RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, FOLLOWING A DULY NOTICED PUBLIC HEARING PURSUANT TO SECTION 5.04 OF THE CITY CHARTER AND PRESENTATION OF A PRE-COLLECTIVE BARGAINING ANALYSIS OF FRINGE BENEFITS, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES ("AFSCME"), LOCAL NO. 1554, FOR THE PERIOD FROM MAY 1, 2022 THROUGH APRIL 30, 2025; AND AUTHORIZING THE MAYOR AND CITY MANAGER TO EXECUTE THE AGREEMENT , SUBJECT TO THE CITY COMMISSION'S APPROVAL OF THE CORRESPONDING CLASSIFIED SALARY ORDINANCE, WITH SECOND READING SCHEDULED FOR SEPTEMBER 28, 2022.

WHEREAS, the City Manager has submitted to the Mayor and City Commission the attached Labor Agreement ("Agreement"), recently negotiated between the City of Miami Beach ("City") and the **American Federation of State, County And Municipal Employees ("AFSCME")**, Local No. 1554, for the employees covered by said Agreement for the period covering May 1, 2022 through April 30, 2025; and

WHEREAS, the previous Agreement was for a three-year period from May 1, 2019 through April 30, 2022; and

WHEREAS, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues tentatively agreed to between the City and the AFSCME; and

WHEREAS, Exhibit B to this resolution is a written report presented by the City Manager or her designee as required by Section 5.04 of the City Charter, detailing the current status and related fiscal impacts of fringe benefits, including pension and health insurance plans; and

WHEREAS, any changes to the substantial form would be non-material in nature as determined by the City Attorney and the AFSCME, or else would require re-ratification by the City Commission and AFSCME; and

WHEREAS, the AFSCME bargaining unit employees held a ratification vote on September 8, 2022, whereby the proposed 2022-2025 Agreement was approved by the majority of the bargaining unit members who voted; and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the attached three (3) year Agreement with the AFSCME, Local No. 1554 bargaining unit for the time period covering May 1, 2022 through April 30, 2025 is authorized and approved; and the Mayor and City Manager are authorized to execute the Agreement on behalf of the City of Miami Beach.

PASSED AND **ADOPTED** this ___ day of September 2022.

ATTEST:

Dan Gelber, Mayor

Alina T. Hudak, City Manager

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

City Attorney

9/6/22
Date