

# MIAMI BEACH

## COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: Rafael E. Granado, City Clerk

DATE: January 31, 2023

SUBJECT: City Commission – At-Large Nominations for February 1, 2023 – Release # 4

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Below please find the City Commission At-Large Nominations received to date for the February 1, 2023 Commission. Changes made since the issuance of Release # 3 are shown in red.

### BOARD AND COMMITTEES:

#### ANIMAL WELFARE COMMITTEE

Sobe Cats Spay & Neuter Inc. Representative  
(Category # b2)  
*(One Reappointment Seat Available)*

- **Linda Diamond - Chair**  
Nominated for **reappointment** (Sobe Cats Spay & Neuter Inc. Category) by Commissioners **Fernandez** and Rosen Gonzalez.  
(Release # 2, Page 11)  
**(Release # 4, Page 1)**

#### AFFORDABLE HOUSING ADVISORY COMMITTEE

Residential Home-Building Industry in Connection With Affordable Housing  
(Category # 1)  
*(One Reappointment Seat Available)*

- **Jean Marie Echemendia**  
Nominated for **reappointment** (Residential Home-Building/Affordable Housing Category) by Commissioners **Fernandez** and Rosen Gonzalez.  
(Release # 1, Page 11)  
**(Release # 4, Page 1)**

Miami Beach Resident  
(Category # 9)  
*(One Reappointment Seat Available)*

- **Barbara Montero**  
Nominated for **reappointment** (Miami Beach Resident Category) by Commissioner Rosen Gonzalez.  
(Release # 1, Page 21)

## ART IN PUBLIC PLACES

Art History, Architectural History, Etc. Category  
(Two Vacant Seats Available)

- **Sara M. de los Reyes**  
Nominated for **appointment** (Art/Architectural History Category) by Vice-Mayor Meiner.  
(Release # 1, Page 31)
- **Gina Rosenblum**  
Nominated for **appointment** (Art/Architectural History Category) by Vice-Mayor Meiner.  
(Release # 1, Page N/A)  
**Pending Application**
- **Gabriel J. Paez**  
Nominated for **appointment** (Art/Architectural History Category) by Commissioner Fernandez.  
(Release # 4, Page 11)

## BOARD OF ADJUSTMENT (5/7 vote required)

Architect  
(Category A)  
(One Vacant Seat Available)

- **James R. Silvers**  
Nominated for **appointment** (Architect Category) by Commissioner Rosen Gonzalez.  
(Release # 2, Page 21)

## CULTURAL ARTS COUNCIL (3-year term)

At-Large Category  
(One Vacant Seat Available)

- **Teresa M. Cesario**  
Nominated for **appointment** (Best Interests of the Arts Within the City Category) by Commissioner Richardson.  
(Release # 1, Page 47)
- **Lauren Cohen**  
Nominated for **appointment** (Best Interests of the Arts Within the City Category) by Commissioners Dominguez and Fernandez.  
(Release # 1, Page 59)  
(Release # 4, Page 2)
- **Ami Glottmann**  
Nominated for **appointment** (Best Interests of the Arts Within the City Category) by Mayor Gelber.  
(Release # 1, Page 69)

## **GENERAL OBLIGATION (G.O.) BOND OVERSIGHT COMMITTEE**

### City Resident North Beach Area Category *(One Reappointment Seat Available)*

- **Laura Veitia**  
Nominated for **reappointment** (City Resident North Beach Area Category) by Mayor Gelber.  
(Release # 1, Page 79)

### City Resident South Beach Area Category *(Two Reappointment Seats Available)*

- **Jason Greene, Vice-Chair**  
Nominated for **reappointment** (City Resident South Beach Area Category) by Mayor Gelber.  
(Release # 1, Page 89)
- **Scott A. Needelman**  
Nominated for **reappointment** (City Resident South Beach Area Category) by Commissioners Dominguez and **Fernandez**.  
(Release # 3, Page 11)  
**(Release # 4, Page 2)**

### City Resident Mid-Beach Area Category *(One Vacant Seat Available)*

- **Jason S. Koslowe**  
Nominated for **reappointment** (City Resident Mid-Beach Area Category) by Vice-Mayor Meiner.  
(Release # 1, Page 101)

### City Resident With Experience in Cultural/Arts Organizations - Operations, Facilities Management, or Design *(Two Vacant Seats Available)*

- **Susan Askew**  
Nominated for **appointment** (Cultural/Arts Organizations) by Mayor Gelber.  
(Release # 1, Page 113)
- **Dennis Scholl**  
Nominated for **appointment** (Cultural/Arts Organizations) by Mayor Gelber.  
(Release # 1, Page 127)

## HEALTH ADVISORY COMMITTEE

Chief Executive Officer (CEO) - Mount Sinai Medical Center  
(Category # 1)  
*(One Reappointment Seat Available)*

- **Gino Santorio**  
Nominated for **reappointment** (CEO Mount Sinai Category) by **Commissioner Fernandez** and Mayor Gelber.  
(Release # 1, Page 139)  
**(Release # 4, Page 3)**

Chief Executive Officer (CEO) - Miami Beach Community Health Center  
(Category # 2)  
*(One Reappointment Seat Available)*

- **Mark L. Rabinowitz**  
Nominated for **reappointment** (CEO of Miami Beach Community Health Center Category) by Mayor Gelber.  
**(Release # 4, Page 21)**

Administrator From an Adult Congregate Living Facility (ACLF) and/or an Assisted Living Facility (ALF)(Category # 3)  
*(Two Reappointment Seats Available)*

- **Frank C. Mena**  
Nominated for **reappointment** (ACLF/ALF Category) by Commissioner Dominguez.  
(Release # 1, Page 153)
- **Mark J. Sinnreich**  
Nominated for **reappointment** (ACLF/ALF Category) by Mayor Gelber.  
(Release # 1, Page 165)

Physician  
(Category # 6)  
*(One Vacant Seat Available)*

- **Dr. Vilma Biaggi-Lombardi**  
Nominated for **appointment** (Physician Category) by Commissioner Rosen Gonzalez.  
(Release # 1, Page 199)

Physician or Individual With Medical Training/Experience  
(Category # 8)  
*(One Vacant Seat Available)*

- **Dr. Aimee Kamat**  
Nominated for **appointment** (Physician/Medical Training or Experience Category) by Commissioner Rosen Gonzalez.  
(Release # 1, Page 209)

## HEALTH FACILITIES ADVISORY BOARD (4-year term)

General Business Who Possesses Good Standing in the Community Category  
(One Reappointment Seat Available)

- **Sidney Goldin – Vice-Chair**  
Nominated for **reappointment** (General Business Category) by Commissioner Arriola and **Fernandez**.  
(Release # 1, Page 223)  
(Release # 4, Page 5)

Health Provider Category  
(One Vacant Seat Available)

- **Dr. Tomas A. Salerno**  
Nominated for **appointment** (Health Provider Category) by Commissioner Arriola.  
(Release # 1, Page 231)

## HISTORIC PRESERVATION BOARD

Miami Design Preservation League (MDPL) Representative  
(Category # 1)  
(One Reappointment Seat Available)

- **Laura A. Weinstein-Berman**  
Nominated for **reappointment** (MDPL Representative Category) by Commissioners Arriola and **Fernandez** and the Miami Design Preservation League.  
(Release # 1, Page 241)  
(Release # 4, Page 5)

Dade Heritage Trust (DHT) Representative  
(Category # 2)  
(One Vacant Seat Available)

- **Roger A. Baumann**  
Nominated for **appointment** (DHT Representative Category) by the Dade Heritage Trust.  
(Release # 1, Page 253)
- **Dr. Bruce M. Halpryn\*\*\***  
Nominated for **appointment** (DHT Representative Category) by the Dade Heritage Trust.  
(Release # 1, Page 265)
- **Linsey Lovell**  
Nominated for **appointment** (DHT Representative Category) by the Dade Heritage Trust.  
(Release # 1, Page 281)

\*\*\* Note: Pursuant to City Code § 118-103 (2) The City Commission must select the representative for the Dade Heritage Trust (DHT) Category from three names nominated by DHT. Ms. Christine Rupp, Executive Director of DHT notifies the Commission that “after careful consideration and thoughtful discussion, it is the opinion of Dade Heritage Trust that Dr. Bruce Halpryn is DHT’s candidate of choice.”

At-Large/Resided In One Of The City's Historic Districts For At Least One Year  
(Category # 3)  
(One Vacant Seat Available)

- **Brian Ehrlich**  
Nominated for **appointment** (At-Large/Resided in One of the City's Historic Districts for at Least One Year Category) by Commissioners **Fernandez** and Rosen Gonzalez.  
(Release # 1, Page 291)  
(Release # 4, Page 5)

**HUMAN RIGHTS COMMITTEE**

At-Large Category  
(Three Reappointment Seats Available)

- **Amanda Knapp**  
Nominated for **reappointment** (At-Large Category) by Mayor Gelber and Commissioners **Fernandez** and Rosen Gonzalez.  
(Release # 1, Page 303)  
(Release # 2, Page 5)  
(Release # 4, Page 5)
- **Dale Stine, Vice-Chair**  
Nominated for **reappointment** (At-Large Category) by Commissioner Fernandez.  
(Release # 1, Page 315)

At-Large Category  
(Two Vacant Seats Available)

- **Cindy Mattson**  
Nominated for **appointment** (At-Large Category) by Commissioner Rose Gonzalez.  
(Release # 2, Page N/A)  
(Release # 3, Page 21; Application)

**NEXT GENERATION COUNCIL** (1-year term)

Millennial Action Council Member/Miami Beach Chamber of Commerce  
(Category # 3)  
(One Reappointment Seat Available)

- **Gabriella L. Kalmanowics**  
Nominated for **reappointment** (Millennial Action Council/Chamber of Commerce Category) by Commissioner Arriola and the Miami Beach Chamber of Commerce.  
(Release # 1, Page 325)

## **NORMANDY SHORES LOCAL GOVERNMENT NEIGHBORHOOD IMPROVEMENT**

Member of the Executive Committee of the Normandy Shores Homeowners Association Category  
(One Reappointment Seat Available)

- **Diane Klein**  
Nominated for **reappointment** (Normandy Shores Homeowners Association Category) by the Executive Committee of the Normandy Shores Homeowners Association.  
(Release # 1, Page 335)

Member of the Executive Committee of the Normandy Shores Homeowners Association Category  
(One Vacant Seat Available)

- **Laura D. Taylor**  
Nominated for **appointment** (Normandy Shores Homeowners Association Category) by the Executive Committee of the Normandy Shores Homeowners Association.  
(Release # 1, Page 347)

### **PERSONNEL BOARD** - (5/7 vote required)

At-Large Category/Not Having Same Vocation as Another Member Category  
(Two Reappointment Seats Available)

- **Raquel A. Pacheco, Chair - Translator**  
Nominated for **reappointment** (At-Large Category) by Commissioners **Fernandez**, Richardson, and Meiner and Mayor Gelber.  
(Release # 1, Page 359)  
(Release # 2, Page 7)  
(Release # 4, Page 5)

### **PLANNING BOARD**

Individuals With Education and/or Experience in Historic Preservation Issues  
(Category # 4)  
(One Reappointment Seat Available)

- **Tanya K. Bhatt**  
Nominated for **reappointment** (Education/Experience In Historic Preservation Issues Category) by Commissioners Dominguez, Fernandez, and Rosen Gonzalez and Vice-Mayor Meiner.  
(Release # 1, Page 373)  
(Release # 2, Page 7)

Note: For purposes of this section, the term "education and/or experience in historic preservation issues" shall be a person who meets one or more of the following criteria: a. Has earned a college degree in historic preservation; b. Is responsible for the preservation, revitalization, or adaptive reuse of historic buildings; or c. Is recognized by the City Commission for contributions to historic preservation, education, or planning.

Architect, Faculty Member, Landscape Architect, Architectural or Urban Design, or Urban Planning  
(Category # 1)  
*(One Vacant Seat Available)*

- **Joseph R. Magazine**  
Nominated for **appointment** (Urban Planning – Category ) by Commissioners Arriola and **Fernandez** and Vice-Mayor Meiner.  
(Release # 1, Page 385)  
**(Release # 4, Page 5)**

At-Large Category/Currently Residing in the City and has Resided in the City for at Least (3) Three Consecutive Years at the time of Appointment or Reappointment  
(Category # 5)  
*(One Vacant Seat Available)*

- **Melissa Beattie**  
Nominated for **appointment** (At-Large Category – Category ) by Commissioners Arriola, Dominguez, and Fernandez and Vice-Mayor Meiner.  
(Release # 1, Page 397)

Note: Strong preference shall be given to individuals who have previously served on a Miami Beach board or committee and/or completed the Miami Beach Leadership Academy course, and to individuals not currently working in the fields of real estate development, real estate brokerage/sales, real estate law, or architecture. (Category # 5)

### **SENIORS AFFAIRS COMMITTEE**

*A Resident of Four Freedoms House Recommended by the Residents of Four Freedoms House  
(Category # 3)  
(One Reappointment Seat Available)*

- **Enilda F. Thomas**  
Nominated for **reappointment** (Four Freedoms House Category) by Commissioner Richardson.  
(Release # 1, Page 409)

*A Resident of Stella Maris House Selected by the Board of Directors of Stella Maris House  
(Category # 5)  
(One Reappointment Seat Available)*

- **Gaby Baglietto**  
Nominated for **reappointment** (Stella Maris House Category) by Commissioner Richardson.  
(Release # 1, Page 421)



An Individual Selected by the Board of Directors of UNIDAD of Miami Beach  
(Category # 10)  
*(One Reappointment Seat Available)*

- **Maria Larissa Cajiao**  
Nominated for **reappointment** (UNIDAD Category) by Commissioner Richardson.  
(Release # 1, Page 431)

An Individual Selected by the Board of Directors of Jewish Community Services of South Florida  
(Category # 1)  
*(One Vacant Seat Available)*

- **Jessica Perez Waleck**  
Nominated for **appointment** (Jewish Community Services Category) by Commissioner Richardson and Mayor Gelber.  
(Release # 1, Page 443)

## **TRANSPORTATION, PARKING, AND BICYCLE-PEDESTRIAN FACILITIES COMMITTEE**

Miami Beach Chamber of Commerce's Transportation and Parking Committee  
(Category # 1)  
*(One Reappointment Seat Available)*

- **Linsey Lovell**  
Nominated for **reappointment** (Miami Beach Chamber of Commerce Category Representative) by the Miami Chamber of Commerce's Transportation and Parking Committee.  
(Release # 1, Page 455)

A South Beach Business Owner or a South Beach Business Association  
(Category # 3)  
*(One Reappointment Seat Available)*

- **Al Feola**  
Nominated for **reappointment** (South-Beach Business Owner/South-Beach Business Association Category) by Mayor Gelber.  
(Release # 1, Page 465)

Mid-Beach Business Owner or a Mid-Beach Business Association  
(Category # 5)  
*(One Reappointment Seat Available)*

- **Linda Kolko**  
Nominated for **reappointment** (Mid-Beach Business Owner/Mid-Beach Business Association Category) by Commissioners Dominguez, **Fernandez**, and Richardson.  
(Release # 1, Page 475)  
**(Release # 4, Page 9)**

South Beach Neighborhood Association  
(Category # 2)  
(One Vacant Seat Available)

- **Marcia Duprat Lepori**  
Nominated for **appointment** (South Beach Neighborhood Association Category) by Commissioner Arriola.  
(Release # 1, Page 489)

**VISITOR AND CONVENTION AUTHORITY**

Note: Members must be permanent residents of Miami-Dade County.

Hotel Category  
(One Reappointment Seat Available)

- **Christopher Rollins – Vice-Chair**  
Nominated for **reappointment** (Hotel Category) by Commissioners **Fernandez** and Richardson.  
(Release # 1, Page 499)  
(Release # 4, Page 10)

At-Large Category  
(One Reappointment Seat Available)

- **David V. Suarez**  
Nominated for **reappointment** (At-Large Category) by Commissioners **Fernandez** and Rosen Gonzalez.  
(Release # 2, Page 33)  
(Release # 4, Page 10)

**DIRECT APPOINTMENTS REQUIRING A 4/7TH VOTE**

Pursuant to Section 2-22(4)c of the Miami Beach City Code, a direct appointee that does not reside in the City for a minimum of six months, that does not demonstrate an ownership interest in a business established in the City for a minimum of six months, but who is a full-time employee of a business for a minimum of six months and is based in an office or other location of the business that is physically located in Miami Beach for a minimum of six months is eligible to serve on a Board/Committee if approved by a 4/7<sup>th</sup> vote of the Mayor and City Commission.

A request is hereby made to approve the following direct appointment:

- **Elba Machado**  
Nominated for **appointment** to the Hispanic Affairs Committee as Commissioner Dominguez's direct appointment.  
(Release # 1, Page 509)
- **Elaine M. Roden**  
Nominated for **reappointment** to the Marine and Waterfront Protection Authority as Commissioner Rosen Gonzalez's direct appointment. This appointment is being Co-sponsored by Commissioner Fernandez.  
(Release # 1, Page 519)

- **Gabriel J. Paez**

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<u>Paez</u>		<u>Gabriel</u>	<u>J</u>
Last Name		First Name	Middle Initial
<u>100 Lincoln Road #1638</u>		<u>Miami Beach</u>	<u>Florida</u>
Home Address		City	State
<u>+1-786-443-4733</u>	<u>+1-786-602-0476</u>	<u>gjp1225@yahoo.com</u>	
Cellular	Work	Home	Email Address
<u>Miami-Dade County</u>		<u>Director</u>	
Business Name:		Occupation:	
<u>111 NW 1st Street</u>		<u>Miami</u>	<u>FL</u>
Business Address		City	State
			<u>33128</u>
			Zip Code

Please list your preferences in order of ranking [1] first choice [2] second choice, and [3] third choice. **Please note that only three (3) choices will be observed by the City Clerk's Office.** (Regular Boards of City)

- Choice 1:** Art in Public Places Committee
- Choice 2:** Board of Adjustment
- Choice 3:** Planning Board

### Professional License

No Professional Licenses Submitted.

**Note:** If you are seeking appointment to a professional seat (e.g. attorney, architect, etc.), you must attach a copy of your currently effective corresponding professional license.

**★ Note:** If applying for the At-Large position of the Historic Preservation Board, please answer the below questions:

- Have you ever resided in one of the City's Historic Districts for at least one year? Yes

No Address in City Historic District submitted.

**AFFILIATION WITH THE CITY OF MIAMI BEACH**

**Pursuant to City Code section 2-22(4) a, b and c:** Members of Agencies, Boards, and Committees shall be affiliated with the city. This requirement shall be fulfilled in the following ways:

- a. Resident of the City for a minimum of six (6) months: Yes
- I am resident of: South Beach
- Or
- b. Demonstrate an ownership interest in a business established in the City for a minimum of six (6) months: Yes
- "Ownership Interest" shall mean the ownership of ten percent (10%) or more (including the ownership of 10% or more of the outstanding capital stock) in a business.*
- "Business" shall mean any sole proprietorship, sponsorship, corporation, limited liability company, or other entity or business association.*
- Or
- c. Full-time employee of such a business (for a minimum of six months); and I am based in an office or other location of the business that is physically located in Miami Beach (for a minimum of six months): No
- Notwithstanding the requirements set forth herein, the qualified full-time employee of a business must be approved by a 4/7th vote of the Mayor and City Commission.*

*NOTE: Members of Agencies, Boards, and Committees shall be required to demonstrate compliance with the City affiliation requirements of section 2-22 (4) a and b of the Miami Beach City Code by executing an affidavit, stipulating that they have met either (or both) of said affiliation requirements. The original affidavit shall be filled with the Office of the City Clerk prior to being sworn in as a member.*

- I am applying for an appointment because I have special abilities, knowledge and experience. Please list below:  
As Chair of the Hispanic Affairs Committee I brought about a heightened interest in Hispanic Arts and Culture.

- Are you presently a registered lobbyist with the City of Miami Beach? No
- Have you ever been convicted of a felony: No If yes, please explain in detail:  
\_\_\_\_\_
- Do you currently have a violation(s) of City of Miami Beach codes: No If yes, please explain in detail:  
\_\_\_\_\_
- Do you currently owe the City of Miami Beach any money: No If yes, please explain in detail:  
\_\_\_\_\_
- Are you currently serving on any City Boards or Committees: No If yes, which board?  
\_\_\_\_\_

- In what organization(s) in the City of Miami Beach do you currently hold membership in?

No Organization Information Submitted.

- List the address of all properties owned or in which you have an interest within the City of Miami Beach:

Property

100 Lincoln Road # 1638

- Are you now employed by the City of Miami Beach: No If so, which department and title?

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● **Pursuant to City Code Section 2-25 (b):**

Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach?

No

If "Yes", identify person(s) and department(s):

No relative's information submitted.

**NOTE: IF APPOINTED, YOU WILL BE REQUIRED TO FOLLOW CERTAIN LAWS THAT APPLY TO CITY BOARD/COMMITTEE MEMBERS. THESE LAWS INCLUDE, BUT ARE NOT LIMITED TO:**

- Prohibition from directly or indirectly lobbying city personnel (Miami Beach City Code section 2-459).
- Prohibition from contracting with the city (Miami-Dade County Code section 2-11.1).
- Prohibition from lobbying before board/committee you have served on for period of one year after leaving office (Miami Beach Code section 2-26)
- Requirement to disclose certain financial interests and gifts (Miami-Dade County Code section 2-11.1).
- Sunshine Law - Florida's Government-in-the-Sunshine Law was enacted in 1967. Today, the Sunshine Law regarding open government can be found in Chapter 286 of the Florida Statutes. These statutes establish a basic right of access to most meetings of Boards, Commissions, and other governing bodies of state and local governmental agencies or authorities.
- Voting conflict - Form 8B is for use by any person serving at the county, city, or other local level of government on an appointed or elected Board, Council, Commission, Authority, or Committee. It applies equality to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

**BOARD & COMMITTEE FINANCIAL ACKNOWLEDGEMENT STATEMENT**

**Acknowledgement of fines/suspension for Board/Committee Members for failure to comply with Miami-Dade County Financial Disclosure Code Section 2-11.1(i)(2)**

I understand that no later than **July 1, of each year** all members of Boards and Committees of the City of Miami Beach, including those of a purely advisory nature, are required to comply with Miami-Dade County Financial Disclosure Requirements.

**One** of the following forms **must be filled** with the City Clerk of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida, no later than 12:00 noon of **July 1, of each year**:

1. A "Source of Income Statement;" or
2. A "Statement of Financial Interests (Form 1)"<sup>1</sup>;" or
3. A Copy of your latest Federal Income Tax Return.

Failure to file one of these forms, pursuant to the Miami-Dade County Code, may subject the person to a fine of no more than \$500, 60 days in jail, or both.

<sup>1</sup> Members of the Planning Board and Board of Adjustment will be notified directly by the State of Florida, pursuant to F.S. §112.3145(1)(a), to file a Statement of Financial Interests (Form 1) with the Miami-Dade County Supervisor of Elections by 12:00 noon, July 1. Planning Board and Board of Adjustment members who file their Form 1 with the County Supervisor of Elections automatically satisfy the County's financial disclosure requirement as a Miami Beach City Board/Committee member and need not file an additional form with the Office of the City Clerk. However, compliance with the County disclosure requirement does not satisfy the State requirement.

**DIVERSITY STATISTICS REPORT**

The following information is voluntary and has no bearing on your consideration for appointment. It is being asked to comply with City diversity reporting requirements.

Gender: Male

Race/Ethnic Categories  
What is your race? Other

Are you Spanish/Hispanic/ Latino? Mark the "No" box if not Spanish / Hispanic / Latino. Yes

Other Description: No details provided

Physically Challenged: No





# GABRIEL J. PAEZ, PHR

Miami, FL 33125 ☐ Cell (786) 443.4733 ☐ gabrieljosepaez@gmail.com

## SKILL SETS

Change Management  
Leadership Development &  
Coaching  
Talent Acquisition

Performance Management  
Succession Planning  
Training & Development  
Employee Relations

Policy Development & Management  
Compensation Management  
Benefits Planning & Administration  
Payroll Management

## PROFESSIONAL EXPERIENCE

### HMD GLOBAL Miami, FL

#### Human Resources Director US & Latin America 07/2018- Present

Serve as a business leader by providing guidance, direction and support to the leadership team. Provide HR support to USA & Latin America employees. Responsible for the delivery of HR services and HR strategic direction in the implementation of key HR programs including performance management, leadership development, talent management, employee engagement, retention and compensation. Partnering with the Global HR team on the integration of several businesses onto a shared services platform. Manage all HR policies, procedures and programs to comply with corporate policies related employee relations and/or employment. Counsel employees and managers on job related issues, including coaching managers on performance improvement plans and disciplinary actions. Consult with management and legal counsel on employee relations including investigating, coaching, advising and reporting when necessary. Provide strategic HR support to employees globally with offices in Mexico City, Bogota, Lima, Buenos Aires and Santiago.

### Telefonica Global Solutions Miami, FL

Administration of all company policies to over 300 employees

#### Human Resources Business Partner

1/2017- 07/2018 (Telefonica Business Solutions)

Inherited these additional job functions: Plan and organize and control the entire office administration. Supervise a team of two full-time receptionists. Handle vendor management and payment of vendors; for 2017 total invoiced payout was 1.085 million while all on time. Maintain office and kitchen supply inventory. Order supplies and equipment as needed. Developed budget and implemented it accordingly. Calculate and organize the office space efficiently. Manage facilities within all departments. I was assigned to the Hurricane Contingency Advisory Board as team was impacted by Hurricanes Harvey, Irma and Maria. Introduce new policies, rules and regulations while ensuring all are being followed. Organize all employee activities such as Corporate Run, office picnic and end of year celebration. Continue Wellness Program and Budget development. Administer the Telefonica Volunteer Program and increasing man hour participation.

#### HR Business Partner

06/2014 – 07/2018 (Telefonica Business Solutions)

#### HR Consultant

01/2014 – 05/2014 (Contract Work-CareerXchange)

Fulfill a broad range of HR functions including administering benefits, recruiting, overseeing disciplinary action and managing HR records. As Benefits Manager I negotiated new contract and transitioned to new carrier while organizing annual benefits-enrollment meetings, resolving conflicts between employees and insurance carriers. Conduct new hire orientations. Manage new hire background checks and substance abuse testing for US and Puerto Rico. Reworked new-hire orientation program to include HR information and company resources creating new EE handbook. Perform exit interviews and collect database to be used in metrics. Assist the HR Regional Director with 5 companies in the US and Puerto Rico with HR functions (recruitment, compliance, employee relations and training). Manage all immigration cases currently pending action L1/2's, H1B's, J1/2's. Devise creative and cost-effective incentive and morale-boosting programs (including special events and a tiered awards structure) that increased employee satisfaction and productivity. Implement TeleSalud program which promote wellness with health fairs and other functions. Coordinate all employee events & recognitions, such as (picnics, luncheons, holiday party, birthdays etc.) Other duties as assigned. Manage Wellness Program and Wellness Budget of 50K\$.

### Royal Caribbean Cruises, Miami, FL

#### Corporate Recruiter

Corporate recruiter for shoreside and shipboard employees

6/2013 – 11/2013 - (Contract Work)

Creative sourcing of candidates via web portals, career fairs, employee referrals and internal applications. Proactively build a pipeline of motivated candidates while creatively as well as effectively sourcing candidates. Courting potential candidates and building a rapport for current and future hire. Conduct competency based interviews and provide detailed reports to Hiring Managers. Administered of Psychometric testing and shortlisting potential candidates. Arrange interviews and compile feedback from hiring managers. Moved all candidates through the entire hiring process including through offer negotiations. Providing weekly updates to business and project leaders on the recruitment status. Developed an established social media presence and a network of recruiting professionals for all supported regions

Sapient, Miami Beach, FL  
HR People Strategist

Administration of all company employee benefits for over 900 employees.  
3/2011 – 1/2013

Troubleshooting multi-state compliance issues with domestic/expat employees with a mutually satisfying resolution between parties being the goal. Recruited for creative management team in Miami, Atlanta, Chicago, Portland and San Diego. Guided management on a full spectrum of HR operations, systems and programs. Worked with senior management to create HR policies and procedures; recruit employees; create group benefits databases; and develop orientation, training and incentive programs. Structured and implemented programs and policies in the areas of training, compensation structures, benefits packages, incentives and new-employee orientation. Fostered a teamwork/open-door environment conducive to positive dialogue across the organization. Personal efforts were cited as the driving force behind branch's employee-retention rate of 89% within an industry where high turnover is the norm. Reduced benefits costs by 15% annually through meticulous recordkeeping and ensuring that company did not pay for benefits for which employees were ineligible. Wrote employee manual covering issues including disciplinary procedures, code of conduct, FMLA policy and benefits information. Revised job descriptions across all levels and 50+ categories. interviewed employees to construct an accurate picture of the duties and skills required for each position.

South Florida Workforce, Miami Beach, FL Recruiter for SFWF and Employer Representative for Miami-Dade County  
Job Developer/Recruiter 11/2008 - 3/2011

Florida Certified Workforce Professional Managed a case load of 120 participants. Facilitated and Coordinated of Professional Placement Network (PPN) seminars. Executed training needs in areas related to eligibility and completion requirements. Conducted compliance analysis with impact analysis and implementation of correction plan. Provided weekly updates to business and project leaders on the recruitment status. Other duties as assigned.

Gevity, Miami, FL  
HR Consultant

Professional Employer Organization statewide in Florida with over 1900 employees  
8/2006 - 1/2008

Administered employee benefit programs including medical, dental, life insurance, 401(k), PTO and vacation. Developed employee handbooks outlining policies and procedures on all subjects related to HR. Coordinated employee surveys through Cornell University. Served as the primary interface between Gevity and our clients. Payroll responsibilities were to implement the entire PEO administration for our clients. Responsible for the accurate production of high-volume, weekly, bi-weekly, semi-monthly and monthly payroll for 1900 employees using Gevity's payroll system. My selling point was payroll and benefits administration. Responsible for managing the day-to-day benefits and payroll concerns for all of my clients. Sole responsibility for all facets of Human Resources, payroll, worker's compensation case management, federal compliance, corporate administration and recruitment/compliance for clients, employee relations, training, compensation program, benefits including 401(k), medical/dental plans, section 125, COBRA, FMLA, STD, life insurance and worker's compensation. Responsible for about 1900 employees within the State of Florida. Responsible for maintaining welfare plan activity, premium contributions in Principal. Consultant to all levels of management for human resources related issues. Company representative for litigation involving EEOC, unemployment appeals, civil suits and worker's compensation. Special projects and other duties as assigned.

Ryder Logistics., Medley, FL  
HR Representative

Responsible for 700+ corporate employees in Miami, FL  
2/2005 – 6/2006

Coordinated on-site events to engage and integrate employees in helping the community. Acted as the liaison in staffing between candidates, hiring managers and HR for entire hire process. Managed employee investigations while recommending corrective actions to senior management. Resolved employee concerns while providing guidance regarding FMLA/FLSA/ADEA/EEO related issues. Conducted exit interviews; gathered and maintained database for disseminating HR metrics for turnover reports. Restructured new employee orientation from a 1-hour presentation to a ½ day comprehensive interactive program. Administered HR processes, including annual performance evaluations, pay equity analysis and benefit enrollment. Participated in the capacity of interviewer & assessor for the managerial assessment program & succession planning. Contingency Planner for the Ryder Employee Disaster Fund; distributed \$185k in grants while supporting field staff post Hurricane Katrina in Louisiana & Mississippi and responsible for manpower coverage of call center. Other duties as assigned.

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EDUCATION /CERTIFICATIONS/LANGUAGES/COMMUNITY SERVICE

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St. Thomas University, Miami, FL  
Bachelors in Human Resources Administration, Minor in Education

Languages:  
English & Spanish Fluent

HR Designations:  
SHRM-CP Society for Human Resource Management Certified Professional (SHRM)

Recognition/Award  
Miami-Dade County Hispanic Affairs Advisory Board  
District 5 Champion 11/2019

City of Miami Beach Office of Mayor & Commission  
Medallion Recipient- Simon Bolivar & Las Americas Day 11/2019

Community Service:  
Miami Beach Hispanic Advisory Committee-*Chair*  
Miami-Dade County Community Relations Board –*Vice Chair*



• **Mark L. Rabinowitz**

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**AFFILIATION WITH THE CITY OF MIAMI BEACH**

Pursuant to City Code section 2-22(4) a, b, and c: Members of Agencies, Boards, and Committees shall be affiliated with the City. This requirement shall be fulfilled in the following ways:

a. Resident of the City for a minimum of six months: Yes  or  No

• I am a resident of: South Beach  Middle Beach  North Beach

Or

b. Demonstrates an ownership interest (for a minimum of six months) in a business established in the City (for a minimum of six months): Yes  or  No

*"Ownership Interest" shall mean the ownership of ten percent (10%) or more (including the ownership of 10% or more of the outstanding capital stock) in a business.*

*"Business" shall mean any sole proprietorship, sponsorship, corporation, limited liability company, or other entity or business association.*

Or

c. Full-time employee of such a business (for a minimum of six months); and I am based in an office or other location of the business that is physically located in Miami Beach (for a minimum of six months): Yes  or  No

*Notwithstanding the requirements set forth herein, the qualified full-time employee of a business must be approved by a 4/7th vote of the Mayor and City Commission.*

*NOTE: Members of Agencies, Boards, and Committees shall be required to demonstrate compliance with the City affiliation requirements of sections 2-22 (4) a and b of the Miami Beach City Code by executing an affidavit, stipulating that they have met either (or both) of said affiliation requirements. The original affidavit shall be filed with the Office of the City Clerk prior to being sworn in as a member.*

• I am applying for an appointment because I have special abilities, knowledge, and experience. Please list below:

I am the CEO and CMO of Miami Beach Community Health Center. I am not certain of the veracity of the statement, but a City of Miami Beach staffer told me that the HAC Bylaws requires that one board seat be committed to the Miami Beach Community Health Center CEO. I was also told that as the Chair of the HAC, I am required to sit on the HFA Board.

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• Are you a registered active lobbyist with the City of Miami Beach? Yes  or No

• Have you ever been convicted of a felony? Yes  or No  If yes, please explain in detail:

• Do you currently have a violation(s) of City of Miami Beach Code? Yes  or No  If yes, please explain in detail:

• Do you currently owe the City of Miami Beach money? Yes  or No  If yes, please explain in detail:

• Are you currently serving on any City Board or Committee? Yes  or No  If yes, which Board/Committee?  
**Health Advisory Committee and Health Facilities Authority Board**

• In what organization(s) in the City of Miami Beach do you currently hold membership?

None

Name	Position
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Name	Position
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• List the address of all properties owned or in which you have an interest within the City of Miami Beach:

None

• Are you now employed by the City of Miami Beach? Yes  or No  If so, which department and title?

• Pursuant to City Code Section 2-25 (b): Do you have a parent , spouse , child , brother  or sister  who is employed by the City of Miami Beach? Yes  or No

If "Yes," identify person(s) and department(s): \_\_\_\_\_

★ **Note:** If applying for the At-Large position of the Historic Preservation Board, please answer the below questions:

• Have you ever resided in one of the City's Historic Districts for at least one year? Yes  or No

If you answered "Yes," please indicate:

Address _____	From: _____ To _____
	Dates

Address _____	From: _____ To _____
	Dates

**NOTE: IF APPOINTED, YOU WILL BE REQUIRED TO FOLLOW CERTAIN LAWS THAT APPLY TO CITY BOARD/COMMITTEE MEMBERS. THESE LAWS INCLUDE, BUT ARE NOT LIMITED TO:**

- Prohibition from directly or indirectly lobbying City personnel. (Miami Beach City Code Section 2-459)
- Prohibition from contracting with the City. (Miami-Dade County Code Section 2-11.1)
- Prohibition from lobbying before the Board/Committee you have served on for period of one year after leaving office. (Miami Beach City Code Section 2-26)
- Requirement to disclose certain financial interests and gifts. (Miami-Dade County Code section 2-11.1)
- Sunshine Law - Florida's Government-in-the-Sunshine Law was enacted in 1967. Today, the Sunshine Law regarding open government can be found in Chapter 286 of the Florida Statutes. These statutes establish a basic right of access to most meetings of Boards, Commissions, and other governing bodies of state and local governmental agencies or authorities.
- Voting conflict – Form 8B is for use by any person serving at the county, city, or other local level of government on an appointed or elected Board, Council, Commission, Authority, or Committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

**I HEREBY ATTEST TO THE ACCURACY AND TRUTHFULNESS OF THE APPLICATION; AND I HAVE RECEIVED, READ AND WILL ABIDE BY CHAPTER 2, ARTICLE VII, OF THE MIAMI BEACH CITY CODE, ENTITLED "STANDARDS OF CONDUCT FOR CITY OFFICERS, EMPLOYEES AND AGENCY MEMBERS AND ALL OTHER APPLICABLE COUNTY AND/OR STATE LAWS AND STATUTES ACCORDINGLY."**



11/17/2020

Mark Rabinowitz

Applicant's Signature

Date

Name of Applicant (PLEASE PRINT)

**Board and Committee Application Checklist:** Please ensure you have provided all information before applying or reapplying to any Board and Committee

- I have answered all questions fully.
- I have attached additional sheets, if necessary, to provide required information.
- I have attached a current resume, photograph, and a copy of any applicable professional license.
- I have completed and attached the Board & Committee Financial Acknowledgement Statement.
- I have completed and attached the Diversity Statistics Report.
- Submit complete application package.  
Via Email: [BC@miamibeachfl.gov](mailto:BC@miamibeachfl.gov)

Via U.S. Mail or in Person:

City of Miami Beach  
Office of the City Clerk / Board and Committee Section  
1700 Convention Center Drive, 1<sup>st</sup> Floor  
Miami Beach, FL 33139

If you have any questions, please contact the Office of the City Clerk via email: [BC@miamibeachfl.gov](mailto:BC@miamibeachfl.gov) or telephone: 305.673.7411.

**Note: Florida Statutes §119.071:** The role of the Office of the City Clerk is to receive and maintain forms filed as public records. If your home address, telephone numbers, and/or photograph are exempt from disclosure and you do not wish your home address, telephone numbers, and/or photograph to be made public, please: 1) Use your office or other address for your mailing address; 2) Use your office or other telephone number for your contact number; and 3) Do not attach a photograph.



# MIAMI BEACH

**City of Miami Beach**  
1700 Convention Center Drive  
Miami Beach, Florida 33139  
[www.miamibeachfl.gov](http://www.miamibeachfl.gov)

OFFICE OF THE CITY CLERK  
Email: [BC@miamibeachfl.gov](mailto:BC@miamibeachfl.gov)  
Telephone: 305.673.7411

## DIVERSITY STATISTICS REPORT

Rabinowitz \_\_\_\_\_  
Last Name

Mark \_\_\_\_\_  
First Name

L \_\_\_\_\_  
Middle Initial

The following information is voluntary and has no bearing on your consideration for appointment. It is being asked to comply with City diversity reporting requirements.

**Gender:**

- Male  
 Female  
 Other  
 I prefer not to answer.

**Race/Ethnic Categories:**

**What is your race?**

- African American/Black  
 Asian or Pacific Islander  
 Caucasian/White  
 Native American/American Indian  
 Other – Print Race: \_\_\_\_\_  
 I prefer not to answer.

**Do you consider yourself to be Spanish, Hispanic, or Latino/a?**

- Yes  
 No  
 I prefer not to answer.

**Do you consider yourself Physically Disabled?**

- Yes  
 No  
 I prefer not to answer this question.

**MARK LAWRENCE RABINOWITZ, M. D., F. A. C. G., A. B. O. G.**  
11645 BISCAYNE BOULEVARD, MIAMI, FLORIDA 33181  
305/538-8835

**MEDICAL EDUCATION**

1975-1979 University of Miami Miller School of Medicine  
M. D. Degree received 6/1979  
Florida Medical License issued 7/1/1980

**EXPERIENCE**

1993-Present Miami Beach Community Health Center, Inc., Miami Beach, Florida  
Chief Executive Officer: 1/30/2014-Present  
Interim Chief Executive Officer: 5/9/2012-1/29/2014  
Chief Medical Officer: 3/24/2004-Present  
Co-Medical Director & Director Obstetrics & Gynecology Services: 6/10/2003-3/23/04  
Volunteer Physician: 1/1/1993-12/31/1994\*

1983-2003 Gilibert & Rabinowitz, M. D., P. A., Bay Harbor Islands, Florida: Obstetrics & Gynecology, Private Practice  
1979-1983 University of Miami Miller School of Medicine & Jackson Health System: Intern & Resident  
1974-1975 University of Miami Biochemistry Department, Research Technician

**SOCIETY MEMBERSHIP**

2003-Present National Association of Community Health Centers  
2003-Present Florida Association of Community Health Centers  
1996-1997 North American Association for the Study of Obesity  
1995-1997 American Society of Bariatric Physicians  
1987-Present Miami Obstetrical & Gynecological Society  
1987-2000 American Association of Gynecologic Laparoscopists  
1987-2000 American Fertility Society  
1986-Present American College of Obstetricians & Gynecologists, Fellow  
1985-Present American Board of Obstetrics & Gynecology, Lifetime Diplomat (Recertified: 2000, 2001, 2008)  
1983-Present William A. Little Society  
1983-2000 Florida Obstetrical & Gynecological Society\*  
1883-Present Dade County Medical Association  
1983-Present Florida Medical Association  
1979-Present American Medical Association

**AWARDS, HONORS & APPOINTED POSTIONS**

2016 Florida Association of Community Health Centers, Inc.:  
Wendell N. Rollason Outstanding Leadership Award

2016 Jessie Trice Hero Award

2016 Broward Community & Family Health Centers, Inc.: Appreciation Award

2018-Present City of Miami Beach: Health Facility Board Member

2014-Present City of Miami Beach: Health Advisory Committee (Chair 2015-Present)

2008-Present Health Choice Network, Inc.: Board of Directors Member

2008-2018 Prestige Provider Service Network: Credentials Committee & Quality Improvement Committee, Member

2008-2018 Prestige Health Choice: Quality Improvement Committee, Member

2006-Present United Health Care: Provider Advisory Committee

\*Due to closure of some entities, the length of time elapsed, and the inability to locate records, dates are approximate.

2005 Miami Beach Community Health Center, Inc.: Mark Rabinowitz Financial Hero Award  
 2004-2018 Health Choice Network, Inc.: Clinical Committee, Chair\*  
 1994-2000 Board of Directors, Miami Beach Community Health Center, Inc.  
 1992-1997 St. Francis Hospital/Miami Beach Community Hospital  
 Credentials Committee, Member: 1993-1997\*  
 Credentials Committee, Chair: 1992-1993\*  
 Department of Obstetrics & Gynecology, Co-Chairman: 1991-1993\*  
 1992-1993 Florida Department of Health, Volunteer  
 1987-1996 Miami Heart Institute  
 Shared Birth Place, Co-Medical Director & Developer: 1987-1996  
 Department of Obstetrics & Gynecology, Vice Chairman: 1996-1997  
 1987-1989 Dade County Medical Association, Public Service Committee  
 1983-Present Voluntary Faculty/Clinical Instructor  
 University of Miami Miller School of Medicine, Clinical Instructor: 1983-2012\*  
 Florida International University, Voluntary Faculty: 2008-Present\*  
 Barry University, Voluntary Faculty: 2010-Present\*  
 Nova University, Voluntary Faculty: 2008-Present

**PUBLICATIONS**

Marshall JJ, Rabinowitz, ML. Modification of the Properties of Trypsin by Covalent Attachment to Dextran. Arch Biochem Biophys 1976.  
 Marshall JJ, Rabinowitz, ML. Stabilization of Catalase by Covalent Attachment to Dextran. Arch Biochem Biophys 1976.  
 Rabinowitz, ML. Throat Swabbing in Epiglottitis (Letter). JAMA 1978.  
 Marshall JJ, Rabinowitz, ML. Preparation and Characterization of a Dextran-Trypsin Conjugate. J Biol Chem 1981.  
 Rabinowitz, ML, Basson I, Robinson, MJ. Sexually Transmitted Cytomegalovirus Proctitis in a Woman: A Case Report. Am J of Gastroenterology 1988.  
 Rabinowitz, ML, Gilibert, JE, Lenes, BE. Avoiding Blood Transfusion: A Report of Two Cases. J Rep Med 1990

\*Due to closure of some entities, the length of time elapsed, and the inability to locate records, dates are approximate.

AC# 9352595

STATE OF FLORIDA  
DEPARTMENT OF HEALTH  
DIVISION OF MEDICAL QUALITY ASSURANCE

DATE	LICENSE NO.	CONTROL NO.
12/07/2019	ME 36822	685096

9352595

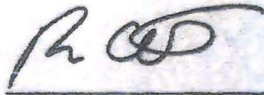
DATE	LICENSE NO.	CONTROL NO.
12/07/2019	ME 36822	685096

THE MEDICAL DOCTOR

NAMED BELOW HAS MET ALL REQUIREMENTS OF THE LAWS AND RULES OF THE STATE OF FLORIDA.

Expiration Date: JANUARY 31, 2022  
MARK LAWRENCE RABINOWITZ  
11645 BISCAYNE BOULEVARD  
SUITE 207  
MIAMI, FL - 33181

Expiration Date : JANUARY 31, 2022  
MARK LAWRENCE RABINOWITZ



Ron DeSantis  
GOVERNOR



Scott A. Rivkees, MD  
State Surgeon General

DISPLAY IF REQUIRED BY LAW

EXPIRATION DATE: JANUARY 31, 2022

Your license number is ME 36822. Please use it in all correspondence with your board/council. Each licensee is solely responsible for notifying the Department in writing of the licensee's current mailing address and practice location address. If you have not received your renewal notice 90 days prior to the expiration date shown on this license, please visit [www.FLHealthSource.gov](http://www.FLHealthSource.gov) and click "Renew A License" to renew online.

The Medical Quality Assurance Online Services Portal gives you the ability to manage your license to perform address updates, name changes, request duplicate licenses and much more.

It's simple. Log onto your MQA Online Services account today at <http://flhealthsource.gov/>. Select the "Account Login" button to access your account. For changes to your name, address or to request duplicate licenses, choose your selection from the dropdown list under "Manage My License". Your profession will open for renewal 90 days prior to your expiration date. When the renewal cycle opens for your profession, the "Renew My License" header will automatically display on your license Dashboard.

IMPORTANT ANNOUNCEMENTS

ARE YOU RENEWAL READY?

The Department of Health will now review your continuing education records at the time of license renewal.

To learn more, please visit  
[www.FLHealthSource.gov/AYRR](http://www.FLHealthSource.gov/AYRR)

GROUND FOR DISCIPLINE

You should be familiar with the Grounds for Discipline found in Section 456.072(1), Florida Statutes, and in the practice act for the profession in which you are licensed.

Florida Statutes can be accessed at  
[www.leg.state.fl.us/Statutes](http://www.leg.state.fl.us/Statutes)

