RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, FOLLOWING A DULY NOTICED PUBLIC HEARING PURSUANT TO SECTION 5.04 OF THE CITY CHARTER AND PRESENTATION OF A PRE-COLLECTIVE BARGAINING ANALYSIS OF FRINGE BENEFITS, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("IAFF"), LOCAL 1510 FOR THE PERIOD FROM OCTOBER 1, 2021 THROUGH SEPTEMBER 30, 2024; AND AUTHORIZING THE MAYOR AND CITY MANAGER TO EXECUTE THE AGREEMENT, SUBJECT TO THE CITY COMMISSION'S APPROVAL OF THE CORRESPONDING CLASSIFIED SALARY ORDINANCE, WITH SECOND READING SCHEDULED FOR SEPTEMBER 28, 2022.

WHEREAS, the City Manager has submitted to the Mayor and City Commission the attached Labor Agreement ("Agreement"), recently negotiated between the City of Miami Beach ("City") and the **International Association of Fire Fighters ("IAFF"), Local 1510**, for the employees covered by said Agreement for the period covering October 1, 2021 through September 30, 2024; and

WHEREAS, the previous Agreement was for a three-year period from October 1, 2018 through September 30, 2021; and

WHEREAS, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues tentatively agreed to between the City and the IAFF; and

WHEREAS, Exhibit B to this resolution is a written report presented by the City Manager or her designee as required by Section 5.04 of the City Charter, detailing the current status and related fiscal impacts of fringe benefits, including pension and health insurance plans; and

WHEREAS, any changes to the substantial form would be non-material in nature as determined by the City Attorney and the IAFF, or else would require re-ratification by the City Commission and IAFF; and

WHEREAS, the IAFF bargaining unit employees held a ratification vote ending on August 31, 2022, whereby the proposed 2021-2024 Agreement was approved by a majority of the bargaining unit members who voted; and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the attached three (3) year Agreement with the IAFF, Local 1510 bargaining unit for the time period covering October 1, 2021 through September 30, 2024 is authorized and approved; and the Mayor and City Manager are authorized to execute the Agreement on behalf of the City of Miami Beach.

PASSED AND **ADOPTED** this ___ day of September 2022.

ATTEST:

Dan Gelber, Mayor

Alina T. Hudak, City Manager

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

RAR 9/6/22

City Attorney Date

for RAR