

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, APPROVING AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND INTERIM CITY MANAGER RICKELLE WILLIAMS, TO PROVIDE FOR THE TERMS AND CONDITIONS OF THE INTERIM CITY MANAGER'S EMPLOYMENT, FOR A TERM COMMENCING ON APRIL 4, 2024, UNTIL SUCH TIME AS THE CITY COMMISSION APPOINTS A PERMANENT CITY MANAGER AND THE NEW CITY MANAGER COMMENCES THEIR TERM OF EMPLOYMENT, UNLESS TERMINATED EARLIER BY EITHER PARTY IN ACCORDANCE WITH THE TERMS OF THE EMPLOYMENT AGREEMENT; AND FURTHER, DIRECTING THE ADMINISTRATION TO TAKE ALL STEPS NECESSARY TO CLOSE OUT MS. HUDAK'S EMPLOYMENT AGREEMENT FOLLOWING HER SEPARATION DATE.**

**WHEREAS**, on March 28, 2024, City Manager Alina T. Hudak submitted her letter of resignation to the Mayor and City Commission; and

**WHEREAS**, subsequently, Ms. Hudak advised the City Commission that her last day as the City Manager would be June 26, 2024; and

**WHEREAS**, following Ms. Hudak's resignation, on April 3, 2024, pursuant to Resolution No. 2024-33004, the City Commission appointed Assistant City Manager Rickelle Williams to serve as Interim City Manager, effective April 4, 2024, until such time as a permanent City Manager is selected and commences the term of their employment, with Ms. Hudak to provide support to the Interim Manager during the transition period through June 26, 2024; and

**WHEREAS**, the City Commission desires to provide certain benefits and to establish certain conditions of employment for Rickelle Williams in her capacity as Interim City Manager as set forth in the attached Employment Agreement; and

**WHEREAS**, Ms. Williams desires to accept the position of Interim City Manager for the term of, and in accordance with the terms and conditions set forth in, the Employment Agreement; and

**WHEREAS**, promptly following Ms. Hudak's separation on June 26, 2024, the Interim City Manager shall direct the Human Resources Department to take all necessary steps to close out her employment agreement, including payment of her separation payments as a lump sum.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the Mayor and City

Commission hereby approve and authorize the Mayor and City Clerk to execute the attached Employment Agreement between the City and Rickelle Williams, engaging Ms. Williams as Interim City Manager for the City of Miami Beach; and further, directing the Administration to take all steps necessary to close out Ms. Hudak's employment agreement following her separation date.

**PASSED and ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**ATTEST:**

\_\_\_\_\_  
Steven Meiner, Mayor

\_\_\_\_\_  
Rafael E. Granado, City Clerk

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION



5/10/2024

\_\_\_\_\_  
City Attorney

\_\_\_\_\_  
Date