

City of Miami Beach

City Manager

Summary of Articles

Natasha Hampton

(Note: Articles Follow In Reverse Chronicle Order)

Articles

- *Meet the 2020 Leadership Trailblazer Top 10 Finalists, Today's Trailblazer: Natasha Hampton*, League of Women in Government, December 22, 2020.
- *Lakeland City Manager Search Down to 3 Finalists*, The Ledger, October 11, 2020.
- *City of Rocky Mount Hires New Assistant Managers*, The Nashville Graphic, May 16, 2018.
- *After hurricane Irma's Sewage Spill, Miramar Residents Continue to Worry About Water Safety*, Local 10 News, October 10, 2017.
- *Miramar's Chief of Marketing Named to Federal Advocacy Committee*, South Florida Caribbean News, December 16, 2016.
- *Miramar Employee Recognized by Broward County School Board*, City of Miramar – US State News, April 16, 2010.
- *Miramar Hires Former Human Resources Director as Consultant; City Did Not Put His \$120,000 Contract Out for Bid*, South Florida Sun-Sentinel, January 29, 2010.

Websites

- LinkedIn – <https://www.linkedin.com/in/nshampton/>
- Natasha S. Hampton.com - <https://www.natashahampton.com/>
- Amazon – High Heel Leadership: The Art of Being a Woman in Power - <https://www.amazon.com/High-Heel-Leadership-Being-Woman-ebook/dp/B087X9PWPW>

Video

- Episode 43: High Heel Leadership with Natasha Hampton – *Youtube Blasian Wellness Podcast* - August 5, 2020 <https://www.youtube.com/watch?v=0ndL0vT6s1Q>
- My Interview with Natasha Hampton – John Harder – *YouTube* – January 28, 2020 <https://www.youtube.com/watch?v=pxw89gAmtwU>
- Good Morning Miramar – March 30, 2017 https://www.facebook.com/watch/live/?v=1760257050951192&ref=watch_permalink

Audio

- Grifters Podcast – Episode 857: Natasha Hampton August 10, 2020 <https://podtail.com/en/podcast/the-gifters/ep-857-natasha-hampton/>

- Defining Your Brand Podcast – Episode 01: Defining Your Brand Podcast with Natasha Hampton February 7, 2020 <https://anchor.fm/john-harder/episodes/Episode-01-Defining-Your-Brand-Podcast-with-Natasha-Hampton-eamuo5>

MEET THE 2020 LEADERSHIP TRAILBLAZER TOP 10 FINALISTS

TODAY'S TRAILBLAZER: NATASHA HAMPTON

LEAGUE OF WOMEN IN GOVERNMENT

League of Women in Government
December 22, 2020

The League caught up with Top 10 Finalist, Natasha Hampton, Assistant City Manager for Rocky Mount, North Carolina to talk about being named a Leadership Trailblazer and having a career in public service:

Q: Congratulations on being named a finalist for the Leadership Trailblazer Award. What does it mean to you to be nominated?

Thank you so very much for this recognition. Being named a finalist for the League of Women in Government Trailblazer Award is an incredible blessing particularly when named amongst women who are doing amazing things for this profession and their communities. Inspiring and investing in the next generation of women in government leaders is my passion and to be recognized for this as a Trailblazer Award finalist, is proof positive we must continue to spark the generational flames of service above self.

Q: What led you to a career in public service?

I come from a family of public servants. My grandmother served more than 30 years as a public health system administrator and was a community activist who worked with local, county, and state representatives to better neighborhoods and communities throughout South Florida. My father retired after serving 30 years with Miami-Dade County public transit, my sister for the past 24 years has served in the administrative division of the police department and my brother served two terms in the United States Armed Forces Naval Branch. Admittedly when I started my public service career, I didn't put this all together however it explains the passion I felt then and continue today for this profession.

Q: Who were your mentor(s) or advocate(s) in your career?

I have many "tribe members" who have advocated and mentored me throughout my career. The first was a 5'4 powerhouse of a woman, who with open arms, took me under her wing and became my workplace cheerleader. She set a bar of achievement that pushed me past my comfort level, and I excelled. She eagerly shared knowledge, dared me to dream big and in color, talked me off the ledge when needed, advocated for me when I couldn't for myself; her support never wavered. I'm blessed to have her, and many others continued mentorship and advocacy today.

Q: What is the most important lesson you learned while coming up in your career?

Ask for help! Earlier in my career, I felt saying “I don’t know” meant I would be perceived as incapable. Not asking for help left my teams feeling as if they weren’t needed and I burned out. When I finally realized the strength of vulnerability, the strength in asking for help, I and my teams flourished. I began to understand that relatability is just as important if not more than reliability for success.

Q: What advice do you have for women just beginning their careers who would like to be an executive in local government someday?

I was able to work in all areas of municipal government because I wouldn’t allow myself to be boxed in one discipline. Local government has many fascinating areas worth exploring both in operations and administration. So, don’t be afraid to explore to become a well-rounded public administrator.

Q: What do you hope to leave as your legacy in local government when your career comes to an end?

I hope to leave a legacy of using my voice to cause good trouble by calling out gender pay gaps, raising awareness of CAO gender disparities, and the need to increase women in local government leadership roles. I also hope to leave a legacy of mentorship for women and men at all levels of local government.

LAKELAND CITY MANAGER SEARCH DOWN TO 3 FINALISTS

THE LEDGER

Sara-Megan Walsh
October 11, 2020

Lakeland commissioners have whittled down their list to three finalists for the next city manager. Residents will now have the chance to directly question the candidates on Oct. 19.

The city commissioners have selected three candidates as possibilities for the next city manager after one-hour interviews with four applicants on Oct. 7 and 9.

The finalists were chosen from a field of more than 126 resumes received in a national search conducted by Illinois-based consultant GovHR:

Natasha Hampton, a native Floridian, currently serves as assistant city manager for Rocky Mount, North Carolina. Hampton has extensive experience working with various municipal utilities, as requested by the commissioners, including water, wastewater, electric and gas, in Rocky Mount. She also previously served as assistant city manager in Miramar.

Ty Kovach serves as executive director of Lake County Forest Preserve in Libertyville, Illinois. Kovach's experience includes working with the 21-member Lake County board, which is sharply divided based on political party affiliation. He has previous business experience in utilities, having operated a power distribution company, and has worked with Waukegan Airport in Illinois as it has grown and developed.

The city's current interim city manager, Shawn Sherrouse, who has served as deputy to former city manager Tony Delgado since September 2016, is the third finalist. He recently led the city's contract negotiations with both the Lakeland fire and police departments. A Lakeland native, he was the previous assistant city manager for the City of Auburndale.

Semifinalist Ronda Perez, currently assistant city manager for Lancaster, California, was not invited for a second-round interview. Two other candidates, Michael Moore and Edward Phillips, pulled themselves out of the running after accepting other positions.

Residents will have a chance to meet-and-greet with the finalists at 6 p.m. Oct. 19 at newly opened Lake Crago Recreational Complex, located at 525 Lake Crago Dr. in Lakeland.

Starting at 6:30 p.m., each candidate will be asked to publicly give a five-minute presentation on their qualifications and why they wish to be selected as Lakeland's next city manager. Residents then will have approximately 25 minutes to ask questions. There will be additional time set aside to mingle following the finalists' presentations.

On Oct. 20, each candidate will have a second-round interview with city commissioners. Their final hiring decision will be made during a live meeting tentatively scheduled for 12:30 p.m. Oct. 20 in the commission chambers at City Hall, located at 228 S. Massachusetts Ave.

The individual chosen will take the place of Delgado, who retired Sept. 25 after 23 years of employment with Lakeland.

CITY OF ROCKY MOUNT HIRES NEW ASSISTANT MANAGERS

THE NASHVILLE GRAPHIC

The Nashville Graphic
May 16, 2018

The City of Rocky Mount's two assistant city manager vacancies will soon be filled. City Manager Rochelle Small-Toney has appointed Chris Beschler and **Natasha Hampton**-Clayton to serve in the roles.

Beschler most recently worked for the Commonwealth of Virginia where he served as director of the Department of General Services. A majority of Beschler's previous experience is in the area of utilities and construction. Prior to being appointed deputy chief administrative officer of Operations at the city of Richmond, Beschler started work there in 2006 as director of Public Utilities. Additionally, for 26 years, prior to joining the city of Richmond, Beschler worked at [Yankee Gas Services Company](#), Connecticut's largest natural gas utility. He started his career with the company as a staff engineer, ultimately transitioning to the position of vice president of Operations.

In addition to oversight of utility operations and maintenance, Beschler was also responsible for the day-to-day operations of all city operating departments. He assumed responsibility for the construction of many multi-million dollar utility and building projects, most notably the construction of a \$132 million urban jail in Richmond.

Beschler received a Master of Business Administration degree and a Bachelor of Science degree in Mechanical Engineering, both from the University of Connecticut.

Hampton-Clayton has over 20 years of experience in executive public administration and operations. The assistant city manager for the city of Miramar, Fla. provides executive oversight of the city's Human Resources department, as well as Social Services, Community and Economic Development, Cultural Affairs and Marketing and Communications.

Hampton-Clayton has worked her way up the ranks for the city of Miramar, serving in various roles such as logistics and quality control officer, Public Works Administration Services superintendent, director of Human Resources and chief Marketing officer.

Hampton-Clayton was recently named South Florida's 50 Most Powerful and Influential Leaders and South Florida's 25 Most Prominent and Influential Women in Business. For South Florida's honor, she was featured in the international publication, Caribbean Today, for making a lasting impression on the U.S. business landscape.

Hampton-Clayton graduated from Florida Memorial University with a degree in Political Science and Public Administration. She also obtained a Master of Public Administration degree from Nova

Southeastern University and is credentialed in labor relations and emergency management communications and operations.

"I am excited to welcome both Chris Beschler and **Natasha Hampton**-Clayton to the city of Rocky Mount," said Small-Toney. "Both bring varied experiences and a wealth of knowledge to our city. Additionally, they have a proven track record of success. I am looking forward to the keen insight and ingenuity I know they will bring to the table."

Beschler will begin working with the city of Rocky Mount on Monday, May 7. **Hampton**-Clayton will start Monday, May 21.

AFTER HURRICANE IRMA'S SEWAGE SPILL, MIRAMAR RESIDENTS CONTINUE TO WORRY ABOUT WATER SAFETY

LOCAL 10 NEWS

Ian Margol
October 10, 2017

The City of Miramar's contractors have been cleaning contaminated canals, but although they have removed debris some neighbors were concerned about the possibility of pollutants that could be left over in the water.

Michael Kaufman is among the Miramar residents who have been worried about safety of the water since Hurricane Irma caused a sewage spill.

"We don't know what's sitting at the bottom," Kaufman said. "We don't know to what extent there is communication between the canal and our well systems."

The city hired contractors to clean the canals. A firm's independent testing showed that the well Kaufman's family uses for drinking, cooking, and bathing was contaminated. Some of his neighbors had the same issue.

"After mine was sanitized, a couple of days later I had additional independent testing performed that showed that my well was recontaminated, and that was a real concern," Kaufman said.

City officials say they have done somewhere between 80 and 90 tests of the wells and say the only issues found were there before Hurricane Irma's sewage spill.

This didn't appease Kaufman and others who have hired an independent testing firm to come in and re-test canals in the area. They will also be testing for sediment that may have settled on the bottom of the canals.

Natasha Hampton, Miramar's assistant city manager, said the city was committed to making sure that residents' drinking water is safe.

The city also hired an independent testing firm that will be coming next week to test the canal systems and sediment at the bottom of the canals. They have also placed 72 signs to warn the public to avoid fishing in the canals.

"The city recognizes the concerns of the community," Hampton said. "Our goals and every effort is to try to provide assurance that the area is free of contaminants."

MIRAMAR'S CHIEF OF MARKETING NAMED TO FEDERAL ADVOCACY COMMITTEE

SOUTH FLORIDA CARIBBEAN NEWS

South Florida Caribbean News
December 16, 2016

The National League Of Cities (NLC) Name City Of Miramar's Chief Of Marketing & PR To Its 2017 Information Technology & Communications Federal Advocacy Committee

MIRAMAR – The City of Miramar's Chief of Marketing & Public Relations, Natasha Hampton, has been appointed to the National League of Cities(NLC) 2017 Information Technology and Communications (ITC) Federal Advocacy Committee.

This committee has the lead responsibility of developing NLC's federal policy positions on issues involving telecommunications and information systems (and public access to these systems), privacy concerns, cable TV, phone services, spectrum issues, communications tower siting, universal service, broadcasting and defense of city rights-of-way from degradation caused by installation of communications facilities.

The appointment was announced by NLC President Matt Zone, Councilmember, Cleveland, Ohio.

As a member of the 2017 committee, Hampton will play a key role in shaping NLC's policy positions and advocate on behalf of America's cities and towns before Congress, with the new administration and at home.

This year's new committee leadership will consist of Chair David Luna, Councilmember, Mesa, Arizona, and Vice Chairs David Baker, Mayor, Kenmore, Washington, and Gary Resnick, Mayor, Wilton Manors, Florida.

In Hampton's capacity, she will join members from 16 states and represent Florida alongside 5 other new appointees.

"As the City of Miramar continues to identify and expand its communications infrastructure, representing the city in this capacity places Miramar at the forefront of information and technology advocacy. I'm honored to accept this appointment for such a progressive and dynamic city," stated Natasha Hampton on her appointment to the NLC's ITC.

MIRAMAR EMPLOYEE RECOGNIZED BY BROWARD COUNTY SCHOOL BOARD

US STATE NEWS

City of Miramar – US State News
April 16, 2010

MIRAMAR, Fla., April 15 -- The city of Miramar issued the following news release:

Natasha Hampton, Miramar's Human Resources Director, has been selected the Broward County Public Schools Mentor of the Year 2010 for the Middle and High School levels (secondary category). The award recognizes individuals who have demonstrated a commitment to helping students by serving as a positive role and supportive model. **Natasha** was selected to receive the honor after being nominated by Whispering Pines School which is an EBD (Emotionally/Behaviorally Disordered) center for K-12 students who are in need of emotional/behavioral support. The Broward County Public School Board and Superintendent of Schools, James Notter, will honor mentors, volunteers and business partner honorees at the Community Involvement Awards Brunch, Wednesday, April 28, 2010 at the Greater Fort Lauderdale Convention Center.

MIRAMAR HIRES FORMER HUMAN RESOURCES DIRECTOR AS CONSULTANT; CITY DID NOT PUT HIS \$120,000 CONTRACT OUT FOR BID

SOUTH FLORIDA SUN-SENTINEL

Georgia East
January 29, 2010

When the city's new human resources director starts work Monday, she will have a mentor to call upon for advice: the city's former HR director, now a \$10,000-a-month consultant.

Despite concerns raised by a local union, city leaders on Wednesday unanimously approved retaining Phil Rosenberg, whose last day as HR director was Thursday. They did trim a proposed three-year contract to a one-year contract worth about \$120,000.

Natasha Hampton takes over as HR director Monday, for \$125,000 a year plus benefits. Hampton, who has been with the city for 12 years, was promoted from logistics and quality control officer, a position that was eliminated.

Rosenberg, who was paid \$166,000 a year plus benefits, will assist and advise on a range of services, including labor negotiations, health insurance programs and coaching staff.

The city did not put the consultant contract out for bid. Under city policy, the competitive bidding process can be waived if four of the five commissioners vote to approve the deal.

Commissioner Barbara Sharief supported the contract for one year, not three. "It doesn't make sense to me to spend that kind of money to hire someone when we're hiring a replacement," Sharief said.

"In most cases I have reservations about a no-bid contract," Vice Mayor Troy Samuels said. "But in this instance, Phil's understanding of the issues and relationship with insurance companies and our union is significant. It circumvents the need for the bidding process."

But the union opposed the no-bid contract with Rosenberg.

"It's essentially double-dipping," said Michael McHugh, president of the General Association of **Miramamar** Employees.

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Natasha S. Hampton, ICMA- CM

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Rocky Mount

Summary

Natasha S. Hampton is a recognized municipal government leader with over two decades of varied, progressive executive public administration & operations experience. Ms. Hampton has served as Acting City Manager, Assistant City Manager and is currently Assistant City Manager with the City of Rocky Mount, North Carolina where she has provided executive oversight of the City's Human Resources, Human Relations, Parks & Recreation, Community and Business Development, Downtown District revitalization, Development Services and Fire Services respectively. Over the course of her career, Natasha's fiduciary responsibilities exceed \$2.5B in general, enterprise and capital expenditures. She is a long term public sector leader with extensive experience in human capital asset management, economic development, strategy development, public/media relations, capital planning and financing, policy development, and data analysis.

Natasha was named one of South Florida's 50 Most Powerful and Influential Leaders, South Florida's 25 Most Prominent and Influential Women in Business, featured in the International publication Caribbean Today for making a lasting impression on U.S. Business landscape and is also a March of Dimes Woman of Distinction. The League of Women in Government recently named Natasha a Top Ten Finalist for the Trailblazer in Leadership Award. She is a graduate of Florida Memorial University with a degree in Political Science & Public Administration and Master of Public Administration from Nova Southeastern University. Natasha is also credentialed in Labor Relations and Emergency Management Communications and Operations.

Ms. Hampton serves on several Boards including the United Way (Tar River Region), Golden East Society for Human Resource

Management (SHRM), March of Dimes (MoD) North Carolina, Kiwanis and the National Forum for Black Public Administrators (South Florida). She is an active congressional legislative advocate, works with several civic organizations and speaks internationally and around the country about community sustainability, social equity and new urban governance strategies.

Philanthropy is her passion and giving back through mentorship and supporting youth in the Arts, comes second nature. She's partnered with the American Society for Public Administration to create the Natasha S. Hampton Girls In Government scholarship program to encourage and increase women in government leadership. She was named Broward County Public Schools' Mentor of the Year for her dedication to children and at-risk youths.

Experience

The City of Rocky Mount
Assistant City Manager
May 2018 - Present (2 years 11 months)
Rocky Mount, North Carolina

The City of Miramar, Florida
10 years 10 months

Assistant City Manager
June 2017 - May 2018 (1 year)

Chief Marketing Officer
June 2014 - May 2017 (3 years)

Director of Human Resources
February 2010 - June 2014 (4 years 5 months)

Logistics & Quality Control Officer
August 2007 - 2010 (3 years)

The City of Miramar, Florida
10 years

Public Works Administration Services Superintendent
2004 - 2007 (3 years)

Administrative Clerk - Senior Executive Assistant
December 1997 - May 2004 (6 years 6 months)
Miramar, Florida, United States

Education

University of Virginia

Program Completion, Senior Executive Institute · (January 2018)

Nova Southeastern University

Master of Public Administration (M.P.A.), Public Administration · (2006 - 2008)

Florida Memorial University

Bachelor of Arts (B.A.), Political Science/Public Administration · (2004 - 2006)

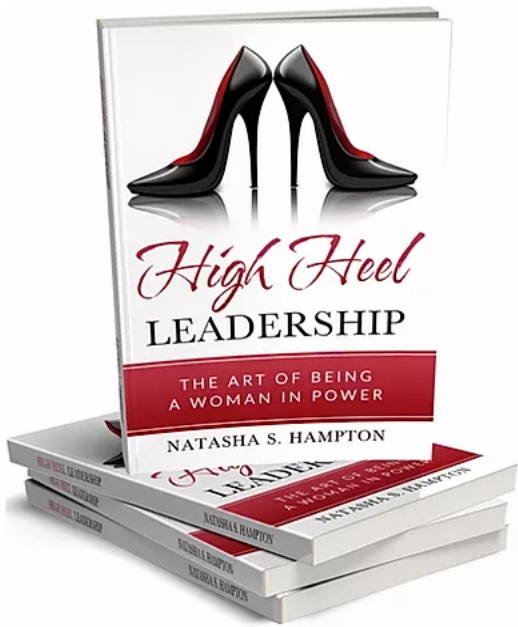
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by: Natasha S. Hampton

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Transforming today's governments into tomorrow's sustainable communities.

Natasha S. Hampton is the new dynamic voice in the arena of thought leadership and women's empowerment. An award winning public administrator, Natasha has more than 20 years of varied, progressively responsible executive municipal government management, public administration & operations experience. Ms. Hampton has served as Acting City Manager, Assistant City Manager Chief Marketing Officer and Director of Human Resources in the states of Florida and North Carolina. She holds a Master of Public Administration and a Bachelor of Arts in Political Science and Public Administration. Over the course of her career, Natasha has provided direct oversight of more than \$2B in general, enterprise and capital expenditures. She is considered a subject matter expert in Leadership and International Relations having shared her expertise in China, Kenya, Dubai and Toronto.

Natasha was named one of South Florida's 50 Most Powerful and Influential Leaders, South Florida's 25 Most Prominent and Influential Women in Business, featured in the International publication Caribbean Today for making a lasting impression on U.S. Business landscape and has been recognized as a March of Dimes Woman of Distinction. Natasha is also credentialed in Labor Relations, Emergency Management Communications, and Operations. Natasha is the proud Mom of three and currently resides in North Carolina.



In The Press

"I got to know Ms. Hampton at the International City Governance Conference in Qingdao of China. We were t 'high heels' participating in the summit dialogue on b

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data and city governance. As dialogue moderator, I was deeply impressed by her insightful understanding and arguments on this issue. Furthermore and most importantly, her proposition of awareness, promoting women's leadership cast a new light on the understanding of big data and city governance, and resonated with the applause from the conference men and women attendees."

Dongfang(Linda) WANG, Ph.D.
*Executive Director of ICMA China Center
Associate Professor, China University of Political Science and Law*

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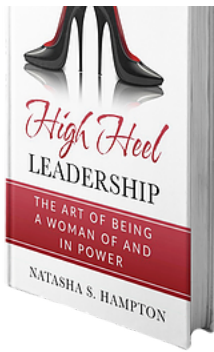
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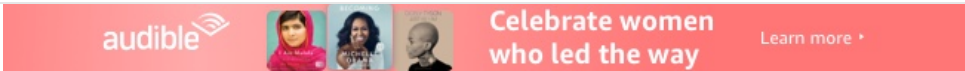
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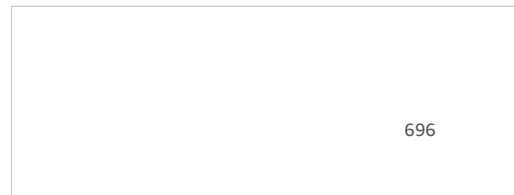
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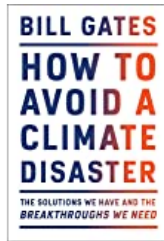
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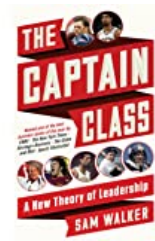
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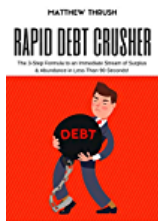
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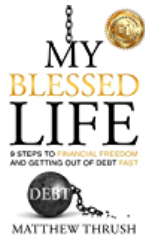
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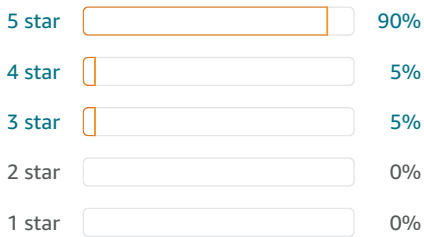
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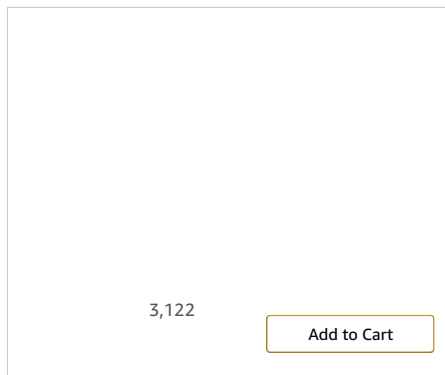
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Mikala U.

Relatable Resourceful & Real

Reviewed in the United States on May 2, 2020

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High Heel Leadership is for real for real. If you've ever had a work experience in your lifetime, you will feel a mirror comparison to one of the chapters. Natasha is a self help author and business guru that captivated me from Chapter 1. Natasha is an encouraging inspiration to women whether in the work place or in their personal life. I think the secret to having a successful career is to be prepared and that's exactly what High Heel Leadership offers.

One person found this helpful

Helpful

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Larry L. Turner

Girl Power

Reviewed in the United States on May 2, 2020

Verified Purchase

Great read and insightful! It's always a pleasure to hear from women in a male dominated world! This book is educational, empowering and a great source of inspiration! I hope there's a novel that follows this one! Great read!

Helpful

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crystal sawyer

Inspirational

Reviewed in the United States on May 1, 2020

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This book had everything. It is so refreshing for me to connect with another woman that feels the same way I do about so many issues. It truly gets into detail about how to be the leader of your own life. It helps you to see yourself in the reflections and experiences that are shared.

One person found this helpful

Helpful

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a cure

Great book!!

Reviewed in the United States on June 15, 2020

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This book is an amazing read!! It discusses the epitome of being in leadership, starting from the bottom and making her way to the top. I highly recommend.

Helpful

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Tonged

Very Inspirational


Reviewed in the United States on May 18, 2020

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Great insight on leadership from a women prospective.... being a woman in a leadership role, I found this book to be was very motivating... I ordered the hard copy and can't wait to receive it. I will be reading this one again...

Helpful

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 Judy Mincy

Walk tall and be strong and powerful m

Reviewed in the United States on May 1, 2020

Verified Purchase

I appreciate this publication, it sheds light on women who may feel they are weak, however, reading this Express how they can become strong but to believe in themselves; and that they can accomplish anything they set their minds to. Yes, this will require effort and sometimes struggles along the way, but yet this is what makes a woman, special. stronger, powerful, beautiful, and unique. (Judy)

Helpful

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 Coach Tamica

This a must read for all women and our daughters

Reviewed in the United States on June 7, 2020

Verified Purchase

If you want to be an effective leader, this book is for you. There are so many great takeaways. I could not put it down.

Helpful

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 Paula Potts

Natasha's HIGH HEEL SHOES gives me strength in challenging times . . . A

MUST READ!

Reviewed in the United States on December 21, 2020

Verified Purchase

Natasha Hampton is a storyteller with HIGH IMPACT that lets every woman appreciate what it takes to wear HIGH HEEL SHOES and stand in POWER! Sage advice from a committed leader, experience-based and full of "how-to" gems , this book is a MUST read in the 21st Century marketplace! All the fellas should read it too!

Helpful

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