

Contact Information -- Person ID: 48082244

Name: Thomas J. Ansbro Address: 6529 NW 103rd Terrace
Parkland, Florida 33076 US

Home Phone: (954) 651-2070 Alternate Phone:

Email: tansbro@daniabeachfl.gov Notification Preference: Email

Personal Information

Driver's License: Yes, Florida , A521-830-47--294-0 , Class E

Can you, after employment, submit proof of your legal right to work in the United States? Yes

What is your highest level of education? Doctorate

Preferences

Minimum Compensation: \$240,000.00 per year

Are you willing to relocate? Maybe

Types of positions you will accept: Regular

Types of work you will accept: Full Time

Types of shifts you will accept: Day , Evening , Weekends

Currently own a home in Broward County with my family for 20 years.

Objective

The continued ethical practice of law in the public sector, supported by existing strong verbal and interpersonal communication skills, high quality draftsmanship and extensive experience in representing local governmental agencies.

Education

College/University
University of Florida School of Law
9/1971 - 6/1974
Gainesville, Florida

Did you graduate: Yes
Major/Minor: Juris Doctorate
Degree Received: Other

College/University
Loyola University (Chicago)
9/1965 - 6/1969
Chicago, Illinois

Did you graduate: Yes
Major/Minor: English
Degree Received: Bachelor's

Work Experience

City Attorney
10/2005 - Present

Hours worked per week: 40
Monthly Salary: \$17,000.00
of Employees Supervised: 2
Name of Supervisor: City Commission - Mayor and Commissioners
May we contact this employer? Yes

City of Dania Beach
www.daniabeachfl.gov
100 W. Dania Beach Boulevard
Dania Beach, Florida 33004
9549246800

Duties

I am the in-house City Attorney and have been serving in that capacity since October 1, 2005. However, I have served as the Dania Beach City Attorney continuously for over twenty (20) years, beginning in January 1998, when I was associated with the law firm of Brinkley Morgan, when the firm and I were selected at that time to serve as outside (City Attorney) counsel. In

January, 2001, I transferred to the law firm of Weiss, Serota, Helfman, Cole & Bierman, P.L., where I continued to serve as the Dania Beach City Attorney until beginning full-time employment in that capacity with the City in 2005. As the chief legal advisor, I attend all City Commission, Planning and Zoning Board, Dania Beach Community Redevelopment Agency Board and Charter Review Board meetings. I serve as the legal advisor to the City Commission, City Manager, Department Heads, and monitor outside legal counsel (such as labor counsel and litigation matters).

Reason for Leaving

After serving in this capacity for nearly 24 years, I have recognized that it is time to see a new opportunity.

City Attorney

1/2001 - 9/2005

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Weiss, Serota, Helfman, Cole & Bierman
P.L.

200 E. Broward Blvd., Suite 1900
Fort Lauderdale, Florida 33301
954-763-4242

Duties

Principally worked as the City Attorney for the City of Dania Beach and related municipal projects as assigned to me by the firm.

Reason for Leaving

I was hired by the City of Dania Beach to work in-house full time.

City Attorney for Dania Beach

1/1994 - 12/2001

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Brinkley Morgan
100 SE Third Avenue, 23rd Floor
Fort Lauderdale, Florida 33394
9545222200

Duties

Served as the Assistant City of the City of Plantation from 1994 until 1998. Served as the City Attorney for the City of Dania Beach from 1998 to 2001.

Reason for Leaving

Chose to join a local government law firm that offered more opportunities to serve as the Dania Beach City Attorney.

Associate General Counsel

1/1990 - 12/1996

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Florida Atlantic University
777 Glades Road
Boca Raton, Florida 33431
(561) 297-3000

Duties

Associate General Counsel

As Associate General Counsel, I assisted the General Counsel in providing advice to the University President, administrators, college deans, faculty members, staff and student organizations on a variety of legal matters. I drafted and negotiated University contracts, prepared legal memoranda and issued legal opinions for the University. I also served as the legal advisor to the FAU Institutional Review Board.

Reason for Leaving

From September, 1994 to September, 1996, I was employed by both the Brinkley Morgan law firm and FAU each on a part-time basis (20+ hours per week). I began full-time with the law firm in September, 1996. I had been invited by the Brinkley firm to join them full time.

Attorney

1/1988 - 12/1990

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

Goldberg & Young, P.A.
Fort Lauderdale, Florida

Duties

I conducted litigation and represented private sector clients in zoning, commercial and Code Enforcement matters in municipalities, counties and agencies in the Miami-Dade, Broward and Palm Beach County areas.

Reason for Leaving

Opportunity arose to work for the State University System.

Deputy City Attorney (Please see below)

1/1976 - 12/1988

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

City of Fort Lauderdale
100 N Andrews Avenue
Fort Lauderdale, Florida 33301
(954) 828-5000

Duties

Deputy City Attorney: 1986-1988

I administered office operations for the City Attorney on a daily basis, supervised the staff of Assistant City Attorneys, City Prosecutor and the Police Legal Advisor, and continued to act as the legal advisor to five municipal administrative boards (the Board of Adjustment, the Planning and Zoning Board, the Civil Service Board and the pension boards for both the General Employees' and the Police and Firefighters' Retirement Systems). I also performed related litigation and appellate work.

Assistant City Attorney: 1978-1985

I was the legal advisor to the Planning and Zoning Board, Board of Adjustment, Civil Service Board, pension boards for both the General Employees' and the Police and Firefighters' Retirement Systems, and performed associated trial (both jury and non-jury proceedings) and appellate work for them and the City (federal and state courts, including oral arguments in the United States Court of Appeals for the Eleventh Circuit, the Florida Supreme Court and the Fourth District Court of Appeal of Florida). I also drafted a wide variety of municipal documents, memoranda of law, numerous ordinances and other municipal documents. I created the City's first Code Enforcement Board and prosecuted hundreds of cases before the Board as the attorney for the City.

City Prosecutor: 1976-1978

I filed and prosecuted all municipal ordinance violations for the City of Fort Lauderdale and aided in the 1977 transition of the Fort Lauderdale municipal court system to the Broward County Court system.

Reason for Leaving

Opportunity arose to join a private practice firm.

Certificates and Licenses

Type: Florida Bar
Number: 0187513
Issued by: Florida Bar
Date Issued: 12 /1974 Date Expires:

Skills

Office Skills

Typing:

Data Entry:

Additional Information

References

Professional

Book, Ron

Ronald L. Book, P.A.
1885 NE 29 Avenue, Suite 1010
Aventura, Florida 33180
305-935-1866
Ron@rbookpa.com

Professional

McAliley, Neal

Carlton Fields
2 Miami Central, 700 NW 1st Avenue,
Suite 1200
Miami, Florida 33136
305-530-4039
NMcAliley@carltonfields.com

Professional

Meyers, Andrew

Broward County Attorney
Broward County Attorney's Office
115 S. Andrews Ave., Suite 423
Fort Lauderdale, Florida 33301
954.357.7600
ameyers@broward.org

Resume

Text Resume

Attachments

Attachment	File Name	File Type	Created By
FL Bar Card B&W.pdf	FL Bar Card B&W.pdf	License	Job Seeker
SealedCertificateGeneration.pdf	SealedCertificateGeneration.pdf	Certifications	Job Seeker

Agency-Wide Questions

1. Q: Referral Source (Check only one [1])

A: City Employee

2. Q: Do you wish to claim Veterans' Preference? For eligibility requirements, please visit <http://www.floridavets.org/benefits/veteranspref.asp> If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating

your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.

A: No

- 3. Q:** If claiming Veterans' Preference, please indicate which category you are claiming. Under the State of Florida Veterans' Preference Law, preference in appointment shall be given by the State of Florida and its political subdivisions to those persons in categories 1 and 2 and then to those in categories 3 and 4. If you are claiming Veterans' Preference, it is your responsibility to submit documentation (DD 214 form, Member 4) sustaining your claim at the time of application. If you are claiming disability, a letter from the Florida Department of Veteran's Affairs or Department of Defense indicating your service-connected disability is required. PLEASE ATTACH APPROPRIATE DOCUMENTS TO YOUR APPLICATION.

A:

- 4. Q:** The City of Miami Beach shall provide reasonable accommodations, due to any disability, for all applicants and employees. Will you require any special accommodations prior to any test(s) and/or interviews for which you may be selected?

A: No

- 5. Q:** Are you a current or previous City of Miami Beach employee?

A: No

- 6. Q:** If you answered "Yes" to the previous question, please provide the following information: whether you are current or previous employee of the City, current/previous classification (position), current/previous department/division; if already separated, year and reason for separation.

A:

- 7. Q:** Are you related to any City of Miami Beach employee(s)?

A: No

- 8. Q:** If you answered "Yes" to previous question, please provide the following information: employee's name, title, department/division, relationship to you.

A:

- 9. Q:** May we contact your present employer regarding your record of employment?

A: Yes

- 10. Q:** Are you currently a subject of any criminal or ethics investigation by any governmental agency? If so, please explain the nature of the investigation; otherwise, put "N/A."

A: N/A

Supplemental Questions

- 1. Q:** Do you have ten (10) years of local government senior level experience in a medium to large, complex urban setting in Florida with significant experience as a government attorney in South Florida strongly preferred?

A: Yes

- 2. Q:** Are you licensed to practice law in the State of Florida and be a member of The Florida Bar?

A: Yes

- 3.** Q: I acknowledge that I must submit the Candidate Introduction and the Personal Disclosure Questionnaire Forms attached to the advertisement to michaelsmith@miamibeachfl.gov no later than 5:00 PM EDT FRIDAY October 1, 2021. (Note: Please be sure to sign the form with your actual signature)

A: I acknowledge and agree to the above

- 4.** Q: I acknowledge that in order to claim Veterans Preference, I must indicate it on the application form and attach proper documentation. If you are not claiming Veterans Preference, please check box indicating N/A.

A: N/A

THOMAS J. ANSBRO
6529 NW 103rd Terrace
Parkland, FL 33076
(954) 651-2070

Public Sector Experience

City Attorney

City of Dania Beach, Florida
2005 to present

I am the in-house City Attorney and have been serving in that capacity since October 1, 2005. However, I have served as the Dania Beach City Attorney continuously for over twenty (20) years, beginning in January 1998, when I was associated with the law firm of Brinkley Morgan, when the firm and I were selected at that time to serve as outside (City Attorney) counsel. In January, 2001, I transferred to the law firm of Weiss, Serota, Helfman, Cole & Bierman, P.L., where I continued to serve as the Dania Beach City Attorney until beginning full-time employment in that capacity with the City in 2005. As the chief legal advisor, I attend all City Commission, Planning and Zoning Board, Dania Beach Community Redevelopment Agency Board and Charter Review Board meetings. I serve as the legal advisor to the City Commission, City Manager, Department Heads, and monitor outside legal counsel (such as labor counsel and litigation matters).

City Attorney for City of Dania Beach

Weiss, Serota, Helfman, Cole, & Bierman, P.L.
Fort Lauderdale, Florida
2001 to 2005

City Attorney for City of Dania Beach

Brinkley Morgan
Fort Lauderdale, Florida
1998 to 2001

Assistant City Attorney for City of Plantation

Brinkley Morgan
Fort Lauderdale, Florida
1994 to 1998

Deputy City Attorney, Assistant City Attorney, and City Prosecutor

City of Fort Lauderdale, Florida
1976 to 1988

Special Magistrate for Code Compliance

- Town of Lauderdale-By-The-Sea (2012 to present)
- City of Hollywood (2014 to present)
- City of Wilton Manors (2016 to present)
- City of Boca Raton (2017 to present)
- City of Parkland (2021 to present)

Private Sector Experience

Associate General Counsel

Florida Atlantic University
Boca Raton, Florida
1990 to 1996

As Associate General Counsel, I assisted the General Counsel in providing advice to the University President, administrators, college deans, faculty members, staff and student organizations on a variety of legal matters. I drafted and negotiated University contracts, prepared legal memoranda and issued legal opinions for the University. I also served as the legal advisor to the FAU Institutional Review Board.

Attorney

Goldberg & Young, P.A.
Fort Lauderdale, Florida
1988 to 1990

I conducted litigation and represented private sector clients in zoning, commercial and Code Enforcement matters in municipalities, counties and agencies in the Miami-Dade, Broward and Palm Beach County areas.

Private Practice

Fort Lauderdale, Florida
1974 to 1976

I primarily conducted a general civil practice (principally consisting of zoning, landlord-tenant and marital matters, as well as contract work).

Education

Juris Doctorate

University of Florida

Bachelors of Art in English

Loyola University Chicago

Professional Affiliations

Florida Bar

Broward County Bar Association

Admitted to practice in:

All Florida state courts
United States 11th Circuit Court of Appeals

United States District Court, Southern District
United States Supreme Court

MIAMI BEACH

City Attorney Search Introduction Questionnaire

Applicant Name: Thomas J. Ansbro

Thomas J. Ansbro

Do you have any certification(s)? If yes, please list them.	A-V Rated by Martindale-Hubbel							
Current Position								
City Attorney								
Current Employer								
City of Dania Beach								
Located in [name of city]								
Dania Beach								
[name of state]								
Florida								
Number of employees in the organization that receive services from you/your group:								
50								
Organization's Total Budget:								
\$103,765,494.00								
Your Unit's Budget is								
\$820,440.00								
Number of staff reporting to you								
2								
Place an "x" in the box in front of the services you/your organization provides.	X	Police	X	Fire	X	Parks and Rec.	X	Public Works
	x	Water	x	Economic. Development.	x	PZB		
	X	Other:	Counsel to Dania Beach CRA					
Place an "x" in the box in front of the functional areas that report to you now.	x	Developing Legislation				x	Review of Contracts	
	X	Interlocal Agreements				X	Development Agreements	
	X	CRA, Business Improvement Dist, Neighborhood Imp. Dist.				X	Liability Defense	
	X	Evaluation of Ethical Standards and Policies				X	Labor Defense	
		Other						
Place an "x" in the box in front of the functional areas that report to you in the past.	x	Developing Legislation				x	Review of Contracts	
	X	CRA, Business Improvement Dist., Neighborhood Improvement Dist.				X	Development Agreements	
	x	Interlocal Agreements				x	Liability Defense	
	X	Evaluation of Ethical Standards and Policies					Labor Defense	
		Other						

What is your management style?	A combination of both mentoring and a participative style: I have always enjoyed helping fellow attorneys, as I was helped, to address issues and to work with them as a partnership or a team to solve issues.
What is your vision for the Office of City Attorney	Develop a cohesive team that is responsive to the elected officials, department priorities, concerns and needs.
What would you do in your first 100 days?	Identify the priorities, concerns and needs of the elected officials and administration and begin to prepare a strategy to address them.
What will you have accomplished in the first year?	Forge relationships and create an inclusive system for the Office which will be responsive and establish trust, and a strong working relationship with the elected officials, the administration, departments and the public.
What was your greatest career achievement?	My appointment to serve as the City Attorney for Dania (now Dania Beach) twenty-two years ago.
What has been your biggest failure? What did you learn from it?	Reacting too quickly to allegations of an employee's alleged misconduct. I learned to always first hear and see the other side of the situation and facts before judging a matter and reacting to it and then dealing with it with a deliberate and balanced plan of action.
Do you view yourself as a change agent?	Yes; through guidance, coaching and mentoring based on the breadth of my municipal experiences.
What legal innovations have you introduced during your career?	I created the Code Enforcement Board for the City of Fort Lauderdale when such boards were authorized to be established under state law as well as all of its procedures. I also established a Nuisance Abatement Board when state law authorized their use. I also ensured that Dania Beach enacted a "vacation rental ordinance" before state law preempted the City's ability to do so (preemption became effective June 1, 2011 for all cities and counties, precluding their ability to enact any such regulations).
As a Municipal Legal Professional, who is your customer(s)?	My primary obligations are to report to and guide the elected officials and assist the administration in executing officials' directives.

Briefly describe your experience with development agreements.	I have participated in City Center public-private partnership negotiations for the Dania Beach City Hall campus. I also coordinated in drafting development agreements with outside special counsel which included design development guidelines for a 102 acre complex known as "Dania Pointe", consisting of residential, business and entertainment facilities. Further, I was directly involved in the development agreement for the "Dania Jai Alai" facility which sought to completely renovate and revamp its facilities to accommodate casino gaming.
Briefly describe your experience with conducting investigations.	I conducted all of my own investigations into allegations of employee misconduct which cases I presented to the Fort Lauderdale Civil Service Board over a number of years. More recently, I was charged with finding and retaining an investigator for a review of a municipal department which required complete objectivity from an outside, impartial source. I worked very closely to ensure the investigation did not expand beyond the reach sought by the City and it was successfully completed.
Briefly describe your experience assisting with economic development and tourism.	I worked closely and continue to work closely with the CRA administration to help promote both such development and tourism.
Briefly describe your experience in creating a transparent working environment.	I have always maintained an "open door" policy so that anyone who needs my assistance has the opportunity to confer with me without having to wait. I have always felt that "if it's important to you, it's important to me".
Do you have experience building a high-performance organization?	I have extensive experience over my many years of municipal service in closely working with various municipal departments to help us all become a "high-performance" organization.
Tell me about an effort you undertook or participated in to determine whether a legal strategy or initiative was the most feasible or efficient solution to a particular need or problem.	I helped to shepherd the creation of an "adult entertainment ordinance" which was required to meet constitutional constraints but resulted in a legally defensible elimination of those types of businesses, yet still created opportunities for such uses if they meet specified land use criteria.
Tell me about an effort where you led a team of people from other departments to evaluate or solve an organizational problem.	When I learned that the City would lose the ability to regulate vacation rentals (due to impending state law preemption), I worked immediately to lead the effort with the Community Development Department and the Code Compliance staff to develop reasonable regulations, since these types of rentals were becoming extremely problematic in the City at the time.
What is the most difficult project you have ever been part of? What did you do to make the effort successful?	A number of years ago the City was facing a very serious potable water shortage crisis. I worked directly with the City Manager, Public Services Department, Community Development Department and consultants to fashion a plan to address, resolve and restore the water supply.

Describe a situation where you were presented with an ethics violation allegation and how you dealt with it.	The City was confronted with a complaint that a Consultants Competitive Negotiation Act request for qualification process was discriminatory. When investigated by the Broward County Office of Inspector General, I helped guide Administration and the Public Services staff to address the matter and resolve it.
What are the challenges you see facing local government, and the City Attorney's Office in particular, in the next 10 years?	Local government will continue to be confronted with some measure of distrust by its citizens who remain deeply and nearly evenly divided on many issues facing localities, such as pandemic regulations and funding of police as examples. Retention of trust and credibility is critically needed and must be a sustained effort. The City Attorney Office will be called upon to chart legal courses to guide elected officials and city administration, taking into account skepticism, distrust and disaffection with the city. It will be a challenge to gain and maintain the public trust and avoid alienation which can come from residents, businesses and visitors.
Six phrases you would use to describe yourself.	Experienced in municipal law matters; adaptable to changing situations; resourceful in identifying options for action; sincere in personal and professional relationships; knowledgeable in the functioning of local government; empathetic in dealing with officials, staff and citizens.
What is your current compensation?	\$202K annually
What are your compensation expectations if hired?	\$240K annually, open to negotiation
Is there anything else about yourself you would like to tell us that would be helpful in evaluating you for this position?	<p>With my many years of local government experience, I have been presented with numerous issues that required directions and responses and I have always strived to quickly and accurately provide them to those who need them.</p> <p>I was named one of only several Florida city attorneys, as identified by the Florida Trend Magazine, selected by my peers as a member of its "Legal Elite" in the "Government and Non-Profit Category" (July 2018, July 2019) and the "Government and Administrative Category" for the July 2021 magazine edition.</p>

**Please return this form to michaelsmith@miamibeachfl.gov
no later than 5:00 PM EDT FRIDAY October 1, 2021.
 (Note: Please be sure to sign the form with your actual signature)**

MIAMI BEACH

Personal Disclosure Questionnaire

Applicant Name: Thomas J. Ansbro

The following questions are designed so that we will be able to make full disclosure to our selection committee concerning your background. Please answer them honestly. Cutting corners or misrepresenting your past may result in you being eliminated from further consideration. We understand that frivolous charges are sometimes made and that charges do not mean you were guilty. We also understand that you may have been wronged and needed to seek compensation. The bottom line is that we want to be certain that the selection committee is fully informed. If you have any questions, please contact us for clarification. This information will also be shared with a third-party investigation firm who will investigate your background on our behalf.

Please explain any yes answers on a separate sheet of paper.

1. Have you ever been charged or convicted of a felony?
Yes ☐ No ☒
2. Have you even been involved in a domestic abuse incident that resulted in you being arrested or that was covered by the media?
Yes ☐ No ☒
3. Have you ever declared bankruptcy?
Yes ☐ No ☒
4. Have you ever been the subject of a civil rights violation complaint that was investigated or resulted in a lawsuit?
Yes ☐ No ☒
5. Have you ever been the subject of a sexual harassment complaint that was investigated or resulted in a lawsuit?
Yes ☐ No ☒
6. Have you ever been convicted of driving while under the influence?
Yes ☐ No ☒
7. Have you ever sued a current or former employer?
Yes ☐ No ☒
8. Do you have a personal, Face Book or other type of social media account?
Yes ☒ No ☐
9. If so, please provide the information below:
Facebook (only used to stay in contact with high school class)
10. Is there anything else in your background that might cause a reasonable person concern if he/she became aware of it through the press or any other mechanism?
Yes ☐ No ☒

Attested to: _____
Signature of Applicant:

Please return this form to michaelsmith@miamibeachfl.gov via PDF
no later than 5:00 PM EDT FRIDAY October 1, 2021.
(Note: Please be sure to sign the form with your actual signature)



The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0187513
Thomas Joseph Ansbro Jr.
100 W Dania Beach Blvd
Dania Beach, FL 33004-3643

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **December 20, 1974**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 1st day of **June, 2021**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-136979



The Florida Bar



Member Since
12/20/1974

Thomas Joseph Ansbro Jr.

