

**Attorneys at Law** 

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October 20, 2016

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Mr. Jimmy L. Morales City Manager City of Miami Beach 1700 Convention Center Drive Miami Beach, Florida 33139

> City of Miami Beach and AFSCME Re:

**Collective Bargaining Agreement** May 1, 2016 - April 30, 2019

Dear Mr. Morales:

As requested, I have reviewed the tentative collective bargaining agreement between the City of Miami Beach and AFSCME for the period May 1, 2016 - April 30, 2019. Based on this review, this is to notify you that I approve the agreement as to form and legality.

Very Truly Yours,

BRYANT MILLER OLIVE P.A.

Januar Carland James C. Crosland

Donald M. Papy, Esquire cc: