

MIAMI BEACH

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COMMISSION MEMORANDUM

TO: Mayor Steven Meiner and Members of the City Commission
Alina T. Hudak, City Manager

FROM: Rafael A. Paz, City Attorney



FIRST READING

DATE: December 13, 2023

SUBJECT: AN ORDINANCE OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AMENDING CHAPTER 2 OF THE CODE OF THE CITY OF MIAMI BEACH, ENTITLED, "ADMINISTRATION," BY AMENDING ARTICLE III, ENTITLED "AGENCIES, BOARDS, AND COMMITTEES," BY AMENDING DIVISION 32, ENTITLED "LGBTQIA+ ADVISORY COMMITTEE," BY AMENDING SECTION 2-190.145, ENTITLED "POWERS AND DUTIES" BY CODIFYING THE ANNUAL PREPARATION AND SUBMISSION OF CITY'S DATA AND INFORMATION TO BE SCORED BY THE HUMAN RIGHTS CAMPAIGN'S MUNICIPAL EQUALITY INDEX AS PART OF THE COMMITTEE'S OFFICIAL POWERS AND DUTIES; AND PROVIDING FOR REPEALER, SEVERABILITY, CODIFICATION, AND AN EFFECTIVE DATE.

The attached Ordinance was prepared at the request of Commissioner Alex J. Fernandez for consideration at the December 13, 2023 City Commission meeting.

The Human Rights Campaign's Municipal Equality Index ("MEI") examines how inclusive municipal laws, policies, and services are of LGBTQ+ people who live and work in the municipality. Cities are rated based on non-discrimination laws, the municipality as an employer, municipal services, law enforcement and leadership on LGBTQ+ equality. There are currently 506 cities that are automatically rated each year by the HRC.

In past years, the City's LGBTQIA+ Advisory Committee has prepared the relevant documentation with the assistance of City administration, and submitted it to the MEI Team for scoring. A city that desires to have its laws and policies assessed according to MEI standards can send an email to the MEI Team with all of the relevant documentation needed to justify credit for each criterion

The Mayor and City Commission desire to codify the annual preparation and submission of City's information to the MEI team as part of the LGBTQIA+ Committee's official powers and duties, for the purpose of scoring the City on its leadership on LGBTQ+ equality.

RAP/FA/ag