

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, APPROVING AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND CITY MANAGER JIMMY MORALES, TO PROVIDE FOR THE TERMS AND CONDITIONS OF THE CITY MANAGER'S EMPLOYMENT, FOR A TERM OF UP TO FOUR (4) YEARS, COMMENCING ON APRIL 1, 2019, AND EXPIRING ON MARCH 31, 2023, UNLESS TERMINATED EARLIER BY EITHER PARTY IN ACCORDANCE WITH THE TERMS OF THE AGREEMENT.

WHEREAS, on March 13, 2013, the Mayor and Commission adopted Resolution No. 2013-28184, appointing Jimmy Morales as City Manager of the City of Miami Beach (City), with the appointment to be effective on April 1, 2013, and authorizing the Mayor and City Clerk to execute an employment agreement between the City and the City Manager for a term of two (2) years, expiring on March 31, 2015, and specifying the terms and conditions of the City Manager's employment; and

WHEREAS, on March 11, 2015, the Mayor and Commission adopted Resolution No. 2015-28963, approving the extension of the term of the City Manager's employment, and authorizing the Mayor and City Clerk to execute a new agreement, for a term of four (4) years, expiring on March 31, 2019; and

WHEREAS, on February 19, 2019, the Committee of the Whole of the City Commission evaluated the performance of the City Manager, and recommended proceeding with the negotiation of a new employment agreement, to continue the City Manager's tenure for an additional term of up to four (4) years; and

WHEREAS, Jimmy Morales desires to continue in his tenure as City Manager, pursuant to the terms and conditions set forth in the proposed Employment Agreement attached as an exhibit to the Commission Memorandum accompanying this Resolution (the "Agreement"), the terms of which the parties agree will promote the City Manager's continuous productivity and efficiency, in the best interest of the City.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby approve and authorize the Mayor and City Clerk to execute an Employment Agreement between the City and City Manager Jimmy Morales, to provide for the terms and conditions of the City Manager's employment, for a term of up to four (4) years, commencing on April 1, 2019, and expiring on March 31, 2023, unless terminated earlier by either party in accordance with the terms of the Agreement.


PASSED and ADOPTED this ____ day of _____, 2019.

ATTEST:

Dan Gelber, Mayor

Rafael E. Granado, City Clerk

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

 3-11-19

City Attorney **RAP** Date