

City of Miami Beach

## City Manager

### Summary of Articles

**Alina Tejeda Hudak**

(Note: Articles Follow In Reverse Chronicle Order)

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- *Miami Beach City Manager Reorganizes Office, Responsibilities*, Re: Miami Beach, February 21, 2020.
- *City of Miami Beach Hires Former Miami-Dade County Deputy Mayor Alina Tejeda Hudak*, Florida Politics, February 18, 2020.
- *She Was the First (and Only) Woman to Run Miami-Dade's Government. Now She's Retiring*, Miami Herald, July 10, 2019.
- *Rep. Shalala Honors Miami-Dade County Deputy Mayor Hudak*, Targeted News Service, May 25, 2019.
- *As Mother's Day Approaches, A Mother-Daughter Bond Grows*, News@TheU, May 8, 2019.
- *Meeting Over Controversial Pesticide is Cancelled, So Concerned Citizens Say It's Back to Court*, WGCU, August 28, 2017.
- *Reader Profile: Alina Hudak*, GX Contractor, October 14, 2016.
- *Miami-Dade Mayor's Deputy Takes on Additional Role as Head of Public Works Department*, Miami Herald, December 11, 2014.
- *So. Fla. Voters Will be Able to Cast Absentee Ballots in Person Tuesday at Election Headquarters*, Miami Herald, November 5, 2012.
- *In Early Voting Debacle in Doral, Carlos Gimenez Fails to Lead*, Miami New Times, November 5, 2012.
- *Deputy Mayor Hudak to Receive National Public Service Award*, Miami's Community Newspapers, February 16, 2012.
- *Mayor Hopeful Says Misconduct is Afoot*, Courthouse News Service, May 19, 2011.

#### Websites

- 2017 Safe Streets Awards - <https://www.safestreetssummit.org/safe-streets-awards-2017>.
- LinkedIn - <https://www.linkedin.com/in/alinahudak/>

# WHILE MIAMI BEACH HUNTS FOR NEW CITY MANAGER, FIVE CITY EMPLOYEES WANT INTERIM ROLE

## MIAMI HERALD

Martin Vassolo  
December 8, 2020

Until the city of Miami Beach finds a replacement for outgoing City Manager Jimmy Morales, a commission-appointed interim manager will serve as the city's top administrator.

Five senior-level city employees have expressed interest in the temporary position. They are City Attorney Raul Aguila, Code Compliance Director Hernan Cardeno, Public Works Director Roy Coley, Fire Chief Virgilio Fernandez and Assistant City Manager Mark Taxis. The City Commission will make its selection during a meeting Wednesday.

Morales, who is leaving the city after more than seven years, will join the administration of Miami-Dade Mayor Daniella Levine Cava as the county's chief operations officer.

Friday will be his last day at work. When he submitted his resignation in October, Morales told the City Commission that he would stay on board until February to ensure a "smooth transition."

His accelerated exit surprised some commissioners, who must now select an interim manager as the city negotiates a contract with a search firm to find a permanent successor. The firm, Ralph Andersen & Associates, requested \$48,500 to conduct the search.

"We had a great schedule but our city manager was apparently too desirable to the new county mayor," Miami Beach Mayor Dan Gelber said during Friday's commission before congratulating him.

"Obviously we didn't plan for any of this. Names [of candidates] are coming out now and not earlier because we didn't really know we had this problem until earlier in the week," Gelber later said.

The interim city manager will assume the emergency powers granted to Morales by the commission during the state of emergency he declared amid the COVID-19 pandemic. Since March 12, Morales has used his unilateral decision-making authority to impose curfews, business closures and alcohol-sale restrictions. City code authorizes the manager to wield his emergency authority for a 72-hour period, but the commission has regularly extended Morales' powers.

Miami Beach's form of government gives commissioners the authority to vote on policy decisions, but the city manager is responsible for carrying the laws out and running the city. Morales has endorsed Fernandez and Taxis, both of whom report directly to him.

"Obviously in an interim type of situation you want the smoothest transition," he said Friday. "I think either one of those would be a solid appointment."

Most commissioners agree that the interim city manager should not be considered for the permanent position. Assistant city managers Eric Carpenter and Alina Tejada Hudak, and Chief Financial Officer John Woodruff, have said they will apply to replace Morales. Morales' current base salary is \$305,736.

The city expects to finalize a contract with the search firm this week, a spokeswoman said. City leaders expect the process to last about six months. Before Morales became city manager in 2013, interim City Manager Kathie Brooks served for about eight months.

"This could last many, many months to select the permanent person, so I'd like to have an interim person promise not to be considered for the permanent role," Commissioner Ricky Arriola said at Friday's meeting.

# MIAMI BEACH CITY MANAGER REORGANIZES OFFICE, RESPONSIBILITIES

## RE: MIAMI BEACH

Susan Askew  
February 21, 2020

The organizational structure at City Hall has been overhauled by Miami Beach City Manager Jimmy Morales to coincide with the arrival of a new Assistant City Manager. Alina Tejeda Hudak joined the City this week as one of three ACMs, [replacing Susy Torriente who left for the private sector](#) in December.

Morales is moving the four departments responsible for implementing the City's resiliency strategy – including the neighborhood improvement and stormwater projects – under Hudak. They are Capital Improvement Projects (CIP), Public Works, Environment and Sustainability, and Marketing and Communications. Previously those departments were under three different direct reports.

Hudak, who spent 35 years in Miami-Dade County government – “rising through the ranks of County government from a management trainee to her final role as Deputy Mayor” according to a City press release – will also be responsible for Transportation and Mobility and Housing and Community Development. Her experience will help in “cementing our working relationship with our important resiliency partners at the County” which include efforts to mitigate flooding from sea level rise but also issues of traffic, attainable housing and homelessness, which Morales said in a letter to Commissioners, “also form part of our resiliency strategy.”

According to the City's announcement of her hiring, Hudak “led the County's nationally-recognized response to the ZIKA emergency in 2016, recognized by the Centers for Disease Control as the only government to eradicate the disease transmission successfully, and the County's largest debris removal effort after Hurricane Irma.”

“I also viewed this as an opportunity to address the goal of building the capacity of my leadership team,” Morales said in announcing he has assigned ACM Eric Carpenter “a new portfolio that will enable him to expand his managerial experiences.” Building, Planning, Economic Development, Parking, and Code Compliance now report to Carpenter. In addition to other responsibilities, Carpenter previously was responsible for the Capital Improvement Projects group and Public Works, which have struggled with implementing the City's resiliency efforts, both because of a “pause” for [multiple reviews of the program](#) and for [missteps on projects](#) in Indian Creek and Palm and Hibiscus Islands.

Of Carpenter's new responsibilities, Morales wrote, “I also think these departments can benefit from a fresh perspective. Eric has recently been involved with development projects at the City that resulted in important public benefits and positive private development that will improve neighborhoods and add to

the tax base.” One of the high profile developments Carpenter has shepherded is the [500-700 Alton Road project](#) that, after a legal challenge, can now proceed. One of Carpenter’s areas of focus, Morales said, will be improving the City’s permitting process.

ACM Mark Taxis, who focuses on the internal service departments, now has the Parks Department within his portfolio. “By adding one of the largest departments, and therefore one of the largest consumers of internal services, I hope that the perspectives and experiences of the internal customer can be brought more fully into the discussions, and thereby improve internal customer service,” Morales said of the move.

A new Division of Grants and Intergovernmental Affairs will allow the City “to up our game with respect to our state and federal lobbying efforts,” according to Morales.

### **New Org Chart under the City Manager**

#### **Chief of Staff Marcia Monserrat**

- Tourism and Culture
- Grants and Intergovernmental affairs

#### **Chief Resiliency Officer Amy Knowles**

- Strategic Planning

#### **Chief Financial Officer John Woodruff**

- Budget

#### **Program Director Maria Hernandez**

- GO Bond program
- Convention Center district

#### **ACM Eric Carpenter**

- Building
- Planning
- Economic Development

- Parking
- Code Compliance

#### **ACM Alina Tejeda Hudak**

- Capital Improvement Projects (CIP)
- Public Works
- Environment and Sustainability
- Marketing and Communications
- Transportation and Mobility
- Housing and Community Development

#### **ACM Mark Taxis**

- Parks
- Procurement
- Property Management
- Fleet Management
- Human Resources
- Chief Information Officer
- Organizational Development and Education

#### **Fire Chief Virgilio Fernandez**

- Fire and Rescue
- Fire Prevention
- Police Safety Communications Unit (PSCU) [Dispatch]
- Emergency Management

#### **Police Chief Rick Clements**

- Police

- Security Guards

### **New Neighborhood Affairs Division**

Morales also announced the creation of a Neighborhood Affairs Division that will be part of the Office of Marketing and Communications. Currently, the City has communications staff within departments and on contract who are responsible for specific projects including construction, infrastructure, transportation, the GO Bond, environmental issues and resilience.

In announcing the move Morales said, the new division will “increase the quality and consistency of communications within our community, but also increase the level of collaboration between city departments – ensuring that our residents are fully informed and educated on everything they need and may want to know.”

The current, structure, he said, has sometimes resulted in “inefficiencies in getting information to our residents.”

Following the example of the Miami Beach Police Department’s Neighborhood Resource Officer program, the communications outreach team will be consolidated under the Marketing and Communications Department and focus their responsibilities geographically.

“[E]ffective immediately we will divide the outreach positions into North Beach, Middle Beach and South Beach,” Morales wrote in a letter to Commissioners. “The neighborhood outreach liaisons will become the expert for their area and serve as the contact for anything that is happening in their respective neighborhood. The liaison will focus on continuing relationships with the neighborhood associations and stakeholders, overseeing project outreach for neighborhood improvement projects in the area and providing notifications for any scheduled closures or other neighborhood impacts.”

A citywide liaison will coordinate with the three local liaisons, oversee the Neighborhood Leadership Academy, foster relationships with community organizations, host quarterly HOA meetings, coordinate City Hall tours, coordinate all city public meetings and act as the City’s Condo Ombudsman.

Hiring of external communication contractors will fall within the new Division. Currently, those consultants are hired by some departments to focus on large-scale projects. “This can lead to having too many voices addressing city matters, which may cause communication gaps,” Morales said. “We will be examining the use of external [Public Information Officers], looking at streamlining their hiring and exploring opportunities for cost savings.”

# CITY OF MIAMI BEACH HIRES FORMER MIAMI-DADE COUNTY DEPUTY MAYOR ALINA TEJEDA HUDAK

## FLORIDA POLITICS

Ryan Nicol  
February 18, 2020

Former Miami-Dade County Deputy Mayor Alina Tejeda Hudak is joining the Miami Beach government as an Assistant City Manager.

Hudak left her role as Miami-Dade Deputy Mayor last July. Hudak briefly ran the county's government after former Mayor Carlos Alvarez resigned in 2011.

Now, she's joining the city of Miami Beach to run several departments including Capital Improvement Projects, Environment & Sustainability, Housing & Community Development, Marketing & Communications, Public Works and Transportation & Mobility, according to a city announcement.

Miami Beach City Manager Jimmy L. Morales released a statement Tuesday welcoming Hudak to his staff.

"I have known and worked with Alina for over two decades and have full confidence that she will do what is right, honest and in the best interest of our residents," Morales said.

"Customer focused and sharing in my commitment to building the right culture here at City Hall, Alina will also be invaluable in bolstering our important partnership with Miami-Dade County on the many issues that are critical to our residents and businesses."

Hudak holds distinction in Miami-Dade County history as the first woman ever to run the county's government.

Miami-Dade has still not elected a woman Mayor. But after Alvarez and County Manager George Burgess resigned in 2011, Hudak rose to oversee the county until voters elected a new Mayor.

That Mayor was Carlos Giménez, who kept Hudak on and eventually named her Deputy Mayor. Giménez is now running for Congress as he faces term limits.

Hudak joined the Miami-Dade County government in 1984 as a management trainee. Her tenure includes helping the county navigate Hurricane Andrew as well as the 2016 Zika outbreak, which should give her plenty of experience for her new role with Miami Beach.

Hudak has a Bachelor's degree in Business Administration and a Master's degree in Public Administration. She earned both degrees from the University of Miami.



# SHE WAS THE FIRST (AND ONLY) WOMAN TO RUN MIAMI-DADE'S GOVERNMENT. NOW SHE'S RETIRING

## MIAMI HERALD

Douglas Hanks  
July 10, 2019

The late-night call came as a surprise, offering Alina Tejeda Hudak the biggest promotion she could hope for in a steady climb as a county administrator in Miami-Dade government. She assumed it would quickly end her career.

On the other end of the line around 11 p.m. on March 15, 2011 was Carlos Alvarez, the county's mayor for only 96 more hours before he had to leave office after being overwhelmingly recalled in an election that evening. Alvarez's ouster would have left County Manager George Burgess in charge, except Burgess had resigned in the wake of the recall, too.

Alvarez wanted to install Hudak as manager before he surrendered power, leaving her to run the government until the county held new elections for mayor. She thought there was a good chance the next mayor would show her the door too after her role as the new face of county government's status quo, following a hand-off from the deeply unpopular Alvarez.

"I knew full well that it could be the end," Hudak said in a recent interview, ahead of her retirement Wednesday as Mayor Carlos Gimenez's senior deputy and a 35-year employee of Miami-Dade. "I know it sounds Pollyanna, but I felt this tremendous responsibility to do it. I spent so much of my career here. I didn't want the community to think this government was in crisis."

Hudak did accept, becoming the first woman to serve as county manager. With no mayor in office, she took on the ceremonial duties of that office, too — most notably, her signature appeared on each of the paychecks the county issues every two weeks for a workforce of more than 25,000 people. She also happened to be the county's last manager. The office formally went away in 2012 under a charter amendment voters had approved two years earlier as part of a move to make the mayor the county's top administrator.

The 59-year-old departed county government Wednesday to a capacity crowd in the County Commission chambers, some colleagues matching Hudak's favorite hot-pink color in their wardrobe choices. "My daughters told me this was my Alina jacket," said Jennifer Moon, the veteran budget director and Hudak protege whom Gimenez tapped to replace Hudak as deputy mayor overseeing Transportation, Solid Waste, Elections, Animal Services and other departments. "And I had to wear it."

Hudak leaves Miami-Dade government as a \$285,000-a-year deputy mayor, one of four in the Gimenez administration and an original pick by the new mayor to help him navigate the county through a budget

crisis. The Gimenez job offer extended Hudak's career with her first employer. She started as a management trainee in 1984 when county government was still housed in the civil courthouse on Flagler Street. She took the job after turning down a slot in the federal recruitment program so prestigious that the University of Miami threw a party to celebrate her acceptance after graduating from the school's masters program for public administration.

Hudak preferred to stay close to home, and quickly moved with county government to its current headquarters in the 29-floor Stephen P. Clark Center. The tower is named after one of the four mayors she's worked for at Miami-Dade. All but one year of her tenure was spent at the top, in the mayor's suite on the 29th Floor. The one exception was her largest setback: a demotion from assistant county manager in 1996 to run the General Services Administration for nearly two years in the late 1990s.

"I was devastated," Hudak recalled. She was about eight months into a difficult pregnancy when the news came. Weeks later, she was in her bed after giving birth to daughter Kristina, signing termination papers for an employee under investigation for an alleged bribery scheme. In the wake of the scandal, Hudak was still recovering from giving birth when she made a tour of the county fleets under her supervision. "I went to every shop. I was this big and swollen and went to every fleet operation. I made sure they knew they had a director that cared about them."

Her tenure in county government is long enough that she has commemorative coins issued for the opening of Metrorail stations after the system debuted in 1984. She's been called out for every county weather emergency since Andrew, including severe storms in the mid-1990s that forced her to leave the bedside of her dying father. She sees relics of her career in every commute, including a street off U.S. 1 named for a slain police officer whose death prompted a late-night call to Hudak, who then realized she knew the officer from high school.

"We're losing an institution," County Commission Chairwoman Audrey Edmonson said Wednesday.

Aside from her stint at General Services, she's served as an assistant county manager or a deputy mayor since 1993.

Hudak's most recent portfolio included some of Gimenez's most problematic areas, including the underfunded transit system and a bookkeeping mishap in lighting and security districts that ended with the county sending out hefty bills in 2015 to reconcile accounts. She also presided over Miami-Dade's successful response to the Zika crisis and the speedy completion of the 2018 recount of statewide races, when the county's Elections Department emerged as a star in the wake of bungled counts in Broward and Palm Beach.

"She was vital in making sure I had the county resources I needed," said Christina White, the Miami-Dade elections supervisor who reported to Hudak and now reports to Moon.

People who worked with Hudak describe her as a hands-on administrator whose stone-faced demeanor at commission meetings obscures a tough taskmaster.

“Behind that sweet smile is a killer,” Gimenez said during Hudak’s standing-room-only retirement event. He was referring to Hudak’s role as the primary administrator overseeing the county’s response to the 2016 Zika outbreak. While Miami-Dade was faulted for not being ready to war with mosquitoes as Zika spread earlier that year, the county moved aggressively once the disease struck.

Along with working as deputy mayor, Hudak was the county’s Solid Waste director, running the agency charged with mosquito control. She oversaw an unprecedented spraying operation, over fierce objections from some Miami Beach residents, and a mobilization of county crews to tackle standing water countywide and treating 150,000 drains with insecticide, twice in three months. “We’re the only government who beat Zika,” Gimenez said. “She faced a lot of criticism. And just did a fantastic job.”

She spearheaded the county’s annual fundraising drive for breast cancer research, including painting an entire trash truck pink for the occasion. The family tailgates before UM football games. Hudak said her church has been a “source of peace” outside of County Hall. She and her husband, Coral Gables Police Chief Ed Hudak, are part of a group of five families who socialize, read the Bible and maintain an extended text chain of support. “We tell each other ‘Come Holy Spirit’ when we know we’re having a bad day,” she said.

Gimenez said after his 2011 win, some advisers urged the former fire chief and Miami city manager to clean house. Gimenez said he never considered letting Hudak’s role as a key Alvarez deputy tarnish her value to the new administration.

“Bosses change” in government, Gimenez said. “You’re asked to do a job in a professional way. Alina always did that. Why in the world would I fire her?” Burgess said he thought Hudak was too respected to put herself at risk by taking on the manager’s post: “Alina was her own brand.”

The Tejada family left Cuba in 1964, and wound up in Miami about six years later. “We moved to Westchester,” she said. “We were the first Cubans on the block.” Hudak recalls armed guards at the airport forcing her mother to strip down to her girdle before she left with a lone jeweled ring. “I wear it every single day,” Hudak said.

The Hudaks have spent their careers in the public spotlight, including a 1994 wedding write-up in the Miami Herald that included the bride’s salary (then \$99,000 a year). Now the parents of Kristina and Jennifer, the couple’s romance began after a chance meeting in the chambers of the County Commission. He was a plainclothes detective at the time, and she said he spoke so smoothly she assumed he was a lawyer. She described their marriage as the “King and the Strong Queen form of government.”

Chief Hudak was in the front row of the commission chambers Wednesday, Kristina by his side. Jennifer was in New York for an internship, watching a Facebook livestream of the ceremony and crying. Hudak’s voice quavered the most when talking about her family, colleagues, Gimenez and when addressing the Solid Waste employees gathered to watch her final commission meeting.

“To the secret heroes of the everyday,” she said. “Thank you so much for teaching me about compassion, and so many other things, and what it takes to deliver service.”

“This has been my whole life,” Hudak said near the end of her speech. “And I’ve loved every single minute of it.”

# REP. SHALALA HONORS MIAMI-DADE COUNTY DEPUTY MAYOR HUDAK

## TARGETED NEWS SERVICE

Targeted News Service  
May 25, 2019

WASHINGTON, May 25 -- Rep. Donna Shalala, D-Florida, issued the following speech, which was published in the Congressional Record on May 23, honoring **Alina Hudak**, deputy mayor of Miami-Dade County:

I rise in honor of my friend, **Alina Hudak**, Deputy Mayor of Miami-Dade County, and her 35 years of public service to the greater Miami community.

Alina began her career in the Miami-Dade County government as a management trainee in 1984. In 1993, she became the first Hispanic woman appointed to the position of Assistant County Manager. In 1996, she was tapped for the position of Director of the General Services Administration. In 1998, she rejoined the County Manager's Office, and she took over the post of County Manager in 2011. She currently serves as Deputy Mayor of Miami-Dade County as well as Director of the Solid Waste Management Department.

Alina has worked with nearly every department of Miami-Dade's extensive administration, and she possesses an unrivaled knowledge of the County. Throughout her career, she has overseen an impressive portfolio of departments, including the nationally recognized Police and Fire Rescue, Animal Services, Elections, Transit, Public Works, the Citizen's Independent Transportation Trust, and the Public Health Trust. She spearheaded the County's Haitian Relief Effort, the United Way campaign, the Making Strides Against Breast Cancer campaign, and has acted as liaison for numerous county tournaments and events.

Alina continues to give to the Miami-Dade community. She is an active alumna of the University of Miami, where she earned a bachelor's degree in Business Administration and a master's degree in Public Administration. She is also deeply involved in the American Society for Public Administration and the International Women's Forum.

We have all witnessed Alina's extraordinary skill and dedication to Miami-Dade County. She has served with grace and heart, and I look forward to seeing the impact she will continue to make on our community for years to come.

# AS MOTHER'S DAY APPROACHES, A MOTHER-DAUGHTER BOND GROWS

## NEWS@THE U

Barbara Gutierrez  
May 8, 2019

When Alina Hudak steps onto the stage at the Watsco Center as alumni speaker during Friday's mid-day undergraduate commencement ceremony, the proud University of Miami alumna will receive an early Mother's Day gift.

Not only will she be welcoming the 750 graduates to their alma mater, but among the sea of robed students will sit her oldest daughter, Kristina Hudak.

"This is such a special honor," said Alina Hudak, who received her undergraduate and graduate degrees at UM. "Of all the amazing moments that I have had at UM, being able to welcome my daughter's class is so very special. I talk about it and get sentimental."

"I know I will have tears in my eyes," said Kristina, who will graduate from the School of Education and Human Development with a Bachelor of Science degree in sport administration and a minor in sports medicine.

Alina Hudak is deputy mayor of Miami-Dade County, a leader who has served the county for 35 years overseeing many operational departments, including the Department of Solid Waste Management with about 1,000 employees and a \$500 million budget.

Kristina's father is Coral Gables Police Chief Ed Hudak, also an alumnus who has received both his undergraduate and master's degrees from UM.

Alina Hudak credits her prestigious career to UM. When she entered the University she intended to study political science and perhaps go to law school. But then she met professor Jonathan West, who headed the master's program in public administration and offered her advice and an internship.

"He gave me focus and started me on this amazing career," she said.

Widely respected for her professionalism, Alina Hudak served as the last county manager before Miami Dade County transitioned into a strong mayor system. She was also the only woman to serve as county manager, and in July will retire from the county.

She has also continued to serve at UM—as a member of the Alumni Association, as a mentor to business school students, as a yearly guest lecturer in various classes and, along with her husband, as a donor to UM's Athletics programs. In 2018, she was tapped as a member of the Iron Arrow Honor Society, one of the University's prestigious honors.

To Kristina, however, Alina Hudak is just “the best mom in the world” who was always present at every important event in her life and that of her younger sister Jennifer, who is now a junior at UM.

The University has always been a part of Kristina’s life. She remembers both parents taking her and her sister to countless Hurricanes football games, as well as baseball and basketball games. “I was taken to my first game when I was nine months old,” she said.

As she developed a love of sports, which included playing basketball at Our Lady of Lourdes Academy, she realized she could marry her love of the game with that of her knack for socializing and engaging people.

As part of her degree requirement in Sport Administration, Kristina Hudak worked as a fulltime intern with the 2020 Miami Super Bowl Host Committee. She is learning all about event management, a field she hopes to pursue. After graduation, she will continue to work with the host committee until the 2020 Super Bowl game at Hard Rock Stadium.

“I am learning about all the things people don’t think about when you think of an event: power, water. During the Super Bowl, I will be spread everywhere but that is the best way to learn all the aspects of events production,” she said.

Her dream is to work fulltime for the National Football League or the National Basketball Association.

She credits her parents for teaching her a strong work ethic and giving back to the community.

“I want to be like my mother,” she said with pride in her voice. “I want to work hard and be my own person and not rely on anybody. She taught me that.”

# MEETING OVER CONTROVERSIAL PESTICIDE IS CANCELLED, SO CONCERNED CITIZENS SAY IT'S BACK TO COURT

**WGCU**

Kate Stein, WLRN 91.3 FM  
August 28, 2017

A meeting between Miami-Dade County officials and county residents concerned about aerial mosquito spraying was cancelled Monday.

The reason? If you ask the county, it's because City of Miami Mayor Tomás Regalado and his daughter Raquel Regalado showed up unexpectedly. If you ask the concerned citizens, it's because Miami-Dade Deputy Mayor Alina Hudak and county attorneys didn't show up at all.

Earlier this summer, Miami Beach residents Cindy Mattson and Dr. Michael Hall filed a lawsuit in federal court to try to get Miami-Dade County mosquito control to stop spraying a pesticide called Naled. They were worried about possible negative health effects, including a recent study showing a potential link between Naled exposure and developmental delays in infants. Their case was dismissed by a federal judge who recommended county officials meet with the plaintiffs. That meeting was supposed to happen at 2 p.m. Monday, and Hall said he and Mattson -- along with Miami Beach Commissioner Kristen Rosen Gonzalez, a vocal opponent of Naled spraying -- expected to meet with Alina Hudak, the deputy county mayor who oversees mosquito control, and county attorneys, among others.

Hall also invited Raquel Regalado, a former Miami-Dade school board member and former county mayoral candidate who's a lawyer by training and was serving as legal counsel going into the meeting. Hall said Regalado will extended the invitation to her father, City of Miami Mayor Tomás Regalado. According to a county spokesman, the additional invitees are why county officials and their attorneys ultimately decided the meeting was a no-go.

"The discussion was to take place between the two parties involved in litigation," said county spokesman Michael Hernandez. He said the county did not expect the Regalados to be in attendance, and that the county attorneys advised against holding a meeting that included people not directly involved in litigation that could be ongoing.

Around 2:30 p.m., Hernandez said, county attorneys informed Hall and the others that the meeting would not happen.

Hall disputed that statement; he said no one from the county ever said the meeting was cancelled.

"We never saw anyone that was an official, even on our way out," he said. He and Rosen Gonzalez say their party decided to leave after waiting for more than 30 minutes for the discussion to take place.



"My constituents and I prepared for this meeting. I had it on my calendar, and I would expect someone from the county to show up," Rosen Gonzalez said.

Hernandez, the county spokesman, said the meeting was not court mandated and described the presence of Rosen Gonzalez and the Regalados as "political grandstanding."

It's not lost on us that the meeting would've included two congressional candidates," he said. Regalado and Rosen Gonzalez are both running for the 27th Congressional District seat vacated by Ileana Ros-Lehtinen -- Regalado as a Republican and Rosen Gonzalez as a Democrat.

Rosen Gonzalez said she was "shocked" when Mayor Regalado and Raquel Regalado arrived, but "regardless of whether or not they were in attendance... my constituents prepared presentations and put a lot of work into it.

"I was looking forward to having a dialogue with mosquito control."

Hall and Mattson say they're going to re-file their lawsuit to get the county to stop aerial spraying of Naled. They say Raquel Regalado, who's a lawyer by training, will be representing them in court.

Rosen Gonzalez says she's happy Regalado has taken up the cause.

"My primary objective is to make sure they don't spray Miami Beach with Naled again."

*This story has been updated with comments from Dr. Michael Hall.*

*An earlier version of this story incorrectly stated Miami-Dade County officials were not aware Miami Beach Commissioner Kristen Rosen Gonzalez would be at the meeting. The county officials say they did know in advance of the meeting that Rosen Gonzalez would be in attendance.*

# READER PROFILE: ALINA HUDAK

## GX CONTRACTOR

Carol Brzozowski  
October 14, 2016

When Alina T. Hudak was appointed as director of Florida's Miami-Dade County solid waste management department a few years ago, she faced monumental tasks with no previous solid waste management experience. Hudak is used to being a trailblazer as the first woman to run a major operational department and serve as county manager and the first female Hispanic assistant county manager. Through her 32 years of county management and leadership experience, she's earned a significant number of national and local accolades, including the American Society for Public Administration's National Public Service Award.

While she entrusts the daily waste management operations to staff with technical expertise, Hudak provides "a level of leadership and a prioritizing of department issues that didn't exist before because it was buried through multiple bureaucracies," she notes. If something requires quick action, she walks from her office to the mayor's on the 29th floor of county headquarters, leveraging her experience and political acumen.

She also spends time in the field, from meeting with enforcement officers to discuss how standing water at illegal dumping sites can attract mosquitos carrying the Zika virus to visiting the hubs from where the collection trucks launch. "I learn daily about the operation," she says. "There is a science to collection and disposal. It's a more sophisticated business than the average person understands."

### **What She Does Day to Day**

Hudak directs a solid waste department servicing 350,000 accounts in the unincorporated areas and cities contracting for service. She supervises nearly 1,000 employees. She balances a half-million dollar budget funding a collection and disposal system, including three regional transfer stations, two county-owned landfills, three closed cells, 13 trash and recycling centers, and the one of the country's largest public waste-to-energy plants, operated by Covanta. She concurrently serves as a deputy mayor, tending to other county operations, and attends commission and committee meetings.

### **What Led Her to This Work**

Hudak earned a B.A. degree in finance and political science and a M.A. degree in public administration from the University of Miami. She has provided leadership for a range of county departments, including police and fire-rescue, animal services, public works, parks, and cultural programs. In December 2014, Miami-Dade County Mayor Carlos Gimenez appointed Hudak as director of public works and waste management, the latter recently becoming a standalone department.

### **What She Likes Best About Her Work**

Hudak loves public service and has had a hand in everything from serving in various county job

capacities to spearheading major sporting events and charitable efforts on the county's behalf. "I'm very proud of my department, the work we do and the impact we have on our community," she says. "I love serving the public. We make a difference in touching 350,000 households twice a week—that is as direct public service as it gets. I'm proud we have a good performance record and our residents are very happy with our service."

### **Her Biggest Challenge**

Hudak wants improved performance measures in areas such as the bulky waste collection, tightening up collection times as to not allow items to sit out too long. Replacing the aging hybrid fleet is another concern: Hudak looks to transform the fleet primarily into CNG within three years. While the department's finances are solid, Hudak wants to prepare for the rising costs of solid waste management through a residential rate hike, which has not occurred in 10 years. South Florida is the gateway for Latin America and the Caribbean, with people bringing differing solid waste practices.

Hudak notes a problem in some community pockets with illegal dumping and recycling contamination. To "educate before we enforce," the department prints materials in English, Spanish, and Creole, and works with district commissioners and schools. "Children will call you out if you're not properly recycling," notes Hudak.

Focusing on safety and keeping employees well trained is a priority for Hudak. She wants to improve internal training and also ramp up professional development by sending staff members to national conferences through organizations like SWANA to learn Best Management Practices.

"We have a lot of people retiring in the next five years," she says. "I want to make sure our young people are being developed to take on these leadership roles."

# MIAMI-DADE MAYOR'S DEPUTY TAKES ON ADDITIONAL ROLE AS HEAD OF PUBLIC WORKS DEPARTMENT

## MIAMI HERALD

Patricia Mazzei  
December 11, 2014

Miami-Dade Mayor **Carlos Gimenez** has filled a vacancy atop the county's public works department -- by tapping one of his deputies to permanently take on the role.

Deputy Mayor **Alina Hudak** will serve as director of the Public Works and Waste Management Department in addition to her existing work, the mayor told county commissioners in a memo Thursday.

Hudak becomes the third Gimenez deputy to pull double duty. **Ed Marquez** also serves as finance director, and **Jack Osterholt** heads the Regulatory & Economic Resources Department.

The practice saves the county money -- Hudak didn't get a raise for taking on the new job, according to Gimenez's office -- but also piles onto each deputy mayor's plate. Each deputy is also charged with overseeing other departments and agencies.

Public works has been under Hudak's portfolio for three years, and she's been the department's interim director since October 2013. The previous director, **Kathleen Woods-Richardson**, is now the Miramar city manager.

"I have full confidence that Ms. Hudak will continue to lead the department successfully and smoothly," Gimenez wrote.

# SO. FLA. VOTERS WILL BE ABLE TO CAST ABSENTEE BALLOTS IN PERSON TUESDAY AT ELECTION HEADQUARTERS

## MIAMI HERALD

Patricia Mazzei  
November 5, 2012

Broward and Palm Beach counties agreed Monday to let voters cast over-the-counter absentee ballots on Election Day as part of a lawsuit settlement with the Florida Democratic Party.

The party had sued Sunday, asking a Miami federal court to “extend voting opportunities” in Miami-Dade, Broward and Palm Beach, where one out of every three Florida Democrats lives.

As part of the settlement, Broward and Palm Beach also extended office hours Monday for more voters to request, fill out and turn in absentee ballots on the spot — a practice known as in-person absentee voting.

Miami-Dade already lets voters request and cast absentee ballots in person through Election Day, so it did not have to agree to any changes as part of the settlement.

Voters can only request and turn in absentee ballots at elections supervisor’s offices. They cannot be dropped off at individual precincts; voters who show up at their designated polling place with an absentee ballot will be asked to void that ballot and cast a regular one instead.

Hundreds of Miami-Dade voters lined up at the elections headquarters Monday, a day after a temporary shutdown at the site led to widespread confusion.

“Yesterday’s debacle kind of steered us in the right direction,” said Teresa Liberatore, 24, who was in line Monday morning with Matt Preira, 26. The two will be in Orlando on Election Day.

She was reading “Just Kids,” by Patti Smith. He was reading “Love in the Time of Cholera,” by Gabriel García Márquez.

“We knew we’d be here for a while,” Preira said.

They had learned they could vote Monday from a flurry of news coverage Sunday, when the elections office opened to allow in-person absentee voting — only to lock its doors for an hour, prompted by an overwhelming number of voters and by Mayor Carlos Gimenez, who had not been informed about the voting in the first place.

Angry voters stayed in line, chanting and banging on the locked glass doors, until the office reopened. The national media swooped in. Administrators, whose intentions were to accommodate voters, apologized.

On Monday, Miami-Dade Elections Supervisor Penelope Townsley stood before about a dozen television cameras to reassure the public that Election Day would go smoothly.

“I’d like the voters of Miami-Dade County to be confident that we are prepared,” she said.

The county’s 829 precincts — at 541 locations — will be set up Monday. Only 20 locations were open for the eight-day early-voting period, which officially ended Saturday at 7 p.m.

Speaking for the first time publicly about Sunday’s events, Townsley said she and **Deputy Mayor Alina Hudak** made an “operational decision” to allow voters to request absentee ballots in person Sunday after seeing lines up to seven hours long at early-voting sites Saturday.

Gimenez found out about the voting Sunday, Townsley said: “He asked that we suspend the operation until he was fully briefed.”

State law allows elections supervisors to offer in-person absentee voting through Election Day — including on weekends, at their discretion.

A county elections spokeswoman said 32 percent of county voters had already cast ballots as of Monday morning, between absentee and early voting.

Among those in line Monday was Vivian Pérez, 49, who said she won’t be able to vote Tuesday because no one else will be available to watch her father-in-law. “A friend called me this morning and said I could vote today, so I called the elections department to confirm it was true,” she said.

Pérez, of Miami, said she planned to vote for Republican presidential candidate Mitt Romney.

“I’m a Republican all the way, until the day I die,” she said.

Daneweise Joseph, 29, came with her 2-year-old Chihuahua — aptly named Liberty — to vote for President Barack Obama, a Democrat.

“I believe in my president,” she said. “He needs that additional time in office.”

For the last presidential election she waited for more than four hours at a North Bay Village precinct, so this time she wanted to vote early. She drove from near Little Haiti and got lost, twice, on her way to Doral, where she faced a two-hour-plus wait.

“That’s a cakewalk compared to what I went through last time,” she said. “I know that lines are going to be ridiculous tomorrow.”

El Nuevo Herald staff writer Melissa Sánchez contributed to this report.

# IN EARLY VOTING DEBACLE IN DORAL, CARLOS GIMENEZ FAILS TO LEAD

## MIAMI NEW TIMES

Francisco Alvarado  
November 5, 2012

As the 2012 presidential election in Miami-Dade County spirals into calamity, *alcalde fuerte* Carlos Gimenez is doing nothing to stop another embarrassing, national indictment of our Banana Republic's voting system. Despite long lines of voters who waited two-to-six hours to cast their ballots during the eight days of early voting, Gimenez – a Republican -- informed the *Miami Herald* he had no intention of asking Gov. Rick Scott to add hours.

Then on Sunday, Gimenez temporarily blocked more than 200 voters, many of them Barack Obama supporters, from casting absentee ballots at the Miami-Dade elections department headquarters in Doral.

The mayor, who was elected and reelected in nonpartisan races, didn't return a voicemail I left on his cellphone to talk about the catastrophe at the polls. According to the *Miami Herald*, Gimenez's initially stopped the last-minute Sunday voting -- which his deputy mayor, **Alina Hudak** authorized -- because he had not personally signed off on it.

In response to an 11th hour lawsuit filed by the Florida Democratic Party to extend the early voting period, Miami-Dade Elections Supervisor Penelope Townsley wanted to give voters the opportunity to cast absentee ballots at the main office on Sunday; which is allowed under state election law. Townsley got approval from Hudak, the *Herald* reports.

Gimenez told the *Herald* he only found out about the extended voting when people were already waiting in line after receiving a call from his daughter-in-law.

CBS4 investigative reporter Jim DeFede tweeted that he spoke to Hudak, who said she did not inform Gimenez in advance. "I made a bad call," she told DeFede, who also criticized the mayor's reaction.

"Story reveals Gimenez to be a bureaucrat, not a leader," DeFede tweeted. "Bureaucrats worry about procedures. Mayors worry about people."

Elections department spokeswoman Christina White initially claimed the office had been overwhelmed by the throng of voters. But when county officials tried to turn away the crowd standing in line, many began to chant: "Let us vote! Let us vote!" Some people banged on the locked glass doors.

That's when Gimenez relented and allowed the absentee voting to continue. Banana Republican's guess: One of the mayor's advisers reminded Gimenez about the 2000 presidential election debacle when GOP

operatives imported from the Midwest intimidated and harassed the Miami-Dade canvassing board into cancelling a hand recount, sealing George W. Bush's narrow victory over Al Gore.

A local Republican Party operative, on the condition of anonymity, told me Gimenez is trying to play both sides. My source notes the Florida Democratic Party is represented by Miami lawyer Kendall Coffey, who was also Gimenez's attorney when County Commissioner Joe Martinez sued to overturn the Aug. 14 mayoral election on allegations that Gimenez's campaign engaged in absentee ballot fraud.

The source also added that several of Gimenez's campaign consultants are working on passage of the \$1.2 billion school bond issue, whose champion, Miami-Dade Public Schools Superintendent Alberto Carvalho, has been clamoring for more early voting hours.

"Gimenez knew what was going on," the source said. "That this was solely **Alina Hudak's** decision is bullshit."

Bolstering the source's claim is a press release the mayor's office of communications issued at 9:33 a.m. Sunday announcing the elections office would open at 1 p.m. for on-site absentee voting. In addition, workers from Democratic congressional candidate Joe Garcia's campaign came to the elections HQ prepared for the masses, handing out bottled water and pretzels. Obama volunteers set up a table too.

When the absentee voting resumed, I interviewed some of the voters Gimenez almost disenfranchised, including a couple of county employees.

Larry Lowe, a Miami-Dade water and sewer worker, said he received a robocall from the Obama campaign around 1:30 p.m. to go to Doral. On Saturday, Lowe had given up on voting after waiting in line for two hours at the North Miami public library to cast his ballot.

"I've had the flu for the past two weeks," Lowe said. "It was too damn hot on Saturday. I couldn't stand up anymore so I had to leave."

Allison Norris, a blonde woman in her 20s, goes to law school at the University of Miami full-time so she couldn't make it to an early voting site before Sunday.

"I can't wait in line for six hours so I didn't try," she said. "I saw someone post about the absentee voting on Facebook so I came here."

Dorsena Armstrong, a Miami-Dade bus driver from Miami Gardens, said she too avoided early voting because of the long lines. On Sunday, she changed her mind.

"I didn't want to give up," Armstrong said. "I need to vote."



# DEPUTY MAYOR HUDAK TO RECEIVE NATIONAL PUBLIC SERVICE AWARD

## MIAMI'S COMMUNITY NEWSPAPERS

Community Newspapers - Kendall Gazette  
February 16, 2012

The American Society for Public Administration (ASPA) has selected Miami-Dade County Deputy Mayor Alina T. Hudak as a recipient of the 2012 National Public Service Award.

Established in 1983, the National Public Service Awards honor individuals whose accomplishments are models of public service within and outside the work environment. The program recognizes individuals who exhibit the highest standards of excellence, dedication and accomplishment over a sustained period of time and who are creative and skilled career managers at all levels of public service.

"Alina is a proven leader. Her knowledge of government operations and our community, as well as her philanthropic and volunteer work, are beyond compare," said Miami-Dade County Mayor Carlos A. Gimenez. "She is truly deserving of this honor and we are very proud of her accomplishments."

The award will be presented during ASPA's annual conference in Las Vegas on Mar. 5. The conference brings together government and nonprofit professionals, scholars, students and citizen groups to learn what is happening in various areas and obtain skills that they can implement in their communities, states and countries.

This year's conference theme, "Redefining Public Service Through Civic Engagement," will be a central focus for more than 400 public service experts who will be on hand to address concerns encountered in the work place and offer creative solutions.

Hudak learned Miami-Dade County from the ground up, beginning her career with the county in 1984 as a management trainee. Upon completion of this program, she was selected to serve as the county manager's liaison with the South Florida Employment and Training Consortium and became the executive assistant to the assistant county manager.

In 1993, she was the first Hispanic woman ever appointed as assistant county manager and in 1996 was appointed director of the General Services Administration, one of the county's largest and most complex operational functions, then composed of seven divisions and more than 800 employees.

In 1998 she returned to the County Manager's Office as an assistant county manager where she led an extensive procurement reform effort that culminated in the creation of the Department of Procurement Management.

Her responsibilities have included oversight of the nationally acclaimed police and fire rescue departments, the county's first stand-alone Animal Services Department and an Elections Department

that completely has reinvented its systems twice, while creating unprecedented voter confidence and convenience. She also has managed the county's intensified oversight of the Jackson Health System.

In 2011, she was the first woman to serve as county manager, and later that same year she was appointed deputy mayor.

# MAYOR HOPEFUL SAYS MISCONDUCT IS AFOOT

## COURTHOUSE NEWS SERVICE

Marimer Matos  
May 19, 2011

A local official violated Florida constitution when she canceled the last day of early voting in Miami's May 24 special election for a new mayor, a former state legislator and mayoral candidate claims in Miami-Dade County Court.

Voters recalled former Mayor Carlos Alvarez in March after the city council and Alvarez raised property taxes and gave raises to county employees despite a ballooning budget deficit.

Last month, county commissioners set May 24 to host a special election for a new mayor, with early voting dates from May 9 through May 22, as per Florida statues that mandate "early voting shall begin on the 15th day before an election and end on the 2nd day before an election," according to the complaint filed by Marcelo Llorente, a former state legislator who hopes to fill Alvarez's vacant seat.

"On or before May 5," Llorente says the county mailed out a sample ballot that included the early voting dates, times and locations. On May 6, however, the Florida Legislature passed a bill that would change early voting to end on the third day before the election.

"As of May 16, 2011, the Governor had NOT signed HB 1355 into law," according to the complaint.

Nevertheless, that same day, County Manager Alina Tejeda Hudak sent a letter to the Board of Miami-Dade County Commissioners and county elections supervisor Lester Sola, "stating that[,] pursuant to the Governor's anticipated signing of HB 1355, the county was canceling early voting for Sunday, May 22, 2011."

Llorente says it is unconstitutional to change early voting dates after the process has already started and without the governor's signature on the bill.

Asking the court to reinstate May 22 as an early voting day, Llorente sued the Board of County Commissioners, Hudak, Sola and Florida Secretary of State Kurt Browning for injunctive and declaratory relief. He is represented by Juan-Calos Planas with Kurkin Forehand Brandes.

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## 2017 SAFE STREETS AWARDS

[Home](#) › 2017 Safe Streets Awards

The Safe Streets Awards are an opportunity to highlight jurisdictions that have led by example in creating better streets for all users. This year, Broward, Palm Beach, and Miami-Dade counties each selected one individual Complete Streets Champion Award winner and one Complete Streets Community Award winner.

We are proud to announce the 2017 Safe Streets Awards Winners!



## **Broward:**

### **Gary Rogers, Executive Director of the Lauderdale Lakes CRA**

Gary Rogers, Executive Director of Lauderdale Lakes Community Redevelopment Agency has been a Complete Streets advocate and implementer since their inception in Broward. As a member of the Complete Streets Technical Advisory Committee since 2012, a leader in the State Road 7 corridor planning, a visionary for Canal 13 walk and bike path, and a transformer of a private property to a public bus way for children to safely onboard transit, Gary has been a champion.

### **Broward Regional Health Planning Council**

Broward Regional Health Planning Council (BRHPC) has been an impetus for Complete Streets in Broward. Through intensive partnership, funding, and leadership BRHPC assured that the Broward Complete Streets Guidelines had the needed support for creation for adoption in July 2012. The agency continues to convene dozens of non-traditional Complete Streets partners who play a vital role in the equitable and sustainable implementation of Complete Streets throughout Broward. BRHPC has established five Healthy Community Zones and provided technical assistance to foster Complete Streets in areas of great need

such as, Broward County Municipal Services District, Dania Beach, Hallandale Beach, Sistrunk Corridor, and Lauderdale Lakes.

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## **Miami-Dade:**

### **Alina Hudak, Deputy Mayor, Miami-Dade County**

Deputy Mayor Alina Hudak has worked for the development of Complete Streets at both the policy and the project level. Under her leadership Miami-Dade County participated in the USDOT Mayors Challenge for Safer People and Safer Streets, appointed a multi-disciplinary Local Action Team and prepared an ambitious Local Action Plan. That effort was recognized by Secretary Anthony Foxx who awarded Miami-Dade Mayor Carlos Gimenez a Mayors Challenge Activity Award for Complete Streets. Alina Hudak, in her former position over the Miami-Dade Department of Public Works, has supported the construction of complete streets projects on the Rickenbacker Causeway, SW 27th Avenue and Old Cutler Road.

### **Town of Cutler Bay**

The Town of Cutler Bay has taken a comprehensive approach to developing Complete Streets and engaging the public beginning with development of a pedestrian and bicycle master plan and following through with project level charrettes, design workshops, community meetings and project construction updates. Successful projects include the redesign of Old Cutler Road as an aesthetic corridor that supports multimodal transportation and economic development; and the reconstruction of Caribbean Blvd which is being extended for the second time with sidewalk, bike lane and landscaping improvements. Cutler Bay has prioritized livable transportation as a strategy for improving mobility, social resilience and economic enhancement.

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## **Palm Beach:**

### **Jim Smith, Chair of Safety as Floridians Expect (SAFE)**

Jim Smith has been a tireless champion for years to help Florida become the most pedestrian, bicyclist, and transit friendly state in the USA. He attends many Palm Beach MPO Governing Board meetings to stress the importance of Complete Streets and urges the Governing Board's elected officials to adopt policies to implement safer more transit, bicycle and pedestrian friendly designs in their local communities. He also attends the Palm Beach MPO Complete Streets Working Group meetings aimed at preparing design guidelines to support

implementation as well as other transportation agency meetings in support of this goal. He does all this as a volunteer.

### **City of West Palm Beach**

The City of West Palm Beach was an early adopter of the Complete Streets and the first community in the county to have a Complete Streets Policy. They have recently begun a mobility study to understand what the community wants and needs from their transportation system and will be developing a plan to systematically implement bike, pedestrian and transit friendly transportation options. But even before that plan is completed, they have begun to implement Complete Streets on 15th Street with designated green bike lanes and a pop-up bike lane project on Flagler Drive and have also applied to pursue other initiatives such as the Knight Foundation and The Big Jump Project for more bike lanes.

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**Please be sure to cheer on and congratulate this year's winners and consider nominating your local Champions for next year's Safe Streets Awards!**

**PUBLIC NOTICE:** Please note that participation in the various Safe Streets Summit events is anticipated by multiple members of the Miami-Dade TPO, Broward MPO, and Palm Beach TPA Governing Boards and their respective advisory committees.



## Contact

[www.linkedin.com/in/alinahudak](http://www.linkedin.com/in/alinahudak)  
(LinkedIn)

## Top Skills

Policy  
Public Policy  
Government

## Languages

Spanish

## Honors-Awards

Iron Arrow Honor Society  
Public Administrator of the Year  
National Public Service Award,  
Public Administrator of the Year  
In the Company of Women, Pioneer  
Award

# Alina T. Hudak

Assistant City Manager at City of Miami Beach  
Miami

## Summary

Highly-respected, well-known and energetic leader with more than 30 years of distinguished public service in the South Florida community. Strong working relationships and ability to build rapport with elected officials, as well as governmental stakeholders, media outlets, fellow public administrators, and high-level officials in both the public and private sectors. Fully bilingual in English and Spanish with strong understanding of multiculturalism and its impact on social, economic and business factors. Proven experience in financial management, capital planning, organizational development, community outreach, special event management, emergency and reputation management, and operational leadership. Track record of implementing effective and efficient policies, and providing insightful analysis to make financially-sound decisions and develop innovative solutions to complex issues.

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## Experience

City of Miami Beach  
Assistant City Manager  
February 2020 - Present (1 year 2 months)

Responsible for overseeing and providing leadership to a large portfolio of departments, including Capital Improvement Projects, Environment and Sustainability, Housing and Community Services, Marketing and Communications, Public Works, and Transportation and Mobility.

Miami-Dade County  
35 years 2 months

Deputy Mayor and Director  
November 2012 - August 2019 (6 years 10 months)  
Miami, Florida

- Deputy Mayor with direct operational oversight of a portfolio of operating departments including Animal Services, Elections, Transportation and Public Works, Water and Sewer, and liaison to the county's oversight of the Jackson



Health System. Additional community responsibilities include lead role on Super Bowl 2020 Host Committee and World Cup Soccer county bid.

- Concurrently serve as the Director of Miami-Dade Solid Waste Management with direct responsibility for the operational leadership and management of a department that provides collection and disposal services to 350,000 residents, including 13 trash and recycling centers, 2 landfills, a Waste-to-Energy plant, and a fleet of over 400 heavy equipment assets. Deliver county-wide enforcement activities, oversight of mosquito control services provided to 2.8 million residents and the county's public health response to mosquito control. Direct reports include a Deputy Director, five Assistant Directors and over 1,000 employees. Develop and administer an annual budget of over \$500 million and over \$80 million in current bond proceeds.

- Significant accomplishments include the nationally-recognized response to the ZIKA emergency and CDC acknowledgement of the only government to eradicate the disease transmission successfully; led the country's largest debris removal effort after Hurricane Irma; and led the replacement one of the largest public waste fleets in the country.

#### County Manager

March 2011 - November 2012 (1 year 9 months)

Successfully led Miami-Dade County government as Chief Executive Officer through a major governance transition. Served as Chief Executive Officer responsible for the operations and policy development across broad range of public services, including public safety, transit, housing, international airport and seaport, parks, museums, water and sewer utility, and economic development. Accountable for budget development and labor negotiations with 10 unions during unprecedented economic crisis. Collaborated with 13 elected members of the Board of County Commissioners, as well as leaders in Federal, State and local government. Coordinated with civic and corporate leadership in one of the world's most diverse communities. Managed and resolved a major airport crisis addressing critical issues with baggage handling system failure and fuel farm fires.

#### Assistant County Manager

April 1993 - March 2011 (18 years)

Responsible for the development, implementation, and subsequent management of a wide range of policy directives for a variety of county departments and programs. Notable accomplishments include: procurement reform and the creation of the Department of Procurement Management;

oversight of successful elections, including presidential contests in 2004 and 2008; negotiated millions for the construction contract of the Performing Arts Center; oversaw millions for the new construction of the Crandon Park Tennis Center; coordinated logistics for four Super Bowls (1995, 1999, 2007 and 2010); leadership of the management team assigned to the Public Health Trust.

Directly responsible for Police, Fire Rescue, Corrections and Rehabilitation, Juvenile Services, Medical Examiner, Emergency Management, Procurement, Small Business Development, Elections, Employee Relations, Fair Employment Practices, Finance, Planning and Zoning, the Office of Countywide Healthcare Planning, and the Agricultural Manager.

#### Director, General Services Administration

November 1996 - August 1998 (1 year 10 months)

Miami, Florida

Responsible for the leadership, management and administration of a department that provided support to other county departments for centralized procurement; facilities management and maintenance; security services; fleet management, centralized business services; facilities design; space planning; construction management, renovation, and real estate management and acquisition, disposal, and lease negotiation materials management; and risk management. Direct reports included four Assistant Directors and over 800 employees, a \$175 million operating budget and over \$25 million capital budget.

#### Assistant County Manager

April 1993 - November 1996 (3 years 8 months)

Directly responsible for the effective management and the development of programmatic, budgetary, administrative and operational policy directives for a variety of county departments including Consumer Services, Department of Development and Facilities Management, Elections, General Services Administration, Information Technology Department, Medical Examiner's Office, and South Florida Employment and Training Consortium. Provided staff support for the Government Operations subcommittee of the Board of County Commissioners. Manager's representative on the Public Health Trust, the United Way Campaign Cabinet and other community boards. Coordinator for the dedication of the Tennis Center at Crandon Park in February 1994 and the county's logistics role in the 1995 Super Bowl.

#### Special Projects Administrator

July 1984 - April 1993 (8 years 10 months)

Assisted in the management of a variety of County departments, special projects and programs including: Parks and Recreation, Personnel, Libraries, Labor Management, Museums and Elections. Other duties included representing the County Manager before citizen and civic groups, liaison with employment and trainee programs and the coordination and implementation of special assignments as determined by the County Manager such as the visit by the Pope in September 1997.

Responsible for the administration of the nationally recognized Management Trainee program.

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## Education

University of Miami

Master of Public Administration, Public Management, Finance, Contract Law, Budget and Accounting · (1982 - 1984)

University of Miami

Bachelor of Business Administration (B.B.A.), Finance and Political Science · (1978 - 1982)