MIAMIBEACH

COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: Rafael E. Granado, City Clerk

DATE: March 20, 2023

SUBJECT: City Commission – At-Large Nominations for March 27, 2023 – Release # 1

Below please find the City Commission At-Large Nominations received to date for the March 27, 2023 Commission.

BOARD AND COMMITTEES:

2023 HALL OF FAME SELECTION COMMITTEE

At-Large Category (One Vacant Seat Available)

• Ana Cecilia (Ceci) Velasco

Nominated for **appointment** (At-Large Category) by Commissioner Fernandez. (Release # 1, Page 3)

Note: The member must be the representative or owner of a local business, civic association, or resident. The appointee should be knowledgeable in the following fields of expertise: Business, Education, Arts & Entertainment, Philanthropy, Sports, Public Service, or Literature/History.

DESIGN REVIEW BOARD

Architect Registered in the United States (Category # 1) (One Vacant Seat Available)

Sara Velasquez
 Nominated for appointment (Architect Registered in the U.S. Category) by Commissioner
 Dominguez.
 (Release # 1, Page 9)

PARKS AND RECREATIONAL FACILITIES BOARD

High Degree of Interest, Participation, and/or Expertise in the Sport of Tennis (One Vacant Seat Available)

 Joshua M. Lifshults Nominated for appointment (Tennis Category) by Vice-Mayor Meiner. (Release # 1, Page 23)

TRANSPORTATION, PARKING, AND BICYCLE-PEDESTRIAN FACILITIES COMMITTEE

Miami Beach Chamber of Commerce's (MBCC) Transportation and Parking Committee Member (Category # 2) (One Vacant Seat Available)

• Eva Dias

Nominated for **appointment** (MBCC Category) by Miami Beach Chamber of Commerce Transportation and Parking Committee Chair Aaron Tandy and MBCC President & CEO Jerry Libbin.

(Release # 1, Page 33)

T:\Agenda\2023\2 - March 2023\CITY CLERK\BOARD AND COMMITTEE\03202023 - RELEASE # 1.docx

• Ana Cecilia (Ceci) Velasco

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MAANBEACH				
VELASCO	ANA (Filia	D AND COMMITTEE APP	LICATION FORM
Last Name	Firs	t Name	Mid	dle Initial
9111 E Bay Hab	, Dr , PHB	Bay Habr	Eslade FL 3	3154
Home Address	City		State Zip	Code
3056734	1	528812	5 cuil	nangasras
Home Telephone Work Teleph	one Cel	Iular Telephone	Email add	ress
Mangos (ropical C	ages -	EUP	of Ups.	
Business Mame	Mianib	Occupation	G \$31	39
Business Address		City	State	Zip Code
Professional License (describe):	Wa		Expires:	
Please at	tach a copy of current	ly effective professio	onal license.	
Pursuant to City Code section 2-22 City. This requirement shall be fulfille a minimum of six months; or b. An ir business established in the City for a • Resident of Miami Beach for a minir • Demonstrates ownership/interest in • Are you a registered voter in Miami • I am now a resident of: North Beac • I am applying for an appointment be	d in the following way ndividual shall demon minimum of six month mum of six (6) months a business in Miami I Beach: Yes or No ch South Beach	s: a. An individual s istrate ownership/in is. S: Yes or No Beach for a minimur o Middle Beach	shall have been a reside terest for a minimum of m of six months: Yes	ent of the City for f six months in a
Hopane affairs -	Jourim!	Hospitali	ty .	
Are you presently a registered lobby	ist with the City of Mi	ami Beach? Yes 드	or No	
			V	
Please list your preferences in order of	ranking [1] first choi	ce [2] second choic	e and [3] third choice	Please note that

Please list your preferences in order of ranking [1] first choice [2] second choice, a only three (3) choices will be observed by the Office of the City Clerk.

Affordable Housing Advisory Committee	Health Advisory Committee	\square Parks and Recreation Facilities Board $^\infty$
C Art in Public Places Committee	Health Facilities Authority Board	Personnel Board
Audit Committee	X Hispanic Affairs Committee	□ Planning Board*☆
□ Board of Adjustment *☆	Historic Preservation Board	Police Citizens Relations Committee
Budget Advisory Committee	Housing Authority	Production Industry Council
Committee on the Homeless	Human Rights Committee	□ Sister Cities Program
Committee for Quality Education in MB	LGBT Advisory Committee	Sustainability Committee
Convention Center Advisory Board	Marine & Waterfront Protection Authority	□ Transportation, Parking, & Bicycle-Pedestrian Facilities Committee
Cultural Arts Council	Miami Beach Commission for Women 3	Visitor and Convention Authority
□ Design Review Board ☆	Normandy Shores Local Government Neighborhood Improvement	Youth Commission
Disability Access Committee		

* Board members are required to file Form 1 – "Statement of Financial Interest" with the State.

A If you seek appointment to a professional seat (e.g., lawyer, architect, etc.) on the Board of Adjustment, Design Review Board, Historic Preservation Board or Planning Board, attach a copy of your currently-effectively license, and furnish the following information:

Type of Professional License	License Number	
License Issuance Date	License Expiration Date	9
		0 0

Note: If applying for the Youth Center positions of the Parks and Recreations Facilities Board, please indicate your affiliation with the Scott Rakow Youth Center and/or the North Shore Parks Youth Center:
Please describe your past service with the City's Youth Centers (include dates of service):
Present participation in Youth Center activities by your children: Yes No
If yes, please list below the names of your children, their ages and the programs in which they participate:
Child's name: Age:
Child's name: Age: Program:
Have you ever been convicted of a felony? Yes or No in the second of the second o
• Do you currently have a violation(s) of City of Miami Beach Code? Yes 🗔 or No 🌠 If yes, please explain in detail:
• Do you currently owe the City of Miami Beach any money? Yes 🗔 or No 🔯 If yes, explain in detail:
• Are you currently serving on any City Board or Committee? Yes or No 🗔 If yes, which board/committee?
In what organization(s) in the City of Miami Beach do you currently hold membership?
Miani Blach Chamber Beach do you currently hold member - Chair Touiso they Name Position Position
Much miles
Name Position
 List all properties owned or in which you have an interest within the City of Miami Beach:
Are you now employed by the City of Miami Beach? Yes 🗔 or No 🌾
Which department and title?
Pursuant to City Code Section 2-25 (b): Do you have a parent , spouse , child brother or sister who is employed by the City of Miami Beach? Yes for No for No for Section No for Section 1. Spouse , identify person(s) and department(s):

The following information is voluntary and is neither part of your application nor has any bearing on your consideration for appointment. It is being asked to comply with City diversity reporting requirements.

Gender: Male - Female
Race/Ethnic Categories
What is your race? African-American/Black Caucasian/White Asian or Pacific Islander Native-American/American Indian
Page 2 of 4

Page 2 of 4 F:\CLER\\$ALL\aFORMS\BOARD AND COMMITTEES\BC APPLICATION REVISED 06142016.docx

Other – Print Race: Do you consider yourself to be Spanish, Hispanic or Latino/a? Mark the "No" box if not Spanish, Hispanic, Latino/a. No Yes Do you consider yourself Physically Disabled? No Yes	
 NOTE: IF APPOINTED, YOU WILL BE REQUIRED TO FOLLOW CERTAIN LAWS THAT APPLY TO CITY BOARD/COMMITT MEMBERS. THESE LAWS INCLUDE, BUT ARE NOT LIMITED TO: Prohibition from directly or indirectly lobbying City personnel (Miami Beach City Code section 2-459). Prohibition from contracting with the City (Miami-Dade County Code section 2-11.1). Prohibition from lobbying before the board/committee you have served on for period of one year after leaving office (Miami Beach City Code section 2-26). Requirement to disclose certain financial interests and gifts (Miami-Dade County Code section 2-11.1). CMB Community Development Advisory Committee: prohibition, during tenure and for one year after leaving office, from have any interest in or receiving any benefit from Community Development Block Grant funds for either yourself, or those with why you have business or immediate family ties (CFR 570.611). Sunshine Law - Florida's Government-in-the-Sunshine Law was enacted in 1967. Today, the Sunshine Law regarding of government can be found in <u>Chapter 286</u> of the Florida Statutes. These statutes establish a basic right of access to meetings of boards, commissions and other governing bodies of state and local governmental agencies or authorities. Voting conflict – Form 8B is for use by any person serving at the county, city or other local level of government on an appointed elected board, council, commission, authority or committee. It applies equally to members of advisory and non-advisory body who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes. 	ach ring iom pen iost d or
Upon request, copies of these laws may be obtained from the City Clerk. I HEREBY ATTEST TO THE ACCURACY AND TRUTHFULNESS OF THE APPLICATION; AND I HAVE RECEIVED, READ WILL ABIDE BY CHAPTER 2, ARTICLE VII, OF THE MIAMI BEACH CITY CODE, ENTITLED "STANDARDS OF CONDUCT CITY OFFICERS, EMPLOYEES AND AGENCY MEMBERS AND ALL OTHER APPLICABLE COUNTY AND/OR STATE LAWS STATUTES ACCORDINGLY." II HEREBY ATTEST TO THE ACCURACY AND TRUTHFULNESS OF THE APPLICABLE COUNTY AND/OR STATE LAWS STATUTES ACCORDINGLY."	FOR

Received in the Office of the City Clerk by:

Signature

Applicant

Name of Deputy Clerk

Date

Control No.

ame of Applicant (PLEASE PRINT)

Date

ATTACH A CURRENT RESUME, PHOTOGRAPH AND A COPY OF ANY APPLICABLE PROFESSIONAL LICENSE.

ATTACH ADDITIONAL SHEETS, IF NECESSARY, TO PROVIDE REQUIRED INFORMATION.

MIAMIBEACH

City of Miami Beach

1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

OFFICE OF THE CITY CLERK CityClerk@miamibeachfl.gov Telephone: 305.673.7411 Fax: 305.673.7254

Acknowledgement of fines/suspension for Board/Committee Members for failure to comply with Miami-Dade County Financial Disclosure Code Provision Code Section 2-11.1(i) (2)

alia Velas co Board Member's Name:

I understand that no later than <u>July 1, of each year</u> all members of Boards and Committees of the City of Miami Beach, including those of a purely advisory nature, are required to comply with Miami-Dade County Financial Disclosure Requirements. This means that the members of City Advisory Boards, whose sole or primary responsibility is to recommend legislation or give advice to the City Commission, must file, even though they may have been recently appointed.

<u>One</u> of the following forms <u>must be filed</u> with the City Clerk of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida, no later than 12:00 noon of **July 1**, of each year.

- 1. A "Source of Income Statement"
- 2. A "Statement of Financial Interests (Form 1)"
- 3. A Copy of your latest Federal Income Tax Return

Failure to file one of these forms, pursuant to the Miami-Dade County Code, may subject the person to a fine of no more than \$500, 60 days in jail or both.

Signature

20/20/6

Updated: Tuesday, October 04, 2016

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Sara Velasquez

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MIAMIBEACH

BOARD AND COMMITTEE APPLICATION FORM

Velasquez		Sara		
Last Name		First Name		Middle Initial
1776 Normandy Drive		Miami Beach	Florida	33141
Home Address		City	State	Zip Code
7868937102	7868937102	7868937102	svelasquezr68@	gmail.com
Cellular	Work	Home	Email Address	
ONE Architect, LLC		Architect		
Business Name:		Occupatio	n:	
1776 Normandy Drive		Miami Beach	Florida	33141
Business Address		City	State	Zip Code
Please list your preference that only three (3) choice				

Choice 1: Design Review Board

Choice 2: Cultural Arts Council

Choice 3: Art in Public Places Committee

Professional License

Lice	ense		Number	lss	uance Date	Exp	ire Date
Arc	hitect		License No. 25700 4	8/1	/1991	8/1/2	2050
Note:			nt to a professional seat ponding professional lic		, architect, etc.)), you mi	ust attach a copy of
*	Note: If applying for the At-Large position of the Historic Preservation Board, please answer the below questions:						
• If y		rou ever resided in one ered "Yes", please indi	of the City's Historic Dis cate:	stricts for at le	ast one year?	<u>Yes</u>	
Add	dress				From:		То:

8/1/2022

1776	Normandy	Drive
------	----------	-------

AFFILIATION WITH THE CITY OF MIAMI BEACH

Pursuant to City Code section 2-22(4) a, b and c: Members of Agencies, Boards, and Committees shall be affiliated with the city. This requirement shall be fulfilled in the following ways:

a. Resident of the City for a minimum of six (6) months: Yes

• I am resident of: North Beach

Or

b. Demonstrate an ownership interest in a business established in the City for a minimum of six (6) months: No

"Ownership Interest" shall mean the ownership of ten percent (10%) or more (including the ownership of 10% or more of the outstanding capital stock) in a business.

"Business" shall mean any sole proprietorship, sponsorship, corporation, limited liability company, or other entity or business association.

Or

 Full-time employee of such a business (for a minimum of six months); and I am based in an office or other location of the business that is physically located in Miami Beach (for a minimum of six months):

Notwithstanding the requirements set forth herein, the qualified full-time employee of a business must be approved by a 4/7th vote of the Mayor and City Commission.

No

NOTE: Members of Agencies, Boards, and Committees shall be required to demonstrate compliance with the City affiliation requirements of section 2-22 (4) a and b of the Miami Beach City Code by executing an affidavit, stipulating that they have met either (or both) of said affiliation requirements. The original affidavit shall be filled with the Office of the City Clerk prior to being sworn in as a member.

• I am applying for an appointment because I have special abilities, knowledge and experience. Please list below:

It is indicated in my CV.

I am a registered Architect, an Interior Architect and a Planner.

I hold a Master in Architecture S&T from the University of Miami, I hold an Interior Architecture degree from UC Berkeley, California and an undergraduate degree in Architecture from Universidad de los Andes. I am a lecturer at Undergraduate Design Studio Arc201-204. at the School Of Architecture at the University of Miami. I will also be lecturing at Miami Dade College this upcoming summer 2023. Design Studio.

Are you presently a registered lobbyist with the City of Miami Beach?Have you ever been convicted of a felony:	<u>No</u> <u>No</u>	lf yes, please explain in detail:
 Do you currently have a violation(s) of City of Miami Beach codes: 	<u>No</u>	If yes, please explain in detail:
 Do you currently owe the City of Miami Beach any money: 	<u>No</u>	If yes, please explain in detail:
• Are you currently serving on any City Boards or Committees:	<u>No</u>	If yes, which board?

• In what organization(s) in the City of Miami Beach do you currently hold membership in? No Organization Information Submitted.

• List the address of all properties owned or in which you have an interest within the City of Miami Beach: No Owned Property Information submitted.

• Are you now employed by the City of Miami Beach:

No If so, which department and title?

No

Pursuant to City Code Section 2-25 (b):

Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach?

If "Yes", identify person(s) and department(s):

No relative's information submitted.

NOTE: IF APPOINTED, YOU WILL BE REQUIRED TO FOLLOW CERTAIN LAWS THAT APPLY TO CITY BOARD/COMMITTEE MEMBERS. THESE LAWS INCLUDE, BUT ARE NOT LIMITED TO:

- o Prohibition from directly or indirectly lobbying city personnel (Miami Beach City Code section 2-459).
- Prohibition from contracting with the city (Miami-Dade County Code section 2-11.1).
- Prohibition from lobbying before board/committee you have served on for period of one year after leaving office (Miami Beach Code section 2-26)
- Requirement to disclose certain financial interests and gifts (Miami-Dade County Code section 2-11.1).
- Sunshine Law Florida's Government-in-the-Sunshine Law was enacted in 1967. Today, the Sunshine Law regarding open government can be found in Chapter 286 of the Florida Statutes. These statutes establish a basic right of access to most meetings of Boards, Commissions, and other governing bodies of state and local governmental agencies or authorities.
- Voting conflict Form 8B is for use by any person serving at the county, city, or other local level of government on an appointed or elected Board, Council, Commission, Authority, or Committee. It applies equality to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143. Florida Statutes.

BOARD & COMMITTEE FINANCIAL ACKNOWLEDGEMENT STATEMENT

Acknowledgement of fines/suspension for Board/Committee Members for failure to comply with Miami-Dade County Financial Disclosure Code Section 2-11.1(i)(2)

I understand that no later than <u>July 1, of each year</u> all members of Boards and Committees of the City of Miami Beach, including those of a purely advisory nature, are required to comply with Miami-Dade County Financial Disclosure Requirements.

<u>One</u> of the following forms <u>must be filled</u> with the City Clerk of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida, no later than 12:00 noon of **July 1**, of each year:

- 1. A "Source of Income Statement;" or
- 2. A "Statement of Financial Interests (Form 1)¹;" or
- 3. A Copy of your latest Federal Income Tax Return.

Failure to file one of these forms, pursuant to the Miami-Dade County Code, may subject the person to a fine of no more than \$500, 60 days in jail, or both.

¹ Members of the Planning Board and Board of Adjustment will be notified directly by the State of Florida, pursuant to F.S. §112.3145(1)(a), to file a Statement of Financial Interests (Form 1) with the Miami-Dade County Supervisor of Elections by 12:00 noon, July 1. Planning Board and Board of Adjustment members who file their Form 1 with the County Supervisor of Elections automatically satisfy the County's financial disclosure requirement as a Miami Beach City Board/Committee member and need not file an additional form with the Office of the City Clerk. However, compliance with the County disclosure requirement does not satisfy the State requirement.

DIVERSITY STATISTICS REPORT

The following information is voluntary and has no bearing on your consideration for appointment. It is being asked to comply with City diversity reporting requirements.

Gender:

Female

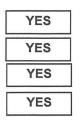
Race/Ethnic Categories What is your race?

Are you Spanish/Hispanic/ Latino? Mark the "No" box if not Spanish / Hispanic / Latino. Yes

Other Description: No details provided

Physically Challenged: No

Board and Committee Application Checklist: Please ensure you have provided all information before applying or reapplying to any Board and Committee.



I have answered all questions fully.

I have uploaded a current resume, photograph, and a copy of any applicable professional license.

I have completed and attached the Board & Committee Financial Acknowledgment Statement.

I have completed and attached the Diversity Statistics Report.

If you have any questions, please contact the Office of the City Clerk via email: BC@miamibeachfl.gov or telephone: 305.673.7411

Note: Florida Statutes 119.071: The role of the Office of the City Clerk is to receive and maintain forms filed as public records. If your home address, telephone numbers, and/or photograph are exempt from disclosure and you do not wish your home address, telephone numbers, and/or photograph to be made public, please:

1) Use your office or other address for your mailing address;

- 2) Use your office or other telephone number for your contact number; and
- 3) Do not attach a photograph.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING APPLICATION AND THAT THE FACTS STATED IN IT ARE TRUE. ADDITIONALLY, I AGREE AND ACKNOWLEDGE THAT ANY FALSE STATEMENTS OR FALSE INFORMATION SUBMITTED AS PART OF THIS APPLICATION SHALL BE A BASIS FOR MY REMOVAL FROM A CITY BOARD OR COMMITTEE. I HAVE RECEIVED, READ, AND WILL ABIDE BY CHAPTER 2, ARTICLE VII, OF THE MIAMI BEACH CITY CODE, ENTITLED "STANDARDS OF CONDUCT FOR CITY OFFICERS, EMPLOYEES AND AGENCY MEMBERS" AND ALL OTHER APPLICABLE CITY, COUNTY, AND/OR STATE LAWS AND STATUTES ACCORDINGLY.

I Sara Velasquez agreed to the following terms on 3/14/2023 2:52:49 PM

Received in the City Clerk's Office by:

Name of Deputy Clerk

Control No.

Date

To whom it may concern,

I am sending my updated Curriculum Vitae - Resume, attached.

I am a licensed Architect (1991) Certified Interior Designer & Interior Architect (1998), and Planner (1999) with a March Planning, Suburb & Town Design from the University of Miami, in Florida.

I have worked extensively as a Design Architect, with over 20 years' experience in Hospitality, Design & Architectures.

I have vast experience in Hotel and Resort Design-from Conceptual, Schematics, DD, CD and CA. The latest position in the private sector before opening my own practice was Senior Lead Design Architect & Manager an international firm in Miami, Florida responsible for but not limited to Conceptual, Schematic and DD Packages, client presentations, coordination with all parties, budgeting, team leadership, and design direction among others.

I have worked with internationally renowned firms such as Hill Glazier Architects - now part of HKS (at their Palo Alto, CA location), SB Architects (with offices in San Francisco and Miami), and ultimately OBM International, a Multidisciplinary International Design firm specializing in Resort, Town Planning, and Hotel and Residential Design- at their Miami, Florida office.

I have dedicated the past years to individual practice as designer and consultant with private clients. Small residential projects including design build and renovations, and interior architecture.

I would like to have the opportunity to introduce myself in person at any time.

Feel free to contact me at 786 223 4078.

Best regards,

SARA VELASQUEZ Architect, Planner & Interiors Architect Miami Beach, FL 33141 Cell 786 223 4078

PROFESSIONAL EXPERIENCE

University of Miami Professor-Lecturer August 2021 to Present Studio- Architectural Design 1st, and 2nd year students.

ONE Architect, LLC. Principal, Owner 2010 to Present Design Build and Interior Architecture private clients. Partnership with Amaya Design Studio

Independent Consultant

ONE Architect, LLC. July 2009 to 2012. Conceptualization, design and presentation of the architectural process of high-end resort projects and mixed-use developments from proposal through design development.

Collaborate in master planning exercises and advise in conceptualization of the architectural character of various projects.

Develop, Consult and supervise Conceptual, Schematic and Design Development packages. Sketching, hand drawings, models and CAD drawings to communicate design solutions.

TAZI Palace, Tangier, Morocco OBMI Ritz Carlton Palm Hills,Egypt

Senior Designer/Manager

OBM International, Miami Florida May 2008-July 2009 Projects: Lambert Beach, BVI 5*Hotel, Spa & Conference Conceptual & Schematic 100% Dushanbe, Tajikistan 5*Hotel Component Conceptual100 % Schematic100%. Tripoli, Libya 5*Hotel Component Conceptual100 % Schematic100%. Marquis Estates, St. Lucia 5*Hotel Component Conceptual40 % Desert Agafay, Marrakesh-Morocco 5*Hotel Component Conceptual100 % El Zafiro-La Tambora, Careyes Mexico 5*Hotel and Villas Component Conceptual100 % Fairmont Marrakesh, Morocco 5*Hotel and Villas Component Conceptual100 %

Production, Coordination and Management of Conceptual and Schematic Design of High-end Hotels, Resorts and Spa components as part of Master Planning. Conceptual and Schematic Presentations to international clients. Establish and monitor budget, project teams and collaborate in preparation of schedules to ensure project compliance with contractual agreement with client. Maintain ongoing, positive and productive client relationships.

Design Architect

SB Architects, Miami Florida June 2004- May 2008 Projects: Tiger Woods Dubai, Jumeirah 7*Hotel, Spa & Conference Center Conceptua100%, Schematic 100% Golf Academy Schematic & DD 100% Sam Lords Castle Barbuda, Condo-Buildings -Conceptual & Schematic 100% Jolly Harbour Antigua, Condo Buildings, Town Homes-Conceptual 100% and Schematic 100%. Port O'Conner, Texas- Condo Buildings -Conceptual & Schematic in progress. Pune Tree House, India-Conceptual & Schematic 100%. Kingfisher Bay, Panama- Marina Village Conceptual, Individual Houses 3 types, Conceptual 100 % Palmyra Sylver & Sabal Buildings, Jamaica -Schematic 100 % thru DD. Palmyra Spa, 5* Hotel Jamaica Schematic 100%thru DD Elevations, Interior and Exterior thru DD.San Roque Club & Hotel, 5*Hotel Spain-Conceptual, Schematic 100%, partial DD.Production and Coordination of Conceptual Design, Schematic Design and Design Development of High-end Hotels, Resorts, Condominiums and Spas.

Design Architect

Hill Glazier Architects, Palo Alto, California October 1999 to December 2003 Projects: One & Only Palmilla, Los Cabos, Mexico- Schematic & DD Baywood Place, Residential Town Homes, California- DD & CA, Submittals Four Seasons Private Estates & Club, Arizona- Schematic & DD Mc Kinney Rough Resort, Texas- Schematic & DD Four Seasons Biltmore, California- Schematic & DD Ritz Carlton, Bachelor Gulch, Colorado- DD & CD Montage Resort & Spa Residences, California- DD & CD Ritz Carlton, Stone Canyon, Arizona- DD BACARA Resort & Spa, California- CD & CA Ritz Carlton, Half Moon Bay, California- CD

Production and Coordination of Schematic Design, Design Development, Construction Documents and Construction Administration.

Project Architect

Modulos & Construcciones, Bogotá, Colombia Project: Spa & Condominium Resort, 300 plus Units August 1995 to September 1996 Directed the Design team on all phases of development: planning, conceptual& schematic design presentation, design development, and design documentation. Client relations and presentations. Coordination of consultants; all mechanical and structural systems for modular concrete construction. Coordination with all consultants and permitting agencies. Master Planning concepts thru construction detailing and finishes.

Partner Architect

Arango, Velasquez & Alvarado Arquitectos, Bogotá, Colombia September 1991 to March 1995.

Projects include:

Single family residences, Aerial Terminal, Warehouse & Office Design, Residential Building renovations.

Production of conceptual and preliminary drawings, design, presentations and client relations. Office Management and budgets, resources, code analysis, submittals, construction documentation and details, finishes and solutions.

Coordination and collaboration with other associates, consultants and contractors.

Intermediate Architect, Design Resident and Job Captain

Pena Posada Architects, Bogotá, Colombia January 1993 to June 1994. Project: High End Residential Building. 5 Stories Coordination, management, contracting, schedules and supervision of construction on site. Formal presentations for clients, architectural review and board approval. Client relations, specifications and finishes for the project along with space planning and solutions on site.

Junior Architect, Design Resident and Job Captain

Campuzano, Londono and Associates, Bogotá, Colombia

August 1991 to Jan 1993.

Project: La Peninsula, High End Single family residence- estate home. Over 10,000 SF. Construction. Design Development, detailing, coordination of all interior and exterior finishes, carpentry, floor layouts, supervised contracting, kitchen design, special systems, etc. Supervision of all design procedures on site and in office.

Internship

Ospinas & Compania, Bogotá, Colombia Project: Residential Condominium & Town Homes, 250 Units January 1991- August 1991 Coordinated along with the Interior Design department a study of alternative solutions, design critiques, materials and finishes for oncoming phases of the project on site.

Individual Projects:

Colombia Interior Design and Architecture single family residence, 1995 Single family Retreat, 1995 Single family Residence, 1995 Single family Retreat, 1995

EDUCATION

PLANNER

Master in Architecture, Master Planning University of Miami, Suburb and Town Design Coral Gables, Florida September 1998 to August 1999. Pilot Phase City of Bologna, Italy Bologna Train Station, University Of Bologna - Urban Planning and Architectural Concept-May 1999 BAUHAUS KOLLEG, Urban Sprawl: City vs. Suburbia- The Post-Industrial City Dessau, Germany-November 1998, March 1999

INTERIOR DESIGNER & INTERIOR ARCHITECT

Certificate in Interior Design and Interior Architecture University of California- Berkeley Extension, San Francisco, California August 1996 to August 1998

ARCHITECT, License No. 25700 44853 CND

Universidad de los Andes, Bogotá, Colombia September 1986 to August 1991

Professional Organizations: Past and present. American Institute of Architects, AIA California Chapter American Society of Interior Designers, ASID Congress of New Urbanism, CNU

REFERENCES:

Liora Hayman, Managing Director OBM Miami, Fl Phone: 305 537 7100

Scott Lee, CEO Principal SB Architects, San Francisco, CA Phone: 305 856 2021

John Hill, President Hill Glazier Studio, HKS Palo Alto, CA Phone: 650 617 0366 Camilo Carrillo, VP Principal, Hill Glazier Studio HKS

Jaime Correa Director Undergraduate Program School of Architecture University of Miami Associate Professor in Practice Former Director Master of Urban Design Former Knight Professor in Community Building School of Architecture University of Miami (786) 412-3947

Volunteer and Community Activism:

Humanitarian, Animal Advocacy, Girls Empowerment, Girls in Education, Community leader and Activist City of Miami Beach. Ambassador At GEM.

Board member of the Committee for the City of Miami Beach Animal Welfare Refs: Commissioner CMB Mark Samuelian and Commissioner CMB Michael Gongora 2017 to 2019

Director Community Outreach and Advocacy MBAA (Miami Beach Animal Advocates, 501C3) 2015 to 2019 Refs: Mary Garcia, Founder MBAA GEM (Global Empowerment Mission) Humanitarian Disaster Relief org. Volunteer and Community Liaison, Fundraising, Events, Network. Ambassador. Hurricane Season 2017 to date Refs: Michael Capponi, Founder and Director

Philanthropy in the Arts:
Red Dot Art Fair, Scope Art Fair, NYC Art Fair, private shows, art representative for Latin American
Women in the Arts. Visual Arts and Street Art.
2015 to date.

Cofounder of Safe Girl International, Kenya.

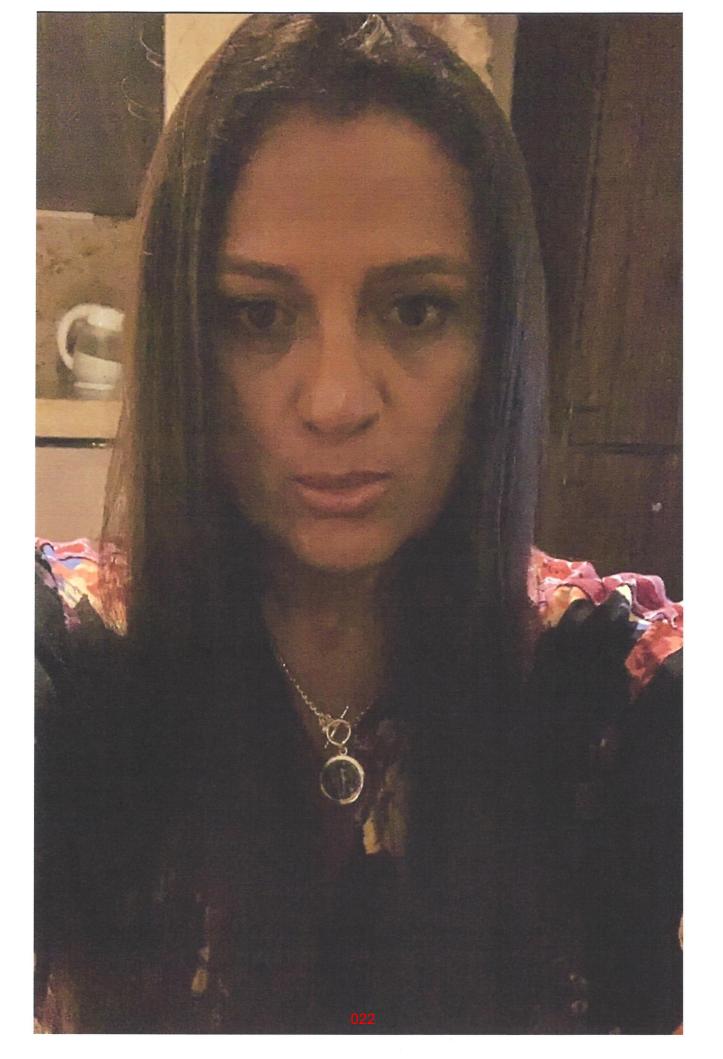
Providing over 500 girls to date sustainable reusable period pads. Ensuring they stay safely in school, ending the period poverty cycle for girls and young women. Founders:,Gonzag Odero (Kenya), and Valentina Caro (my daughter) during the pandemic. 2020 to date.

University of Miami School of Architecture Representative for SOA Faculty to the Academic Integrity Committee University Of Miami

Board of Directors Zooper World Foundation

Best regards,

Sara Velasquez MArch Architect, Associate AIA, Planner, Interiors Architect. Lecturer, School of Architecture, University of Miami, Coral Gables, Florida Principal ONE Architect, LLC



• Joshua M. Lifshults

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MIAMIBEACH

BOARD AND COMMITTEE APPLICATION FORM

Lifshultz		Joshua		M
Last Name		First Name		Middle Initial
2498 Prairie A	venue	Miami Beach	Florida	33140
Home Addres	S	City	State	Zip Code
3057539455			joshmeir@gm	ail.com
Cellular	Work	Home	Email Address	5
Business Nam	e:	Occupatio	n:	
Business Addr	ress	City	State	Zip Code
Choice 1: Choice 2: Choice 3:	Parks and Recreational Fac	cilities Board		
		Professional License	e	
No Professiona	I Licenses Submitted.			
	e seeking appointment to a rently effective correspondi		orney, architect, etc.), you must attach a copy of
	If applying for the At-Large questions:	position of the Historic Pres	servation Board, ple	ase answer the below
	ou ever resided in one of the City Historic District submittee	e City's Historic Districts for d.	at least one year?	Yes

AFFILIATION WITH THE CITY OF MIAMI BEACH

Pursuant to City Code section 2-22(4) a, b and c: Members of Agencies, Boards, and Committees shall be affiliated with the city. This requirement shall be fulfilled in the following ways:

a. Resident of the City for a minimum of six (6) months: Yes

• I am resident of: South Beach

Or

b. Demonstrate an ownership interest in a business established in the City for a minimum of six (6) months: No

"Ownership Interest" shall mean the ownership of ten percent (10%) or more (including the ownership of 10% or more of the outstanding capital stock) in a business.

"Business" shall mean any sole proprietorship, sponsorship, corporation, limited liability company, or other entity or business association.

Or

c. Full-time employee of such a business (for a minimum of six months); and I am based in an office or other location of the business that is physically located in Miami Beach (for a minimum of six months):

No

Notwithstanding the requirements set forth herein, the qualified full-time employee of a business must be approved by a 4/7th vote of the Mayor and City Commission.

NOTE: Members of Agencies, Boards, and Committees shall be required to demonstrate compliance with the City affiliation requirements of section 2-22 (4) a and b of the Miami Beach City Code by executing an affidavit, stipulating that they have met either (or both) of said affiliation requirements. The original affidavit shall be filled with the Office of the City Clerk prior to being sworn in as a member.

• I am applying for an appointment because I have special abilities, knowledge and experience. Please list below:

As a life-long tennis player at Flamingo Park Tennis Center, I am applying for membership on the Parks and Recreation Facilities Board, specifically for the tennis expert seat.

 Are you presently a registered lobbyist with the City of Miami Beach? Have you ever been convicted of a felony: 	<u>No</u> No	If yes, please explain in detail:
 Do you currently have a violation(s) of City of Miami Beach codes: 	<u>No</u>	If yes, please explain in detail:
 Do you currently owe the City of Miami Beach any money: 	<u>No</u>	If yes, please explain in detail:
 Are you currently serving on any City Boards or Committees: 	<u>No</u>	If yes, which board?

• In what organization(s) in the City of Miami Beach do you currently hold membership in? No Organization Information Submitted.

• List the address of all properties owned or in which you have an interest within the City of Miami Beach: No Owned Property Information submitted.

• Are you now employed by the City of Miami Beach:

No If so, which department and title?

No

• Pursuant to City Code Section 2-25 (b):

Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach?

If "Yes", identify person(s) and department(s):

No relative's information submitted.

NOTE: IF APPOINTED, YOU WILL BE REQUIRED TO FOLLOW CERTAIN LAWS THAT APPLY TO CITY BOARD/COMMITTEE MEMBERS. THESE LAWS INCLUDE, BUT ARE NOT LIMITED TO:

- o Prohibition from directly or indirectly lobbying city personnel (Miami Beach City Code section 2-459).
- o Prohibition from contracting with the city (Miami-Dade County Code section 2-11.1).
- Prohibition from lobbying before board/committee you have served on for period of one year after leaving office (Miami Beach Code section 2-26)
- Requirement to disclose certain financial interests and gifts (Miami-Dade County Code section 2-11.1).
- Sunshine Law Florida's Government-in-the-Sunshine Law was enacted in 1967. Today, the Sunshine Law regarding open government can be found in Chapter 286 of the Florida Statutes. These statutes establish a basic right of access to most meetings of Boards, Commissions, and other governing bodies of state and local governmental agencies or authorities.
- Voting conflict Form 8B is for use by any person serving at the county, city, or other local level of government on an appointed or elected Board, Council, Commission, Authority, or Committee. It applies equality to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143. Florida Statutes.

BOARD & COMMITTEE FINANCIAL ACKNOWLEDGEMENT STATEMENT

Acknowledgement of fines/suspension for Board/Committee Members for failure to comply with Miami-Dade County Financial Disclosure Code Section 2-11.1(i)(2)

I understand that no later than <u>July 1, of each year</u> all members of Boards and Committees of the City of Miami Beach, including those of a purely advisory nature, are required to comply with Miami-Dade County Financial Disclosure Requirements.

<u>One</u> of the following forms <u>must be filled</u> with the City Clerk of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida, no later than 12:00 noon of **July 1, of each year:**

- 1. A "Source of Income Statement;" or
- 2. A "Statement of Financial Interests (Form 1)1;" or
- 3. A Copy of your latest Federal Income Tax Return.

Failure to file one of these forms, pursuant to the Miami-Dade County Code, may subject the person to a fine of no more than \$500, 60 days in jail, or both.

¹ Members of the Planning Board and Board of Adjustment will be notified directly by the State of Florida, pursuant to F.S. §112.3145(1)(a), to file a Statement of Financial Interests (Form 1) with the Miami-Dade County Supervisor of Elections by 12:00 noon, July 1. Planning Board and Board of Adjustment members who file their Form 1 with the County Supervisor of Elections automatically satisfy the County's financial disclosure requirement as a Miami Beach City Board/Committee member and need not file an additional form with the Office of the City Clerk. However, compliance with the County disclosure requirement does not satisfy the State requirement.

DIVERSITY STATISTICS REPORT

The following information is voluntary and has no bearing on your consideration for appointment. It is being asked to comply with City diversity reporting requirements.

Gender:	Male	
Race/Ethnic Categories What is your race?	White	
Are you Spanish/Hispanic/ Latino? Mark the "No" box if not Spanish / Hispanic / Latino.		
Other Description:	No details provided	
Physically Challenged:	No	

Board and Committee Application Checklist: Please ensure you have provided all information before applying or reapplying to any Board and Committee.

YES	
YES	
YES	
YES	

I have answered all questions fully.

I have uploaded a current resume, photograph, and a copy of any applicable professional license.

I have completed and attached the Board & Committee Financial Acknowledgment Statement.

I have completed and attached the Diversity Statistics Report.

If you have any questions, please contact the Office of the City Clerk via email: BC@miamibeachfl.gov or telephone: 305.673.7411

Note: Florida Statutes 119.071: The role of the Office of the City Clerk is to receive and maintain forms filed as public records. If your home address, telephone numbers, and/or photograph are exempt from disclosure and you do not wish your home address, telephone numbers, and/or photograph to be made public, please:

- 1) Use your office or other address for your mailing address;
- 2) Use your office or other telephone number for your contact number; and
- 3) Do not attach a photograph.

I HEREBY ATTEST TO THE ACCURACY AND TRUTHFULNESS OF THE APPLICATION; AND I HAVE RECEIVED, READ AND WILL ABIDE BY CHAPTER 2, ARTICLE VII, OF THE MIAMI BEACH CITY CODE, ENTITLED "STANDARDS OF CONDUCT FOR CITY OFFICERS, EMPLOYEES AND AGENCY MEMBERS AND ALL OTHER APPLICABLE COUNTY AND/OR STATE LAWS AND STATUTES ACCORDINGLY.

I Joshua Lifshultz agreed to the following terms on 10/24/2022 2:51:44 PM

Received in the City Clerk's Office by:

Name of Deputy Clerk

Control No.

Date

Joshua Lifshultz

2498 Prairie Avenue Miami Beach, FL 33140 Cell: (305) 753-9455 Email: MJoshmeir@gmail.com

I am applying for membership on the Parks and Recreation Facilities Board, specifically for the tennis expert seat.

Residence

I was born in Miami Beach and have lived here my whole life. 1973-present

Professional Experience

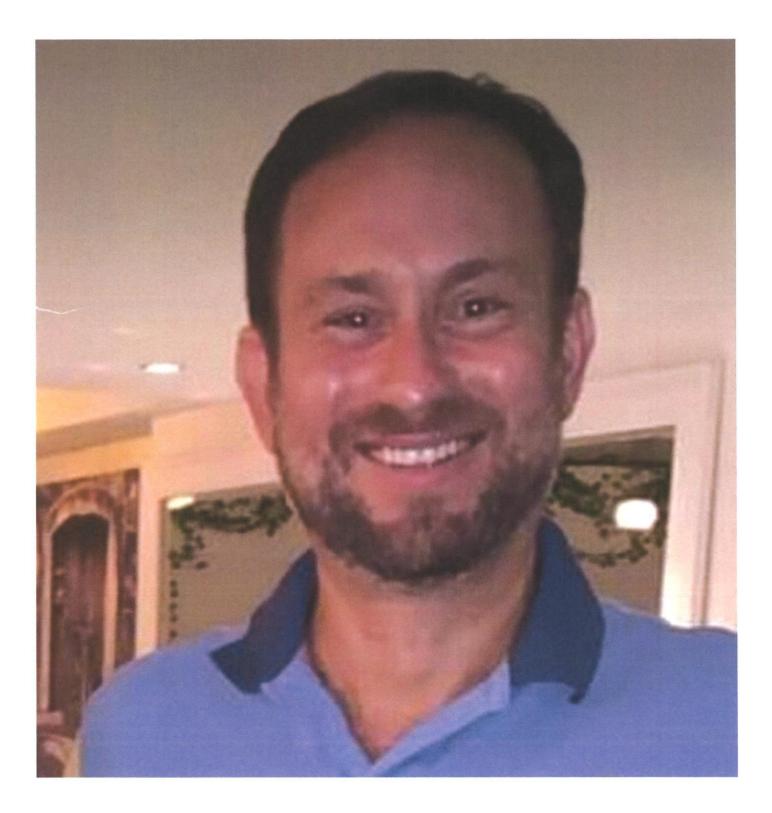
Real Estate Investor, Miami Beach Social Media Manager: Finnegan's Way 1344 Ocean Drive

Tennis Expertise

- Member of Flamingo Tennis Center, 1976 to present
- Captain of USTA mixed doubles, Miami Beach
- Captain of USTA men's team, Miami Beach
- Tennis instructor, Miami Beach, 1993-1998
- Tennis instructor at Kutcher's Sports Academy 1992

Education

M.S. Clinical Psychology, Miami Institute of Psychology, 1998 B.S. Florida International University, 1995 High School Diploma, Hebrew Academy, Miami Beach, 1991



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• Eva Dias

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MIAMIBEACH

BOARD AND COMMITTEE APPLICATION FORM

Dias		Eva			
Last Name		First Name			Middle Initial
300 South Pointe Drive - apt. 1901		Miami B	each	Florida	33139
Home Address		City		State	Zip Code
+1 305 927 5883	+1 305 842 9237			evadias@phoenixhcs	solutions.com
Cellular	Work	Home		Email Address	
Phoenix Human Capital Solutions			CEO & Founde	er	
Business Name:			Occupation:		
300 South Pointe Drive		Miami Be	ach	Florida	33139
Business Address		City		State	Zip Code

Please list your preferences in order of ranking [1] first choice [2] second choice, and [3] third choice. <u>Please note</u> that only three (3) choices will be observed by the City Clerk's Office. (Regular Boards of City)

Choice 1: Transportation, Parking and Bicycle-Pedestrian Facilities Committee

- Choice 2: Miami Beach Commission For Women
- Choice 3: Hispanic Affairs Committee

Professional License

No Professional Licenses Submitted.

- **Note:** If you are seeking appointment to a professional seat (e.g. attorney, architect, etc.), you must attach a copy of your currently effective corresponding professional license.
 - **Note:** If applying for the At-Large position of the Historic Preservation Board, please answer the below questions:
 - Have you ever resided in one of the City's Historic Districts for at least one year? <u>Yes</u> No Address in City Historic District submitted.

AFFILIATION WITH THE CITY OF MIAMI BEACH

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a. Resident of the City for a minimum of six (6) months:

No

Yes

• I am resident of: South Beach

Or

b. Demonstrate an ownership interest in a business established in the City for a minimum of six (6) months: No

"Ownership Interest" shall mean the ownership of ten percent (10%) or more (including the ownership of 10% or more of the outstanding capital stock) in a business.

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Or

c. Full-time employee of such a business (for a minimum of six months); and I am based in an office or other location of the business that is physically located in Miami Beach (for a minimum of six months):

Notwithstanding the requirements set forth herein, the qualified full-time employee of a business must be approved by a 4/7th vote of the Mayor and City Commission.

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• I am applying for an appointment because I have special abilities, knowledge and experience. Please list below:

1. I've been a resident of Miami Beach for almost 20 years

2. I am very familiar to the needs of our community and therefore, I can contribute a lot to address them

3. I am a business owner in the city and on top of it a multi-cultural, multi-lingual professional with an extensive

business acumen experience that can be easily translated into solutions for this particular committee

4. I have a vested interest to contribute and becoming even more active in serving my community

 Are you presently a registered lobbyist with the City of Miami Beach? Have you ever been convicted of a felony: 	<u>No</u> No	If yes, please explain in detail:
 Do you currently have a violation(s) of City of Miami Beach codes: 	<u>No</u>	If yes, please explain in detail:
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 Are you currently serving on any City Boards or Committees: 	<u>No</u>	If yes, which board?

• In what organization(s) in the City of Miami Beach do you currently hold membership in?

Name	Position
Miami Beach Chamber of Commerce	Board of Governors & Pillar Board

• List the address of all properties owned or in which you have an interest within the City of Miami Beach:

Property

Apartment at Portofino Building - 300, South Pointe Drive - Miami Beach (South Beach)

 Are you now employed by the City of Miami Beach: 	No	If so, which department and title?
--	----	------------------------------------

No

• Pursuant to City Code Section 2-25 (b):

Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach?

If "Yes", identify person(s) and department(s):

No relative's information submitted.

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- Requirement to disclose certain financial interests and gifts (Miami-Dade County Code section 2-11.1).
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DIVERSITY STATISTICS REPORT

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Gender:

<u>Female</u>

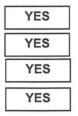
Race/Ethnic Categories <u>Other</u>

Are you Spanish/Hispanic/ Latino? Mark the "No" box if not Spanish / Hispanic / Latino. Yes

Other Description: <u>No details provided</u>

Physically Challenged: No

Board and Committee Application Checklist: Please ensure you have provided all information before applying or reapplying to any Board and Committee.



I have answered all questions fully.

I have uploaded a current resume, photograph, and a copy of any applicable professional license.

I have completed and attached the Board & Committee Financial Acknowledgment Statement.

I have completed and attached the Diversity Statistics Report.

If you have any questions, please contact the Office of the City Clerk via email: BC@miamibeachfl.gov or telephone: 305.673.7411

Note: Florida Statutes 119.071: The role of the Office of the City Clerk is to receive and maintain forms filed as public records. If your home address, telephone numbers, and/or photograph are exempt from disclosure and you do not wish your home address, telephone numbers, and/or photograph to be made public, please:

1) Use your office or other address for your mailing address;

- 2) Use your office or other telephone number for your contact number; and
- 3) Do not attach a photograph.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING APPLICATION AND THAT THE FACTS STATED IN IT ARE TRUE. ADDITIONALLY, I AGREE AND ACKNOWLEDGE THAT ANY FALSE STATEMENTS OR FALSE INFORMATION SUBMITTED AS PART OF THIS APPLICATION SHALL BE A BASIS FOR MY REMOVAL FROM A CITY BOARD OR COMMITTEE. I HAVE RECEIVED, READ, AND WILL ABIDE BY CHAPTER 2, ARTICLE VII, OF THE MIAMI BEACH CITY CODE, ENTITLED "STANDARDS OF CONDUCT FOR CITY OFFICERS, EMPLOYEES AND AGENCY MEMBERS" AND ALL OTHER APPLICABLE CITY, COUNTY, AND/OR STATE LAWS AND STATUTES ACCORDINGLY.

I Eva Dias agreed to the following terms on 3/20/2023 1:12:50 PM

Received in the City Clerk's Office by:

Name of Deputy Clerk

Control No.

Date

Eva Dias

Chief Human Resources Officer

Commercially astute, an HR leader with 20+ years of experience directing all HR functions from recruitment to retirement by delivering executive-level support to multi-disciplinary teams, and aiding people in unveiling and unleashing best version of individuals to reach desired mission, vision, and goals.

Dynamic and accomplished CHRO; known for enabling achievement of full business potential via comprehensive people, change, and HR management leadership across globally reputed organizations. Proficient at exercising considerable judgment during conflict resolution and discretion in sensitive, complex, and ambiguous situations. Instrumental at achieving set objectives and motivating teams of leaders by conducting interactive coaching sessions. Top-performing professional with an innate ability to execute and deliver outcomes by thriving in rapidly changing situations and making informed decisions across a challenging environment. Recognized for promoting positive change to drive efficiency, amplify revenue, and secure cost/time. Possess in depth knowledge of HR principles, talent development, benefits, compensation, C&B, D&I, executive coaching, staffing, workforce planning, and talent management. Effective communicator; talented at fostering and maintaining trusted relationships with all levels of management and stakeholders.

Areas of Expertise

- Human Resource Management
- Cultural Development & Transformation
- Strategic Planning & Implementation
- Performance Management
- Organizational Design & Development
- Talent Acquisition & Management
- Recruitment & Selection
- Change Management
- Compensation & Benefits
- Diversity, Equity & Inclusion
- Employee Engagement & Staffing
- Conflict Identification & Resolution
- Employee Relations
- HR Policy Development & Execution
- C-suite Collaboration & Management
- Delivered strategic solutions to my clients focused on aligning their teams around mutual objectives to deliver at the highest of their capabilities, while increasing their engagement to very high levels.

Signature Achievements

- Revised and re-designed organizations in increasing responsiveness, reducing personnel cost to invest in training and development.
- Ensured Company's value attainment for their M&A projects with a strong Human Resources plan to secure success of projects from due diligence to integration
- Minimized 30% time and cost to fill top roles in the different organizations I have served, through the implementation of a proven effective talent
 acquisition roadmap
- Demonstrated exceptional leadership skills and knowledge, resulting in securing award of 100 Successful Women in Business (2020 & 2022), promoted by the Global Trade Chamber.
- Served as a Public Speaker for multiple Human Capital related topics
- Led several coaching programs as a Coach certified by iPEC Institute (an ICF-recognized institution)
- Serving in the Board of Governors members for Miami Beach Chamber since Mar 2022.
- Served as the first Co-Chair of Diversity, Equity, and Inclusion Council across Miami Beach Chamber
- Co-authored 2 Books about successful businesswomen stories "Empowered Women" & "100 Most Successful Women Around the World"

Career Experience

Area Director, BNI - Business Network International, Miami, FL

Directed overall HR functions related to 17 Chapters and 500+ personnel performing across Miami-Dade via strategic planning/execution.

• Aided and trained a qualified team of nine Directors for upskilling uninterpreted performance enhancement and driving engagement, while planning and launching new HR Chapters.

Chief Executive Officer, Phoenix Human Capital Solutions, Miami, FL

Direct entire organizational activities. Identify and address core issues and challenges by offering value-added tailored human capital initiatives to clients as per requirement. Formulate and implement HR strategies and plans to ensure seamless functioning of daily human resource operations.

040

2019 – Present

2017 – Present

Facilitate transition of multi-generational workforce at an organization. Cultivate and maintain long-term relationships with clients. Evaluate and propose individualized HR training and mentorship to personnel for continuous performance improvement.

- Reached highest level of people capabilities by applying modern human resources practice, aimed at becoming a source of support for people and organizations in revealing and releasing stakeholders' potential.
- Gained excellent exposure to HR management and delivered a wide range of services to clients, including culture transformation, talent
 acquisition, knowledge transfer/enablement, executive training, employee engagement/onboarding, alignment of teams, executive and
 group coaching.

Vice President, Global Human Resources, Fragrances Division, International Flavors & Fragrances, New York, NY 2015 – 2016

Managed a talented and top-performing team and aided in meeting shared HR vision and aligned with set policies and plans. Designed and executed effective human capital strategy in support of ensuing productive and profitable HR activities. Provided swift response to customers through re-development of fragrance leadership team. Devised and executed mid-term five years staffing strategy via proper workforce planning to surpass talent pipeline requirements.

- Reduced 50% time through implementation of 7 steps talent acquisition tactics and plans.
- Outsourced Perfumery School, resulting in decreasing five years of Perfumer's readiness within a defined budget.
- Spearheaded two core acquisitions projects from inception to completion integrated into IFF with minimal disruption.

Director & Vice President, Novartis, US	2005 – 2015
Vice President, Human Resources, Sandoz Latin America, Miami, FL	2010 – 2015
Vice President/Global Head, Human Resources, Ciba Vision, Atlanta, GA	2009 – 2010
Vice President, Human Resources, NA, Animal Health, Greensboro, NC	2008 – 2009
Director, Human Resources and Communications, Consumer Health, Miami, FL	2005 – 2008

Orchestrated a wide range of HR activities and programs from infancy to fruitful progression, aimed at developing, motivating, coaching, and retaining high-caliber talent. Headed development of high-performing team HR initiative and assured alignment with set HR vision and strategy. Inspired and strengthened commercial teams across region. Led multiple union negotiations to achieve win-win results for all involved parties.

- Played an integral role in steering and re-structuring various organizations at CIBA Vision, leveraging staff agility to transition into newly developed Eye Care Division.
- Guided and established future leaders for Novartis Latin America (GLLOW) via organization of effective programs.
- Boosted workforce empowerment and engagement via execution of necessary changes by planning, organizing, and chairing cultural transformation program.
- Instigated Diversity and Inclusion (D&I) initiatives resulting into a more inclusive and diverse leadership team.
- Drove career advancement and talent development efforts via introduction of modern Agility model.

Additional experience as Assistant Vice President Human Resources and Director (Global Mobility, L'OREAL, US & Paris), and Global Head Organization & Talent Development, Human Resources Manager, Head Compensation & Benefits, HR Manager & HR Administrative Manager, C&B Supervisor, and C&B Analyst (Philip Morris, Switzerland, Portugal & Sao Paulo/Brazil)

Education

Bachelor of Science in Business Administration, University Sao Judas Tadeu, São Paulo, Brazil

Licenses & Certifications

Coach Certification – iPEC Institute – USA | DISC tool certification – Institute Success – USA | Executive Training, Advanced Program, TUC University, USA | Human Resources Excellence Training, Stanford University, USA | Strategic Human Resources Management, Executive Training, Harvard Business School, USA | Human Resources Specialization Training, Getulio Vargas University, São Paulo, Brazil

Languages

English, Portuguese, French, and Spanish - Proficient



Granado, Rafael

From:	Jerry Libbin <jerry@miamibeachchamber.com></jerry@miamibeachchamber.com>	
Sent:	Monday, March 20, 2023 10:48 AM	
То:	Granado, Rafael	-
Cc:	Eva Dias; Aaron.Tandy	
Subject:	Chamber appointment to Parking and Transportation	Committee

[THIS MESSAGE COMES FROM AN EXTERNAL EMAIL - USE CAUTION WHEN REPLYING AND OPENING LINKS OR ATTACHMENTS]

Dear Rafael,

On behalf of our Chairman, Aaron Tandy, I am pleased to submit the name of Eva Dias to fill the seat on the Parking and Transportation Committee to represent the Miami Beach Chamber of Commerce. I have copied Eva and her cell number is 305-842-9237. Eva will expect to hear from you about next committee meeting and getting sworn in.

Thank you,

Jerry Libbin

President & CEO Miami Beach Chamber of Commerce

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