

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, ACCEPTING THE RECOMMENDATION OF THE CITY MANAGER, PURSUANT TO REQUEST FOR PROPOSAL (RFP) 2023-258-WG EMPLOYEE ASSISTANCE PROGRAM, AUTHORIZING THE ADMINISTRATION TO ENTER INTO NEGOTIATIONS WITH EVERNORTH CARE SOLUTIONS, INC., THE TOP-RANKED PROPOSER; FURTHER, IF THE ADMINISTRATION IS UNSUCCESSFUL IN NEGOTIATING AN AGREEMENT WITH THE TOP-RANKED PROPOSER, AUTHORIZING THE ADMINISTRATION TO NEGOTIATE WITH AETNA BEHAVIORAL HEALTH, LLC, THE SECOND-RANKED PROPOSER; FURTHER, IF THE ADMINISTRATION IS UNSUCCESSFUL IN NEGOTIATING AN AGREEMENT WITH THE SECOND-RANKED PROPOSER, AUTHORIZING THE ADMINISTRATION TO NEGOTIATE WITH COMPSYCH EMPLOYEE ASSISTANCE PROGRAMS, INC., THE THIRD-RANKED PROPOSER; AND FURTHER, AUTHORIZING THE CITY MANAGER AND CITY CLERK TO EXECUTE AN AGREEMENT UPON CONCLUSION OF SUCCESSFUL NEGOTIATIONS BY THE ADMINISTRATION.

**WHEREAS**, on February 22, 2023, the Mayor and City Commission approved the issuance of RFP 2023-258-WG Employee Assistance Program; and

**WHEREAS**, on February 24, 2023, the RFP was issued; and

**WHEREAS**, on April 14, 2023, the City received proposals from the following firms:

Aetna Behavioral Health, LLC  
Compsych Employee Assistance Programs, Inc.  
Espy, LLC  
Evernorth Care Solutions, Inc.  
Janus Associates Inc.  
Optum  
Ulliance, Inc.; and

**WHEREAS**, the proposal submitted by Ulliance, Inc., was determined to be non-responsive for failure to meet the minimum experience requirement and received no further consideration; and

**WHEREAS**, on May 12, 2023, an Evaluation Committee comprised of Marvin Adams, Employee Benefits Manager, Human Resources Department, Cindy Casanova, Assistant Director, Parks and Recreation Department, Lana Hernandez, Human Resources Administrator II, Human Resources Department, Manuel Marquez, Assistant Director, Finance Department, and Jennifer Sanchez, Senior Human Resources Specialist, Human Resources Department, convened to consider proposals; and

**WHEREAS**, the Evaluation Committee was provided an overview of the project, information relative to the City's Cone of Silence Ordinance, the Government Sunshine Law, general information on the scope of services and a copy of each proposal; and

**WHEREAS**, the Evaluation Committee was instructed to score and rank each proposal pursuant to the evaluation criteria established in the RFP; and

**WHEREAS**, the evaluation process resulted in the proposers being ranked by the Evaluation Committee in the following order:

- 1<sup>st</sup> Evernorth Care Solutions, Inc.
- 2<sup>nd</sup> Aetna Behavioral Health, LLC
- 3<sup>rd</sup> Compsych Employee Assistance Programs, Inc.
- 4<sup>th</sup> Optum
- 5<sup>th</sup> Janus Associates Inc. and

**WHEREAS**, after reviewing the proposals and the results of the evaluation committee, the City Manager recommends that the Administration negotiate with Evernorth Care Solutions, Inc., the top-ranked proposer who is most qualified to administer the City's Employee Assistance Program, and, if unsuccessful in negotiating an agreement with the top-ranked proposer, authorize the Administration to negotiate with Aetna Behavioral Health, LLC, the second-ranked proposer; and if unsuccessful in negotiating an agreement with the second-ranked proposer, authorize the administration to negotiate with Compsych Employee Assistance Programs, Inc., the third-ranked proposer; and further authorize the City Manager and City Clerk to execute an agreement upon conclusion of successful negotiations by the Administration.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the Mayor and City Commission hereby accept the recommendation of the city manager, pursuant to Request for Proposal (RFP) 2023-258-WG Employee Assistance Program, authorize the Administration to enter into negotiations with Evernorth Care Solutions, Inc., the top-ranked proposer; further, if the Administration is unsuccessful in negotiating an agreement with the top-ranked proposer, authorize the Administration to negotiate with Aetna Behavioral Health, LLC, the second-ranked proposer; further, if the Administration is unsuccessful in negotiating an agreement with the second-ranked proposer, authorize the administration to negotiate with Compsych Employee Assistance Programs, Inc., the third-ranked proposer; and further authorize the City Manager and City Clerk to execute an agreement upon conclusion of successful negotiations by the Administration.


**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_ 2023.

**ATTEST:**

\_\_\_\_\_  
RAFAEL E. GRANADO, CITY CLERK

\_\_\_\_\_  
DAN GELBER, MAYOR

**APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION**

  
\_\_\_\_\_  
City Attorney *DA*

*6-15-23*  
\_\_\_\_\_  
Date