

RESOLUTION NO.

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH TO RATIFY A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MIAMI BEACH AND THE COMMUNICATIONS WORKERS OF AMERICA (CWA), LOCAL 3178, AS AN AMENDMENT TO THE LABOR AGREEMENT COVERING THE PERIOD FROM OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2021, AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE THE MEMORANDUM OF UNDERSTANDING.

WHEREAS, the City Commission ratified the Labor Agreement between the City of Miami Beach and the Communications Workers of America, Local 3178, covering the period from October 1, 2018 through September 30, 2021 on October 30, 2019; and

WHEREAS, the City of Miami Beach and the Communications Workers of America, Local 3178 have agreed through a memorandum of understanding to revise Section 9.14 titled "Seniority" as attached; and

WHEREAS, the Communications Workers of America bargaining unit ratified the attached memorandum of understanding with 60 bargaining unit members in favor and 19 bargaining unit members not in favor and;

WHEREAS, the City Manager recommends that the City Commission ratify the memorandum of understanding, as an amendment to the labor agreement, between the City of Miami Beach and the Communications Workers of America; and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the attached memorandum of understanding between the City of Miami Beach and the Communications Workers of America, Local 3178 is hereby ratified and that the Mayor and City Clerk are hereby authorized to execute the memorandum of understanding as an amendment to the labor agreement covering the period from October 1, 2018 through September 30, 2021.

ADOPTED this _____ day of _____, 2020.

MAYOR

ATTEST:

CITY CLERK

**APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION**



City Attorney

3/10/2020

Date