

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, ACCEPTING THE RECOMMENDATIONS OF THE FINANCE AND CITYWIDE PROJECTS COMMITTEE TO AMEND THE CITY'S EMPLOYEE TUITION ASSISTANCE PROGRAM AS SET FORTH IN THE ATTACHED EXHIBIT "3".

WHEREAS, the City Commission passed Resolution No. 2015-28891 on January 14, 2015, to amend the Employee Tuition Assistance Program, which had not been updated since 2004; and

WHEREAS, effective January 2015, the City began administering a two-year pilot Tuition Assistance Program with a \$305,000 budget allocation, but only 21.96% (\$67,000) of the funds were utilized; and

WHEREAS, during the two-year pilot program, the number of employees that received assistance was twenty-nine (29) undergraduates, fifteen (15) graduates, and twelve (12) non-degree enrollees; and

WHEREAS, the Administration saw a need to improve the program structure as well as streamline the procedure for approving course work and processing the tuition reimbursements, as outlined in Exhibit "3.", Administrative Procedure HR.20.1.

WHEREAS, the Administration is recommending the following enhancements to the City's Employee Tuition Reimbursement Program: a six (6) credit hour limit per semester and an eighteen (18) credit hour limit per year; reimbursement of tuition cost at 90% for an "A," 80% for a "B," and 60% for a "C"; non-degree coursework/certification programs reimbursed at 70%; and, the maximum annual reimbursement for each participant not to exceed the allowable federal government maximum (\$5,250 for 2017); and

WHEREAS, the Administration's recommendations were approved by the Finance and Citywide Projects Committee at its meeting on November 18, 2016.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby accept the recommendations of the Finance and Citywide Projects Committee to amend the City's Tuition Assistance Program as set forth in the attached Exhibit "3".

PASSED AND ADOPTED this ____ day of _____, 2017.

ATTEST:

Philip Levine, Mayor

Rafael E. Granado, City Clerk

**APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION**

City Attorney

1/19/17
Date