RESOLUTION NO.

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL1554, FOR THE PERIOD FROM MAY 1, 2016 THROUGH APRIL 30, 2019; AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE THE AGREEMENT

WHEREAS, the City is hereby submitting to the Mayor and City Commission the attached tentative Labor Agreement, recently negotiated between the City and the American Federation of State, County and Municipal Employees (AFSCME), Local 1554, for the employees covered by said Agreement for the period covering May 1, 2016 through April 30, 2019; and

WHEREAS, the previous Labor Agreement was for a three year period from May 1, 2013, through April 30, 2016; and

WHEREAS, Exhibit A to the resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues tentatively agreed to between the City and AFSCME; and

WHEREAS, any changes to the substantial form would be non-material in nature as determined by the City Attorney and AFSCME or else would require re-ratification by the City Commission and AFSCME; and

WHEREAS, the AFSCME bargaining unit has a scheduled ratification vote on October 24, 2016, October 25, 2016, and October 26, 2016, among its members for the proposed Labor Agreement attached; and

WHEREAS, since the outcome of the ratification vote will not be made available in time, the results will be provided to the City Commission through a Letter to Commission (LTC); and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, hereby approving and authorizing the Administration to amend the three (3) year labor Agreement with AFSCME, Local 1554 bargaining unit for the time period covering May 1, 2016, through April 30, 2019, Exhibit A hereto.

	PASSED AND ADOPTED this	day of	, 2016.
ATTEST:			
		Philip Levine, May	or
Rafael E. Granado, City Clerk			APPROVED AS TO

FORM & LANGUAGE & FOR EXECUTION

City Attorney

10/20/16 Date