From: Jim Linn [mailto:jlinn@llw-law.com]
Sent: Monday, March 06, 2017 12:26 PM

**To:** Smith, Michael - HR Dir.

**Subject:** FW: Miami Beach Police Relief Retirement Plan

Hi Michael - I have reviewed the draft ordinance amending the Miami Beach Police Relief & Pension Fund that Bob Friedman and Sepedeh Tofigh prepared in conjunction with the request for an IRS determination letter. The IRS determination letter approving the plan changes was issued in March 2015.

All of the changes in the draft ordinance are required for compliance with the Internal Revenue Code, with 2 exceptions:

- 1. The revision to section 52 (middle of page 5) that changes the month for election of trustees from February to January of even numbered years. The plan administrator recommended this change to reflect the current practice. I see no reason to object to this change.
- 2. The new provision at the top of page 11 that allows retired members to pay for health insurance premiums through deductions from their retirement benefit, and have the payment excluded from taxable income. This provision is permitted but not required by the Internal Revenue Code. However, I see no reason to object to this provision.

In my judgment the draft ordinance is acceptable for adoption.

Please let me know if you have any questions or would like to discuss.

Jim

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