

Attorneys at Law
One Biscayne Tower
2 South Biscayne Boulevard
Suite 1480
Miami, FL 33131
Tel 305.374.7349
Fax 305.374.0895
www.bmolaw.com

July 18, 2016

Mr. Jimmy L. Morales City Manager City of Miami Beach 1700 Convention Center Drive Miami Beach, Florida 33139

Re: City of Miami Beach and FOP

Collective Bargaining Agreement October 1, 2015 – September 30, 2018

Dear Mr. Morales:

As requested, I have reviewed the tentative collective bargaining agreement between the City of Miami Beach and FOP for the period October 1, 2015 – September 30, 2018. Based on this review, this is to notify you that I approve the agreement as to form and legality.

Very Truly Yours,

BRYANT MILLER OLIVE P.A.

Jense . Enland

James C. Crosland

cc: Ms. S

Ms. Sylvia Crespo-Tabak Mr. Jose Del Risco Donald M. Papy, Esquire