

**RESOLUTION 2018-\_\_\_\_\_**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF  
MIAMI BEACH, FLORIDA, WELCOMING AND ENCOURAGING  
AMAZON TO OPEN ITS SECOND HEADQUARTERS IN MIAMI-  
DADE COUNTY, IN VIEW OF THE COUNTY'S DIVERSE  
COMMUNITY AND BROAD ANTIDISCRIMINATION LAWS  
THAT PROMOTE DIVERSITY, EQUALITY, AND INCLUSION AT  
THE CITY AND COUNTY LEVEL.**

**WHEREAS**, Amazon is a publicly traded U.S. corporation and is a leading internet retailer and technology company; and

**WHEREAS**, in 2017, Amazon launched a public search and issued a Request for Proposal ("RFP") to identify a second headquarters site; and

**WHEREAS**, Amazon's second headquarters is expected to employ as many as 50,000 new full-time employees, and will require over \$5 billion in capital expenditures; and

**WHEREAS**, on January 18, 2018, Amazon announced that, out of 238 proposals from across the U.S., Canada, and Mexico, it had chosen 20 metropolitan areas, including Miami, to move forward to the next phase of the selection process; and

**WHEREAS**, Amazon has long been a supporter of gay rights and antidiscrimination legislation; and

**WHEREAS**, Amazon's requirements for its second headquarters include "a compatible cultural and community environment for its long-term success," as well as "the presence and support of a diverse population"; and

**WHEREAS**, an ad hoc group of gay rights activists has sponsored a campaign urging Amazon to reject nine states (including Florida) that have not adopted statewide laws prohibiting discrimination against the LGBT community; and

**WHEREAS**, though the State of Florida has not yet enacted statewide legislation protecting individuals on the basis of sexual orientation or gender identity, both Miami-Dade County and the City of Miami Beach boast comprehensive antidiscrimination laws and policies that promote diversity, equality, and inclusion in our communities; and

**WHEREAS**, the Miami-Dade County Human Rights Ordinance prohibits discrimination in employment, public accommodations, and housing on the basis of race, color, religion, ancestry, national origin, age, sex, pregnancy, disability, marital status, familial status, gender identity, gender expression, sexual orientation, or actual or perceived status as a victim of domestic violence, dating violence, or stalking; and

**WHEREAS**, the City of Miami Beach Human Rights Ordinance prohibits discrimination in employment, public accommodations, housing, and public services, on the basis of actual or perceived differences of race, color, national origin, religion, sex, intersexuality, gender identity, sexual orientation, marital and familial status, age, disability, ancestry, height, weight, domestic partner status, labor organization membership, familial situation, or political affiliation; and

**WHEREAS**, Miami-Dade County is home to a diverse and thriving community of 2.7 million residents; and

**WHEREAS**, to reject this region because of our State's laws would (i) send the wrong message to national and international employers seeking to relocate their operations, (ii) discourage cities and counties from adopting broader antidiscrimination laws and policies than those that apply statewide, and (iii) harm South Florida's diverse residents who could benefit from new job opportunities; and

**WHEREAS**, the Mayor and City Commission believe the opening of Amazon's second headquarters in the Miami area would serve the best interests of the residents and visitors of the City of Miami Beach, Miami-Dade County, and the State of Florida; and

**WHEREAS**, Amazon's presence and business operations in Miami-Dade County would lend support to the historic and longstanding efforts of civil rights advocates and local governments in South Florida to promote diversity, equality, and inclusion.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the Mayor and the City Commission hereby welcome and encourage Amazon to open its second headquarters in Miami-Dade County, in view of the County's diverse community and broad antidiscrimination laws that promote diversity, equality, and inclusion at the City and County level.

**PASSED and ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, 2018.

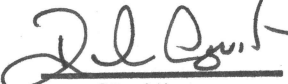
ATTEST:

\_\_\_\_\_  
Rafael Granado  
City Clerk

\_\_\_\_\_  
Dan Gelber  
Mayor

(Sponsored by Commissioner Michael Góngora)

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

 3-5-18  
\_\_\_\_\_  
City Attorney      Date

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