stakeholders and presentation of items at Commission and Committee meetings.
- * Participate in meetings with residents and neighborhood associations regarding matters of special concern.
- * Negotiate and draft documents memorializing any complex legal transactions, including development agreements, leases, concession

agreements, license agreements, settlement agreements, easements, design-build agreements, construction agreements, professional services agreements, sponsorship agreements, management agreements, employment agreements and grant agreements.

- * Draft agenda items for Commission and Committee meetings, including resolutions, ordinances, memoranda, and referrals.
- * Advise Department Directors and City staff with pre-litigation communications and settlement negotiations for large construction and public works projects.
- * Review procurement documents for legal compliance and sufficiency and respond to bid protests.
- * Advise City staff and Inspector General with contract interpretation and enforcement.
- * Direct outside counsel on transactional and litigation matters, including bond issuances by the City and the City Center Redevelopment Agency.
- * Assist City Attorney with budgetary matters, including reviewing and approving all expenditures.
- * Represent the Finance and Economic Resiliency Committee and the Ad Hoc North Beach Community Redevelopment Agency Advisory Committee, review meeting agendas, and attend and participate in meetings.

DATES: From: 7/2000 To: 12/2021	EMPLOYER: Estefan Enterprises, Inc.	POSITION TITLE: Vice President and General Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 420 Jefferson Avenue, Miami Beach, Florida, 33139		COMPANY URL: www.estefan.com
PHONE NUMBER: 3056957000	SUPERVISOR: Emilio Estefan/Gloria Estefan - Chairman of the Board/Vice President and Board Member	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$20,833.33/month	# OF EMPLOYEES SUPERVISED: 4
DUTIES: Responsible for the operations of the Business and Legal Affairs Department for every Estefan family line of business, including hospitality (hotels, restaurants), real estate, and entertainment. ----- * Led all business and personal legal matters for Gloria and Emilio Estefan and their family, including personal services agreements, organization and maintenance of all operating companies, financial transactions, and security matters. * Negotiated and drafted agreements related to various investments including real estate, cosmetics and an NFL team. * Managed the exploitation and protection of Estefan brands and other intellectual property valued in excess of \$500 million. * Negotiated and drafted construction loan agreements, design professional agreements, and owner-contractor agreements for all construction projects. * Responsible for government relations (regulatory permitting, concessions and other matters). * Performed Human Resources function across every Estefan business and/or project (including domestic staff). Developed, trained, and advised on all employment policies, and collaborated with field managers to ensure compliance in all areas of labor and employment law. * Oversaw corporate governance and regulatory compliance efforts across all lines of business. * Provided legal support to the board of trustees of The Gloria Estefan Foundation. * Teamed with risk management consultants and brokers to obtain the most cost-effective insurance coverages (both commercial and personal lines) and supervised claims processing.		
REASON FOR LEAVING: To work in the public sector.		
DATES: From: 8/1998 To: 7/2000	EMPLOYER: Recording Industry Association of America	POSITION TITLE: Vice President, Latin Music
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1025 F St NW, 10th Floor, Washington, District of Columbia, 20004		COMPANY URL: www.riaa.com
PHONE NUMBER: 2027750101	SUPERVISOR: Hillary Rosen - President and CEO	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$10,000.00/month	# OF EMPLOYEES SUPERVISED: 2
DUTIES: * Launched the Association's Latin-focused office. * Liaised between the Association and the U.S. Latin divisions of Sony, Warner, Universal, BMG, EMI and numerous independent labels. * Acted as Association's media spokesperson on industry issues and handled artist relations.		
REASON FOR LEAVING: I was recruited to become the General Counsel for Estefan Enterprises.		
DATES: From: 9/1994 To: 7/1998	EMPLOYER: Steel Hector & Davis LLP	POSITION TITLE: Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Miami, Florida		
SUPERVISOR: Joseph W. Pallot - Partner	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Tax and Commercial Divisions ----- * Represented publicly traded and private companies in various industries (e.g., healthcare, energy, professional employment organizations, family office) in the areas of public and private debt and equity financings, SEC reporting and compliance, mergers and acquisitions, executive compensation, corporate governance and operational support. * Negotiated and drafted principal and ancillary project documents for multiple transactions, including for an international joint venture petrochemicals project with investment totaling more than \$1 billion. * Drafted estate planning documents for resident and non-resident clients, including wills, trusts, irrevocable life insurance trusts and powers of attorney. BAR MEMBERSHIP Florida Bar: Admitted 1995, Bar No. 52050.		

REASON FOR LEAVING:

I left Steel Hector & Davis to pursue an opportunity with the Recording Industry Association of America. During my tenure there, Steel Hector & Davis was one of the "big three" law firms in the State of Florida. A few years after my departure, the firm significantly contracted due to the departure of many partners and associates. It was eventually acquired by Squire Sanders & Dempsey (now Squire Patton Boggs). The reason you may not contact this employer is that the firm no longer exists.

CERTIFICATES AND LICENSES**TYPE:**

Bar Membership

LICENSE NUMBER:

0052050

ISSUING AGENCY:

Florida Bar

Skills**OFFICE SKILLS:**Typing:
Data Entry:**OTHER SKILLS:****LANGUAGE(S):**French - Speak Read Write
Spanish - Speak Read Write**ADDITIONAL INFORMATION**

Nothing Entered For This Section

REFERENCES**REFERENCE TYPE:**

Professional

NAME:

Rafael Paz

POSITION:

City Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

1700 Convention Center Drive, Miami Beach, Florida 33139

EMAIL ADDRESS:

rafaelpaz@miamibeachfl.gov

PHONE NUMBER:

3057941793

REFERENCE TYPE:

Professional

NAME:

Ruben Diaz

POSITION:

Partner

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

2 South Biscayne Boulevard, Suite 1900, Miami, Florida 33131

EMAIL ADDRESS:

ruben.diaz@foley.com

PHONE NUMBER:

3056690901

REFERENCE TYPE:

Professional

NAME:

Abigail Watts Fitzgerald

POSITION:

Principal

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

2800 Ponce De Leon Blvd., Coral Gables, Florida 33134

EMAIL ADDRESS:

awf@wattsfitz-law.com

PHONE NUMBER:

3059788521

REFERENCE TYPE:

Personal

NAME:

Curtis Miner

POSITION:**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)

5952 SW 102 Street, Miami, Florida 33156

EMAIL ADDRESS:

curt@colson.com

PHONE NUMBER:

3059052970

REFERENCE TYPE:

Personal

NAME:

Tania Dominguez

POSITION:**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)

5952 SW 102 Street, Miami, Florida 33156

EMAIL ADDRESS:

tdominguez@cisneros.com

PHONE NUMBER:

3052057666

REFERENCE TYPE:

Professional

NAME:

Anne Estevez

POSITION:**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)

600 Brickell Ave, Ste 1600, Miami, Florida 33131

EMAIL ADDRESS:

aestevez@morganlewis.com

PHONE NUMBER:

7862992256

Agency-Wide Questions**1. Referral Source (Check only one [1])**

City Employee

Do you wish to claim Veterans' Preference? Please note that disclosure is voluntary, it is pursuant to Veterans Preference law, bonus points are added if applicable, information will be kept confidential in accordance with the ADA. It will be used only for ADA permitted purposes and refusal to disclose will not subject you to any adverse treatment.

2. For eligibility requirements, please visit <http://www.floridavets.org/benefits/veteranspref.asp> If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.

No

3. If claiming Veterans' Preference, please indicate which category you are claiming. Under the State of Florida Veterans' Preference Law, preference in appointment shall be given by the State of Florida and its political subdivisions to those persons in categories 1 and 2 and then to those in categories 3 and 4. If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.**4. The City of Miami Beach shall provide reasonable accommodations, due to any disability, for all applicants and employees. Will you require any special accommodations prior to any test(s) and/or interviews for which you may be selected?**

No

5. Are you a current or previous City of Miami Beach employee?

Yes

6. If you answered "Yes" to the previous question, please provide the following information: whether you are current or previous employee of the City, current/previous classification (position), current/previous department/division; if already separated, year and reason for separation.

When I was hired in December 2021, I was a First Assistant City Attorney. I was promoted to my current position as a Deputy City Attorney in April 2022.

7. Are you related to any City of Miami Beach employee(s)?

No

8. If you answered "Yes" to previous question, please provide the following information: employee's name, title, department/division, relationship to you.**9. May we contact your present employer regarding your record of employment?**

Yes

10. Are you currently a subject of any criminal or ethics investigation by any governmental agency? If so, please explain the nature of the investigation; otherwise, put "N/A."

N/A

11. Are you a City of Miami Beach resident?

No

Job Specific Supplemental Questions

1. **Are you licensed to practice law in the State of Florida and be a member of The Florida Bar?**
Yes
2. **Do you have senior level local government experience in a medium to large, complex urban setting in Florida, with experience as a government attorney in South Florida?**
Yes
3. **Are you eligible to practice law in the State of Florida and in good standing with the Florida Bar?**
Yes
4. **Do you have a Juris Doctor degree from an accredited school of law?**
Yes
5. **Do you have prior experience representing a public entity in the State of Florida?**
Yes
6. **I acknowledge that I am in good standing with all City policies including attendance and performance.**
Yes

The following terms were accepted by the applicant upon submitting the online application:

City of Miami Beach Social Security Number Collection Disclosure Statement: Pursuant to Section 119.071(5)(a), Florida Statutes, your social security number is requested for the purpose of employment identification and verification, determining eligibility for employment, the processing of city benefits, verification of benefits, income reporting, other purposes related to processing hiring, compensation, benefits or employment functions, credit worthiness, billing and payments, data collection, reconciliation, tracking, tax reporting, and identification and verification of business licenses and determining eligibility for business licenses. Your social security number will be used solely for one or more of these purposes.

I hereby **CONSENT** for any duly authorized representative of the City of Miami Beach Police Department or Human Resources Department or Representative bearing this release or a copy thereof to obtain any information or records from persons, corporations, agencies, associations, institutions or organizations as may be relevant and necessary to determine my fitness and suitability for employment consideration with the City of Miami Beach. Such information and records may include, but are not limited to, those pertaining to abilities, affiliations, character, credit and finances, education, employment, family, insurance, judicial and law enforcement records, memberships, mental health, military, and motor vehicle operation and traffic history. I hereby **AUTHORIZE** and direct you to release such information and records upon request to bearer. This authorization is executed with full knowledge and understanding that: **(1)** Records and information disclosed shall be for official evaluation of my employment application by the City of Miami Beach and are used as selection criteria ONLY where related to performance of the job(s) for which I have applied. **(2)** The City of Miami Beach will take measures to protect the aforementioned information and records against unauthorized disclosure. **(3)** Certain non-exempt portions of the background investigation process may be made available for inspection by third parties pursuant to the public records and other laws. **(4)** The City of Miami Beach can and may investigate the information and records mentioned above at any point in my employment with the City of Miami Beach, as a part of a disciplinary investigation; to confirm that I meet the minimum requirements of the position I am in; for purposes of conducting an updated background investigation when being considered for a change in my employment status/classification; or as deemed necessary by the City of Miami Beach for any legitimate purposes.

I hereby **RELEASE** the custodian of such records, including the City of Miami Beach and aforementioned persons, corporations, agencies, associations, institutions, organizations, and their employees, agents, and representatives, both individually and collectively, from any and all liability for damages by me, my heirs, family, or associates resulting from lawful compliance or any attempts at lawful compliance with this authorization, except for any damages resulting from knowingly providing false or misleading information or records about me. I certify that all of the information on this application and on any documents I have submitted is true, accurate and complete to the best of my knowledge. I understand that all information and documents are subject to investigation and that exaggeration, falsification, misrepresentation, or omission is sufficient cause for disqualification, immediate dismissal from the City Service and/or disqualification from applying for any position in the service of the City of Miami Beach. I also certify that I understand all information on the job announcement and that this application and accompanying documents are considered to be public records unless otherwise exempt under Chapter 119, Florida Statutes. The City of Miami Beach is an equal opportunity/drug free employer and does not discriminate on the basis of an individual's race, sex, condition related to sex (pregnancy), color, religion, national origin, age (40 and over), genetic information, disability, marital status, familial status, citizenship, intending citizenship status and/or sexual orientation. No persons shall be denied employment solely on the basis of their disability, and the City will make every reasonable effort to accommodate such disability in the work setting. The above factors are NOT used as selection criteria, except in the rare instance where such factors are bona fide occupational qualifications. The above information may be used, however, as identification factors in conducting the background investigation. Information and records, such as those listed in the "AUTHORIZATION AND RELEASE" form, will be obtained by letter, telephone, personal interview with primary and secondary sources, and other means as deemed necessary and appropriate. I understand that I will/may be scheduled for appointments for a physical examination, polygraph, or other background procedures. I UNDERSTAND THAT I MUST ATTEND THE INITIAL APPOINTMENT SCHEDULED FOR MY MEDICAL EXAMINATION, AND I MUST RETURN IN TWO DAYS FOR A FOLLOW UP EXAMINATION. I FURTHER UNDERSTAND THAT IF I DO NOT ATTEND MY APPOINTMENT(S) AS SCHEDULED, THAT I AM DECLINING ANY INTEREST IN EMPLOYMENT WITH THE CITY OF MIAMI BEACH. I understand and acknowledge that my employment is contingent upon my successfully completing all background and medical processing. I understand that it is my responsibility to keep my address and telephone number(s) updated with the Human Resources Department. If I cannot be contacted, I may forfeit my eligibility for employment.

FOR CURRENT CITY EMPLOYEES: I further understand that if I am applying for a promotion within the City that my continued employment and promotion is contingent upon my meeting **(1)** the background requirements for my current position and **(2)** any additional background requirements for any new classification.

The information and records obtained are used as selection criteria only where related to performance of the job for which I have applied and am being considered. I CERTIFY THAT ALL THE INFORMATION ON THIS DOCUMENT IS TRUE, ACCURATE, AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

I understand that City employees are expected to adhere to all applicable Federal, State and Local laws, regulations, ordinances, policies, rules, procedures, and any other governing document regarding the responsibilities described in the job description for the position I am applying for.

I FURTHER CERTIFY THAT I HAVE READ AND UNDERSTOOD THIS EXPLANATION AND THE JOB DESCRIPTION FOR THE POSITION I AM APPLYING FOR. AND THAT I AM ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE CLASSIFICATION I AM

APPLYING FOR, WITH OR WITHOUT ACCOMMODATIONS.

This application was submitted by Ricardo J. Dopico on 3/17/24 9:22 PM

Signature _____

Date _____

Ricardo J. Dopico

RicardoDopico@miamibeachfl.gov

PROFESSIONAL EXPERIENCE

City of Miami Beach, Miami Beach, Florida

Deputy City Attorney

December 2021 –

Present

Lead transactional attorney for and legal advisor to all City Departments, including the Office of Capital Improvements, Public Works, Facilities and Fleet Management, Economic Development, Procurement, Parks and Recreation, Tourism and Culture, Human Resources, and Finance.

- Brief the Mayor and Commissioners on complex transactions and other matters.
- Collaborate with the Office of the City Manager and Department Directors on negotiations with City contractors, vendors and other stakeholders and presentation of items at Commission and Committee meetings.
- Participate in meetings with residents and neighborhood associations regarding matters of special concern.
- Negotiate and draft documents memorializing any complex legal transactions, including development agreements, leases, concession agreements, license agreements, settlement agreements, easements, design-build agreements, construction agreements, professional services agreements, sponsorship agreements, management agreements, employment agreements and grant agreements.
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- Advise Department Directors and City staff with pre-litigation communications and settlement negotiations for large construction and public works projects.
- Review procurement documents for legal compliance and sufficiency and respond to bid protests.
- Advise City staff and Inspector General with contract interpretation and enforcement.
- Direct outside counsel on transactional and litigation matters, including bond issuances by the City and the City Center Redevelopment Agency.
- Assist City Attorney with budgetary matters, including reviewing and approving all expenditures.
- Represent the Finance and Economic Resiliency Committee and the Ad Hoc North Beach Community Redevelopment Agency Advisory Committee, review meeting agendas, and attend and participate in meetings.

Estefan Enterprises, Inc., Miami Beach, Florida

Vice President and General Counsel

July 2000 – December

2021 Responsible for the operations of the Business and Legal Affairs Department for every Estefan family line of business, including hospitality (hotels, restaurants), real estate, and entertainment.

- Led all business and personal legal matters for Gloria and Emilio Estefan and their family, including personal services agreements, organization and maintenance of all operating companies, financial transactions, and security matters.
- Negotiated and drafted agreements related to various investments including real estate, cosmetics and an NFL team.
- Managed the exploitation and protection of Estefan brands and other intellectual property valued in excess of \$500 million.

- Negotiated and drafted construction loan agreements, design professional agreements, and owner- contractor agreements for all construction projects.
- Responsible for government relations (regulatory permitting, concessions and other matters).
- Performed Human Resources function across every Estefan business and/or project (including domestic staff). Developed, trained, and advised on all employment policies, and collaborated with field managers to ensure compliance in all areas of labor and employment law.
- Oversaw corporate governance and regulatory compliance efforts across all lines of business.
- Provided legal support to the board of trustees of The Gloria Estefan Foundation.
- Teamed with risk management consultants and brokers to obtain the most cost-effective insurance coverages (both commercial and personal lines) and supervised claims processing.

Recording Industry Association of America, Miami, Florida
Vice President, Latin Music

August 1998 – July 2000

- Launched the Association's Latin-focused office.
- Liaised between the Association and the U.S. Latin divisions of Sony, Warner, Universal, BMG, EMI and numerous independent labels.
- Acted as Association's media spokesperson on industry issues and handled artist relations.

Steel Hector & Davis LLP, Miami, Florida
Associate (Tax and Commercial Divisions)

September 1994 – July 1998

- Represented publicly traded and private companies in various industries (e.g., healthcare, energy, professional employment organizations, family office) in the areas of public and private debt and equity financings, SEC reporting and compliance, mergers and acquisitions, executive compensation, corporate governance and operational support.
- Negotiated and drafted principal and ancillary project documents for multiple transactions, including for an international joint venture petrochemicals project with investment totaling more than \$1 billion.
- Drafted estate planning documents for resident and non-resident clients, including wills, trusts, irrevocable life insurance trusts and powers of attorney.

BAR MEMBERSHIP

Florida Bar: Admitted 1995, Bar No. 52050.

EDUCATION

Harvard Law School, Cambridge, Massachusetts
J.D. *cum laude*

June 1994

Activities and Distinctions: Harvard International Law Journal, Sports and Entertainment Law Committee and La Alianza.

Harvard College, Cambridge, Massachusetts
A.B. *magna cum laude*

June 1989

Activities and Distinctions: Classical piano, theatrical production, Committee on Latin American and Iberian Studies, John Harvard Scholarship, Harvard College Scholarship.

LANGUAGES

- Fully Bilingual (English/Spanish)
- Proficient in French

INTERESTS

- Weightlifting
- Hiking
- Classical piano

EMPLOYMENT APPLICATION		
MIAMIBEACH		CITY OF MIAMI BEACH 1700 Convention Center Drive 3rd Floor Miami Beach, Florida 33139 305-673-7524 http://www.miamibeachfl.gov Rosenwald, Robert F. 02147 CITY ATTORNEY
		Received: 3/20/24 9:47 AM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
PERSONAL INFORMATION		
POSITION TITLE: CITY ATTORNEY		EXAM ID#: 02147
NAME: (Last, First, Middle) Rosenwald, Robert F.		SOCIAL SECURITY NUMBER: _____
ADDRESS: (Street, City, State/Province, Zip/Postal Code) _____		EMAIL ADDRESS: _____
HOME PHONE: _____		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL Number: _____	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		
PREFERENCES		
ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe		
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular		
TYPES OF WORK YOU WILL ACCEPT: Full Time		
SHIFTS YOU WILL ACCEPT: Day		
OBJECTIVE: Effectively serve the City of Miami Beach as the next City Attorney.		
EDUCATION		
DATES: From: 9/1994 To: 5/1997	SCHOOL NAME: University of Pittsburgh School of Law	
LOCATION: (City, State/Province) Pittsburgh, Pennsylvania	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Law		
WORK EXPERIENCE		
DATES: From: 11/2005 To: 3/2010	EMPLOYER: ACLU of Florida	POSITION TITLE: Director, LGBT Advocacy Project
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Miami, Florida		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	SALARY: \$5,500.00/month	# OF EMPLOYEES SUPERVISED: 2
DUTIES: litigation		
CERTIFICATES AND LICENSES		
TYPE: Pennsylvania Bar License		
LICENSE NUMBER: _____	ISSUING AGENCY: Pennsylvania Bar	
TYPE: Florida Bar License		
LICENSE NUMBER: 190039	ISSUING AGENCY: Florida Bar	
Skills		
Nothing Entered For This Section		
ADDITIONAL INFORMATION		

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Stephen Urice	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: (215) 681-8833

Agency-Wide Questions**1. Referral Source (Check only one [1])**

Other

Do you wish to claim Veterans' Preference? Please note that disclosure is voluntary, it is pursuant to Veterans Preference law, bonus points are added if applicable, information will be kept confidential in accordance with the ADA. it will be used only for ADA permitted purposes and refusal to disclose will not subject you to any adverse treatment.

2. For eligibility requirements, please visit <http://www.floridavets.org/benefits/veteranspref.asp> If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.**3. If claiming Veterans' Preference, please indicate which category you are claiming. Under the State of Florida Veterans' Preference Law, preference in appointment shall be given by the State of Florida and its political subdivisions to those persons in categories 1 and 2 and then to those in categories 3 and 4. If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.****4. The City of Miami Beach shall provide reasonable accommodations, due to any disability, for all applicants and employees. Will you require any special accommodations prior to any test(s) and/or interviews for which you may be selected?****5. Are you a current or previous City of Miami Beach employee?**

Yes

6. If you answered "Yes" to the previous question, please provide the following information: whether you are current or previous employee of the City, current/previous classification (position), current/previous department/division; if already separated, year and reason for separation.

Current Chief Deputy City Attorney

7. Are you related to any City of Miami Beach employee(s)?**8. If you answered "Yes" to previous question, please provide the following information: employee's name, title, department/division, relationship to you.****9. May we contact your present employer regarding your record of employment?**

Yes

10. Are you currently a subject of any criminal or ethics investigation by any governmental agency? If so, please explain the nature of the investigation; otherwise, put "N/A."

n/a

11. Are you a City of Miami Beach resident?

No

Job Specific Supplemental Questions

1. **Are you licensed to practice law in the State of Florida and be a member of The Florida Bar?**
Yes
2. **Do you have senior level local government experience in a medium to large, complex urban setting in Florida, with experience as a government attorney in South Florida?**
Yes
3. **Are you eligible to practice law in the State of Florida and in good standing with the Florida Bar?**
Yes
4. **Do you have a Juris Doctor degree from an accredited school of law?**
Yes
5. **Do you have prior experience representing a public entity in the State of Florida?**
Yes
6. **I acknowledge that I am in good standing with all City policies including attendance and performance.**
Yes

The following terms were accepted by the applicant upon submitting the online application:

City of Miami Beach Social Security Number Collection Disclosure Statement: Pursuant to Section 119.071(5)(a), Florida Statutes, your social security number is requested for the purpose of employment identification and verification, determining eligibility for employment, the processing of city benefits, verification of benefits, income reporting, other purposes related to processing hiring, compensation, benefits or employment functions, credit worthiness, billing and payments, data collection, reconciliation, tracking, tax reporting, and identification and verification of business licenses and determining eligibility for business licenses. Your social security number will be used solely for one or more of these purposes.

I hereby **CONSENT** for any duly authorized representative of the City of Miami Beach Police Department or Human Resources Department or Representative bearing this release or a copy thereof to obtain any information or records from persons, corporations, agencies, associations, institutions or organizations as may be relevant and necessary to determine my fitness and suitability for employment consideration with the City of Miami Beach. Such information and records may include, but are not limited to, those pertaining to abilities, affiliations, character, credit and finances, education, employment, family, insurance, judicial and law enforcement records, memberships, mental health, military, and motor vehicle operation and traffic history. I hereby **AUTHORIZE** and direct you to release such information and records upon request to bearer. This authorization is executed with full knowledge and understanding that: **(1)** Records and information disclosed shall be for official evaluation of my employment application by the City of Miami Beach and are used as selection criteria ONLY where related to performance of the job(s) for which I have applied. **(2)** The City of Miami Beach will take measures to protect the aforementioned information and records against unauthorized disclosure. **(3)** Certain non-exempt portions of the background investigation process may be made available for inspection by third parties pursuant to the public records and other laws. **(4)** The City of Miami Beach can and may investigate the information and records mentioned above at any point in my employment with the City of Miami Beach, as a part of a disciplinary investigation; to confirm that I meet the minimum requirements of the position I am in; for purposes of conducting an updated background investigation when being considered for a change in my employment status/classification; or as deemed necessary by the City of Miami Beach for any legitimate purposes.

I hereby **RELEASE** the custodian of such records, including the City of Miami Beach and aforementioned persons, corporations, agencies, associations, institutions, organizations, and their employees, agents, and representatives, both individually and collectively, from any and all liability for damages by me, my heirs, family, or associates resulting from lawful compliance or any attempts at lawful compliance with this authorization, except for any damages resulting from knowingly providing false or misleading information or records about me. I certify that all of the information on this application and on any documents I have submitted is true, accurate and complete to the best of my knowledge. I understand that all information and documents are subject to investigation and that exaggeration, falsification, misrepresentation, or omission is sufficient cause for disqualification, immediate dismissal from the City Service and/or disqualification from applying for any position in the service of the City of Miami Beach. I also certify that I understand all information on the job announcement and that this application and accompanying documents are considered to be public records unless otherwise exempt under Chapter 119, Florida Statutes. The City of Miami Beach is an equal opportunity/drug free employer and does not discriminate on the basis of an individual's race, sex, condition related to sex (pregnancy), color, religion, national origin, age (40 and over), genetic information, disability, marital status, familial status, citizenship, intending citizenship status and/or sexual orientation. No persons shall be denied employment solely on the basis of their disability, and the City will make every reasonable effort to accommodate such disability in the work setting. The above factors are NOT used as selection criteria, except in the rare instance where such factors are bona fide occupational qualifications. The above information may be used, however, as identification factors in conducting the background investigation. Information and records, such as those listed in the "AUTHORIZATION AND RELEASE" form, will be obtained by letter, telephone, personal interview with primary and secondary sources, and other means as deemed necessary and appropriate. I understand that I will/may be scheduled for appointments for a physical examination, polygraph, or other background procedures. I UNDERSTAND THAT I MUST ATTEND THE INITIAL APPOINTMENT SCHEDULED FOR MY MEDICAL EXAMINATION, AND I MUST RETURN IN TWO DAYS FOR A FOLLOW UP EXAMINATION. I FURTHER UNDERSTAND THAT IF I DO NOT ATTEND MY APPOINTMENT(S) AS SCHEDULED, THAT I AM DECLINING ANY INTEREST IN EMPLOYMENT WITH THE CITY OF MIAMI BEACH. I understand and acknowledge that my employment is contingent upon my successfully completing all background and medical processing. I understand that it is my responsibility to keep my address and telephone number(s) updated with the Human Resources Department. If I cannot be contacted, I may forfeit my eligibility for employment.

FOR CURRENT CITY EMPLOYEES: I further understand that if I am applying for a promotion within the City that my continued employment and promotion is contingent upon my meeting **(1)** the background requirements for my current position and **(2)** any additional background requirements for any new classification.

The information and records obtained are used as selection criteria only where related to performance of the job for which I have applied and am being considered. I CERTIFY THAT ALL THE INFORMATION ON THIS DOCUMENT IS TRUE, ACCURATE, AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

I understand that City employees are expected to adhere to all applicable Federal, State and Local laws, regulations, ordinances, policies, rules, procedures, and any other governing document regarding the responsibilities described in the job description for the position I am applying for.

I FURTHER CERTIFY THAT I HAVE READ AND UNDERSTOOD THIS EXPLANATION AND THE JOB DESCRIPTION FOR THE POSITION I AM APPLYING FOR. AND THAT I AM ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE CLASSIFICATION I AM

APPLYING FOR, WITH OR WITHOUT ACCOMMODATIONS.

This application was submitted by Robert F. Rosenwald on 3/20/24 9:47 AM

Signature _____

Date _____

ROBERT F. ROSENWALD

PROFESSIONAL EXPERIENCE

Chief Deputy City Attorney | City of Miami Beach
Deputy City Attorney
First Assistant City Attorney
Senior Assistant City Attorney

2010 – Present

OVERVIEW: READY TO HIT THE GROUND RUNNING

- Provide stability, continuity, and institutional knowledge gained from 13-year successful career advising four Mayors, three City Attorneys, and five City Managers (including two interim).
- Manage City Attorney's Office team under the City Attorney. Leadership role in hiring and managing large staff of attorneys, paralegals, and assistants.
- Lead City's legal strategy on conceptualizing and implementing City's cutting-edge public safety and resident protection legislation.
- Draft, implement, and defend Mayor and City Commission's key legislation for every City department and discipline that contain inherent federal or constitutional concerns, shepherding ordinances through committees while developing defense strategies in anticipation of potential challenges.
- Legal counsel to Public Safety and Neighborhood Quality of Life Committee since 2021, ensuring that legislative body observes Robert's Rules of Order while it complies with all applicable laws and ordinances.
- Lead City's sophisticated litigation practice – personally litigated hundreds of City lawsuits leading to 130 published decisions and have led team of multiple lawyers in host of cases with successful results for 13 years.
- Legal counsel to City in Labor negotiations and Labor relations to ensure compliance with Florida's Public Employees Relations Act and enforcement of City's management rights under applicable collective bargaining agreements.
- Legal counsel to the Office of the Inspector General.
- Resident expert on combatting state preemption claims for City Commission priorities.
- Reputation for innovative legal strategies and cutting through bureaucracy to achieve City Commission's goals.
- Pledge to use every means possible to defend the City's historic preservation efforts and prevent any nuisance property owner from flaunting our rules through demolition by neglect.
- Well-respected by City Commissioners, CAO staff, City departments, the legal community, and the public.

RECENT ACHIEVEMENTS PROTECTING PUBLIC SAFETY AND RESIDENTS' QUALITY OF LIFE

- 2024 Obstructing Street and Sidewalk Ordinance -- Conceptualized the City's current, legally-sound legislation to prohibit blocking streets, sidewalks, and beach entrances by the homeless while limiting the time, place, and manner of political protests to areas where they will not block vehicle or pedestrian traffic.
- 2023 Camping Ordinance -- Led the strategy to enact the City's aggressive Camping Ordinance and properly train police officers on its implementation, while creating a compassionate pilot program to offer shelter and rehabilitation services at first appearance in municipal prosecution cases to offer homeless people the ability to obtain services and housing.
- 2023 Nuisance House Lawsuit/Enforcement Court Strategy -- Personally conceptualized and launched City's proactive nuisance house lawsuit/enforcement court strategy leading to consent decree, massive fines, and cessation of short-term rentals, commercial parties, and other nuisance activities at three multi-million-dollar party houses in high-end residential neighborhoods.
- 2023 South of Fifth Alcohol Rollback -- Led successful defense of Story Nightclub lawsuit, leading to the City's ability to enforce alcohol hours rollback in the SoFi neighborhood and resulting in the closure of that large nightclub in a residential neighborhood.
- 2023 Federal Court Victory -- Successfully defended City, Mayor, and City Manager in ACLU lawsuit arising out of Memorial Day actions by City Manager in *McGriff v City of Miami Beach*.
- 2022 Reformed Sidewalk Café Program to Regain City Control -- Personally restructured the Sidewalk Café program, after adverse court ruling, to a contract-based model that allowed the City to take control and terminate bad operators, then successfully defended the new model in court against a challenge from those bad operators.
- 2022 Spring Break Alcohol Emergency Order -- Successfully led defense of March 2022 emergency order limiting alcohol sale hours against an emergency injunction challenge from package liquor store.
- 2022 Spring Break Curfew -- Led successful defense of emergency injunction proceeding in cases challenging the City's March 23, 2022 State of Emergency declaration and imposition of a weekend curfew for areas south of 23rd Street. The matter was the first emergency injunction hearing handled entirely in-house in many years.
- 2018 SoFi Live Entertainment Ban -- Conceptualized, drafted and successfully defended City's ban on live performances in the SoFi neighborhood in federal court.
- Fighting Gambling -- Personally drafted City amicus brief opposing gambling in or near the City.
- Drummers in South Pointe Park -- Personally represented the City at shutdown of the SPP drum circle, resulting in peaceful end to drum circle without lawsuits or arrests.
- Sex Trafficking of Minors -- Successfully led Club Madonna lawsuit -- upholding constitutionality of City ordinance to curb exploitation of minors performing in strip clubs.

ROBERT F. ROSENWALD

PREVIOUS LEGAL EXPERIENCE

Project Director | American Civil Liberties Union of Florida (ACLU) **2005 – 2010**

Managed operations, budget, administrative functions, fundraising efforts, and organizational strategy for ACLU, directing advocacy law firm focused on protecting civil rights through litigation in Florida federal and state courts.

Practitioner | Law Office of Robert Rosenwald **2000 – 2005**

Litigation Associate | Morgan Lewis & Bockius, LLC **1998 – 2000**

Federal Judicial Law Clerk | Honorable C. Clyde Atkins **1997 – 1998**

PROFESSIONAL LICENSURE

Admitted to U.S. Court of Appeals | Eleventh Circuit Court **2008**

Admitted to U.S. District Court | Northern District of Florida **2000**

Admitted to U.S. District Court | Southern District of Florida **2000**

Admitted to Florida Bar | Florida Bar Association **1999**

Admitted to Pennsylvania Bar | Pennsylvania Bar Association **1998**

EDUCATION

Juris Doctor | University of Pittsburgh School of Law **1997**

- ✓ Articles Editor for The University of Pittsburgh Law Review
- ✓ Invitation based upon grades in top 10% of first year law school class

Bachelor of Arts, Political Science | California University of Pennsylvania **1993**

COMMUNITY INVOLVEMENT

Board of Directors Member | Miami Beach Bar Association **2020 – Present**

Member | City of Miami Beach Gay Business Enhancement Committee **2009 – 2011**

AWARDS AND RECOGNITION

Latino Justice (PRLDEF) Community Justice Leader **2019**

- ✓ Awarded for civil rights legal advocacy in the wage equality, immigrant rights, and LGBT arenas.

Daily Business Review Most Effective Lawyers **2009**

- ✓ Awarded for Achieving Notable Success in the practice of public interest law.