

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, ACCEPTING THE RECOMMENDATION OF THE CITY MANAGER, PURSUANT TO REQUEST FOR QUALIFICATIONS (RFQ) NO. 2022-042-WG WELLNESS SERVICES FOR ACTIVE EMPLOYEES; AUTHORIZING THE ADMINISTRATION TO ENTER NEGOTIATIONS WITH HARRIS, ROTHENBERG INTERNATIONAL, INC. DBA HUMANA WELLNESS, THE TOP RANKED PROPOSER; AND IF UNSUCCESSFUL IN NEGOTIATING AN AGREEMENT WITH THE TOP-RANKED PROPOSER, AUTHORIZING THE ADMINISTRATION TO ENTER INTO NEGOTIATIONS WITH VIRGIN PULSE, INC., THE SECOND RANKED PROPOSER; AND FURTHER AUTHORIZING THE CITY MANAGER AND CITY CLERK TO EXECUTE AN AGREEMENT UPON CONCLUSION OF SUCCESSFUL NEGOTIATIONS BY THE ADMINISTRATION.

WHEREAS, a wellness program is typically defined as an organized, employer-sponsored program that is designed to support employees as they adopt and sustain behaviors that reduce health risks, improve quality of life, enhance personal effectiveness, and benefit the organization's bottom line; and

WHEREAS, on October 26, 2016, pursuant to ITN 2015-112-WG, the City entered into an Agreement with Harris Rothenberg International Inc., dba Humana Wellness, to administer a wellness program for all eligible City employees and dependents; and

WHEREAS, the Agreement had an initial term of three (3) years, with an option for the City Manager to renew for two (2) additional one-year terms; and

WHEREAS, the Agreement was scheduled to expire October 25, 2021 but was extended on a month-to-month basis until a replacement Agreement can be negotiated and approved; and

WHEREAS, On October 13, 2021, the Mayor and City Commission approved issuance of RFQ 2022-042-WG for Wellness Services for Active Employees ("the RFQ"); and

WHEREAS, on December 3, 2021, the City received a total of twelve (12) proposals from: Active Health Management, Inc., Bienestar4u, CHC Wellbeing, Cigna Health and Life Insurance Company, Health Designs, Inc., Health Fitness Corporation, Harris, Rothenberg International Inc., DBA Humana Wellness, Reach Fitness, Virgin Pulse, Inc., WebMD Health Services Group, Inc., WellSpark Health, Inc. and Zwellness, LLC; and

WHEREAS, on December 20, 2021, the City Manager appointed an Evaluation Committee, comprised of Marvin Adams, Employee Benefits Manager, Human Resources Department; Theresa Buigas, Administrative Services Manager, Procurement Department; Cynthia Casanova, Assistant Director, Parks & Recreation Department; Frank Estevez, Compensation Manager, Human Resources Department; and Shari Lipner, Emergency Management Division Administrator, Department of Emergency Management; and

WHEREAS, the Committee was provided an overview of the project, information relative to the City's Cone of Silence Ordinance and the Government Sunshine Law; and

WHEREAS, the Committee was also provided with general information on the scope of services, and a copy of each proposal and was further instructed to score and rank each proposal pursuant to the evaluation criteria established in the RFQ; and

WHEREAS, the evaluation process resulted in the proposers being ranked by the Evaluation Committee in the following order:

- 1st Harris, Rothenberg International Inc., DBA Humana Wellness
- 2nd Virgin Pulse, Inc.
- 3rd Health Fitness Corporation
- 4th CHC Wellbeing
- 5th Cigna Health and Life Insurance Company
- 6th WebMD Health Services Group, Inc.
- 6th Active Health Management, Inc.
- 8th Health Designs, Inc.
- 9th WellSpark Health, Inc.
- 10th Reach Fitness
- 11th Zwellness, LLC
- 12th Bienestar4u, and

WHEREAS, after reviewing all of the submissions and the Evaluation Committee process, the City Manager concurs with the Evaluation Committee and finds Harris, Rothenberg International Inc., DBA Humana Wellness and Virgin Pulse, Inc., to be the best qualified firms to provide wellness services for active city employees.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby accept the recommendation of the City Manager, pursuant to Request for Qualifications (RFQ) 2022 042-WG for Wellness Services for Active Employees; authorize the Administration to enter into negotiations with Harris, Rothenberg International Inc., DBA Humana Wellness, as the top ranked proposer; and if unsuccessful, authorize the Administration to enter into negotiations with Virgins Pulse, Inc., as the second-ranked proposer; and further authorize the City Manager and City Clerk to execute an Agreement upon conclusion of successful negotiations by the Administration.

PASSED AND ADOPTED this _____ day of _____ 2022.

ATTEST:

RAFAEL E. GRANADO, CITY CLERK

DAN GELBER, MAYOR

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION



City Attorney *DA*

2-28-22

Date