

RESOLUTION NO. 2017-29821

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.**

**WHEREAS**, on June 30, 2016, the National PTA adopted a Resolution (attached hereto as Exhibit A) on LGBTQ individuals as a protected class; and

**WHEREAS**, the National PTA's Resolution states that all "children and youth should be able to attend school in a safe and inclusive environment free from discrimination" and further states its support for "legislation that creates a safe, supportive and accepting environment in schools" with regard to issues of sexual orientation, gender identity, and gender expression; and

**WHEREAS**, the Mayor and City Commission of the City of Miami Beach have been in the forefront of championing the rights of the LGBTQ community, and the rights of LGBTQ youth to be free from discrimination, harassment, and bullying based upon their gender identity and sexual orientation; and

**WHEREAS**, specifically, the Mayor and City Commission have expressed their support for policies which provide a safe and supportive environment for LGBTQ youth in schools in City Resolution No. 2017-29768, which strongly opposed the recent rescission of federal policy guidance regarding access of transgender students to sex-segregated facilities based on their gender identity, and in City Resolution No. 2013-28257 regarding the implementation of an anti-bullying program in City schools; and

**WHEREAS**, the National PTA's Resolution also encourages local governmental entities to specifically address the topics of sexual orientation and gender identity and expression in their anti-bullying policies because policies that specifically mention sexual orientation, gender identity, and gender expression are associated with students feeling more safe, lower levels of bullying, decreased incidents of harassment related to sexual orientation, increased teacher/staff intervention, and a greater reporting of incidents; and

**WHEREAS**, the City's Parks and Recreation Department has an established Anti-Bullying Policy, which applies to all of its programs and facilities, and which is required to be acknowledged and signed by all parents or guardians and by all participants prior to participating in any youth program; and

**WHEREAS**, at its meeting on January 17, 2017, the Miami Beach Youth Commission passed a motion requesting the Mayor and City Commission to support the Resolution of the National PTA and to adopt a similar policy of inclusiveness with regard to LGBTQ youth in all City-operated, City-sponsored, and City-partnered youth programming; and

**WHEREAS**, the Mayor and City Commission wish to adopt a policy of inclusiveness with regard to LGBTQ youth in all City-operated, City-sponsored, and City-partnered youth

programing and direct the City Administration to specifically address sexual orientation, gender identity, and gender expression within the Parks and Recreation Department's Anti-Bullying Policy and within all future City agreements for youth programs that are operated, sponsored, and partnered by the City of Miami Beach.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH**, that the Mayor and City Commission hereby support the National Parent Teacher Association's Resolution on LGBTQ individuals as a protected class and hereby adopt a policy of inclusiveness with regard to LGBTQ youth in all City-operated, City-sponsored, and City-partnered youth programming as set forth in this Resolution.

**PASSED and ADOPTED** this 26 day of April, 2017.

**ATTEST:**

RE 5/18/17  
Rafael E. Granado, City Clerk



[Signature]  
Philip Levine, Mayor

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

[Signature]  
City Attorney

4-13-17  
Date



*everychild. one voice.*

## **National PTA Resolution on LGBTQ Individuals as a Protected Class**

**June 30, 2016**

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**Whereas,** All children and youth should be able to attend school in a safe and inclusive environment free from discrimination, and that history has shown that civil rights laws are effective in contributing to such environments; and

**Whereas,** Explicit federal statutory protections currently address discrimination on the basis of race, color, national origin, sex, disability, but not sexual orientation or gender identity; and

**Whereas,** The lack of awareness and understanding of issues facing LGBTQ children and youth has contributed to a higher rate of isolation, depression, and suicidal ideations or attempts; and

**Whereas,** Education regarding LGBTQ issues increases understanding and cultivates acceptance of and respect for LGBTQ children and youth; and

**Whereas,** Harassment and bullying policies that specifically mention sexual orientation, gender identity and gender expression are associated with: students feeling more safe; lower levels of bullying; decreased incidents of harassment related to sexual orientation; increased teacher/staff intervention; and a greater reporting of incidents; now therefore be it

**Resolved,** That National PTA support current civil rights legislation[1], Department of Education guidance[2], and Department of Justice guidance[3] regarding guidance and protecting all children and youth, and ensuring their equal access to education; and be it further

**Resolved,** That National PTA seek and support legislation that specifically recognizes LGBTQ as a protected group and addresses discrimination based upon sexual orientation, gender identity and gender expression; and be it further

**Resolved,** That National PTA encourage state, local units, and councils to review school policies in regard to bullying and support revisions and amendments to those policies that specifically address the topics of sexual orientation and gender identification/expression as they relate to harassment and bullying; and be it further

**Resolved,** That National PTA and its constituent associations seek and support legislation that creates a safe, supportive and accepting environment in schools, specifically with training for educators and other school related professionals to support all students, updated health education standards that deal with the issues of sexual orientation, gender identity, and gender expression; and be it further

**Resolved,** That National PTA work with the Department of Education to encourage states to incorporate standards regarding age-appropriate, medically accurate and culturally sensitive information on LGBTQ issues into existing health and other appropriate curricula.

[1] The Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, enacted July 2, 1964).

[2] Dear Colleague Letter: Harassment and Bullying, Oct. 2010; Dear Colleague Letter: Key Policy Letters from the Education Secretary and Deputy Secretary, June 2011; and Question and Answer update to 2011 Dear Colleague Letter, April 2014.

[3] U.S. Department of Justice Civil Rights Division: Defending the Rights of LGBT Americans, June 2014.

# MIAMI BEACH

## COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission  
FROM: Raul J. Aguila, City Attorney  
DATE: April 26, 2017

SUBJECT: A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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### RECOMMENDATION

Pursuant to the request of Commissioner Micky Steinberg, the attached Resolution is submitted for consideration by the Mayor and City Commission at the April 26, 2017 Commission meeting.

### Legislative Tracking

Office of the City Attorney

### Sponsor

Commissioner Micky Steinberg & Co-sponsored by Commissioner John E. Aleman

### ATTACHMENTS:

#### **Description**

- Supporting National PTA and Adopting Policy of Inclusiveness for LGBTQ in Youth Programs  
2017 F.A. 4.13.2017



# MIAMI BEACH

**City of Miami Beach**, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)  
Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

North Region Superintendent Jose Bueno  
MDCPS  
733 E. 57th Street  
Hialeah, FL 33013

Dear North Region Superintendent Bueno,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

This Resolution was passed and adopted by the City Commission of the City of Miami Beach on April 26, 2017.

If you need additional information, please do not hesitate to call.

Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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**City of Miami Beach**, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)  
Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Superintendent Alberto Carvalho  
MDCPS  
1450 NE 2nd Avenue, Suite 900  
Miami, FL 33132

Dear Superintendent Carvalho,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Associate Superintendent Iraida R. Mendez-Cartaya  
MDCPS  
1450 NE 2nd Avenue, Suite 912  
Miami, FL 33132

Dear Associate Superintendent Mendez-Cartaya,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
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May 15, 2017

Chair Perla Tabares  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Chair Tabares,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Vice-Chair Dr. Lawrence S. Feldman  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Vice-Chair Feldman,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Board Member Dr. Martin Karp  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Karp,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Board Member Dr. Dorothy Bendross-Minidingall  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Bendross-Minidingall,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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May 15, 2017

Board Member Susie V. Castillo  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Castillo,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán



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May 15, 2017

Board Member Dr. Steve Gallon III  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Gallon III,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Tel: 305-673-7411

May 15, 2017

Board Member Lubby Navarro  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Navarro,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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May 15, 2017

Board Member Dr. Marta Perez  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Perez,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Tel: 305-673-7411

May 15, 2017

Board Member Mari Tere Rojas  
MDCPS  
1450 NE 2nd Avenue, Suite 700  
Miami, FL 33132

Dear Board Member Rojas,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Tel: 305-673-7411

May 15, 2017

Principal Rene Bellmas  
Nautilus Middle School  
4301 N. Michigan Avenue  
Miami Beach, FL 33139

Dear Principal Bellmas,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

# MIAMI BEACH

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Maria Costa  
Fienberg Fisher K-6 Center  
1420 Washington Avenue  
Miami Beach, FL 33139

Dear Principal Costa,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

# MIAMI BEACH

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Maria T. Rodriguez  
Ruth K. Broad Bay Harbor K-8 Center  
1155 93 Street  
Bay Harbor Islands, FL 33154

Dear Principal Rodriguez,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Alice Quarles  
North Beach Elementary School  
4100 Prairie Avenue  
Miami Beach, FL 33140

Dear Principal Quarles,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán



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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal John Donohue  
Miami Beach Sr. High School  
2231 Prairie Avenue  
Miami Beach, FL 33139

Dear Principal Donohue,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

# MIAMI BEACH

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Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Melanie Fishman  
South Pointe Elementary School  
1050 4th Street  
Miami Beach, FL 33139

Dear Principal Fishman,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

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**City of Miami Beach**, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)  
Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Karen Belusic  
Biscayne Elementary School  
800 77th Street  
Miami Beach, FL 33141

Dear Principal Belusic,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

This Resolution was passed and adopted by the City Commission of the City of Miami Beach on April 26, 2017.

If you need additional information, please do not hesitate to call.

Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

# MIAMI BEACH

**City of Miami Beach**, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)  
Office of the City Clerk  
Tel: 305-673-7411

May 15, 2017

Principal Dalia Villar  
Treasure Island Elementary School  
7540 East Treasure Drive  
North Bay Village, FL 33141

Dear Principal Villar,

Attached please find a copy of City of Miami Beach Resolution No. 2017-29821:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

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If you need additional information, please do not hesitate to call.

Respectfully,



Rafael E. Granado  
City Clerk

c: Commissioner Micky Steinberg  
Commissioner John Elizabeth Alemán

## Cardillo, Lilia

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**From:** Cardillo, Lilia  
**Sent:** Monday, May 15, 2017 4:11 PM  
**To:** 'nautiluspsa@gmail.com'; 'stewartturner@earthlink.net'; 'ptabayharbor@gmail.com'; 'nbepa.president@gmail.com'; 'riverojessicamaria@gmail.com'; 'asgowdy@gmail.com'; 'faizaliban@yahoo.com'; 'rneely@miami.edu'  
**Cc:** Rosenfeld, Leslie; Granado, Rafael  
**Subject:** Resolution 2017-29821  
**Attachments:** Resolution 2017-29821.pdf

Please see attached Resolution No. 2017-29821,

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, SUPPORTING THE NATIONAL PARENT TEACHER ASSOCIATION'S (PTA) RESOLUTION ON LGBTQ INDIVIDUALS AS A PROTECTED CLASS AND ADOPTING A POLICY OF INCLUSIVENESS WITH REGARD TO LGBTQ YOUTH IN ALL CITY-OPERATED, CITY-SPONSORED, AND CITY-PARTNERED YOUTH PROGRAMMING.

This Resolution was passed and adopted by the City Commission of the City of Miami Beach on April 26, 2017. If you need additional information, please do not hesitate to call.

Thank you.

MIAMIBEACH  
Lilia Cardillo, Agenda Coordinator  
OFFICE OF THE CITY CLERK  
1700 Convention Center Drive, Miami Beach, FL 33139  
Tel: 305-673-7411 / Fax: 786-394-4139 / ext. 6780 [liliacardillo@miamibeachfl.gov](mailto:liliacardillo@miamibeachfl.gov)

We are committed to providing excellent public service and safety to all who live, work and play in our vibrant, tropical, historic community