

## City of Miami Beach

### City Manager

#### Matrix of Experience for Candidates Exceeding Qualifications

As of March 8, 2021

Candidate	Ops. Budget \$627.7m  \$1.2b CIP	Staff 2,200	Pop. 92,000 Year-Round (Up To 300,000 Visitors per Day)	Years of Senior Leadership	Union/ Labor	Managing for Results	Council Exp.	Bilingual	ICMA Cred.	FEMA/ Disaster Preparedness	Education	Salary Expectations
<b>Boodheshwar, Jay</b> Deputy Town Manager Town of Palm Beach Palm Beach, FL	\$81m Ops.  \$35m/ 1 year CIP	Up To 356	9,000 Up To 25,000	20 years	Yes	Yes	Yes	Limited Spanish	No	Yes	MPA, Florida Atlantic University  BS Education, Bowling Green State University	\$300,000+ Negotiable
<b>Carpenter, Eric</b> Assistant City Manager/Director of Public Works City of Miami Beach Miami Beach, FL	Up To \$200m+ Ops.  \$200m+/ 1 year CIP	300 Up To 800	92,000	15+ years	Yes	Yes	Yes	No	Member	Yes	BS Engineering, University of Maryland	\$285,000
<i>*Internal Candidate</i>												



*\*Highest Degree Verified\**

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<b>Figliola, Anthony</b> Executive Vice President Empire Government Strategies New York, NY	\$200m Ops.  \$300m/4 years CIP	2,000	Up To 500,000	10+ years	Yes	Yes	Yes	No	No	Yes	MA Public Policy Administration, Stony Brook University  BA Political Science, Stony Brook University	\$300,000+ Negotiable
<b>Fletcher, Alfred Jerome</b> Assistant Chief Administrative Officer Montgomery County Rockville, MD	\$440M Ops.  \$380m/1 year CIP	1,300	1.1m	15+ years	Yes	Yes	Yes	No	Final Stages	Yes	MPA, University of Phoenix  BS Accounting, North Carolina A&T State University	\$300,000+ Negotiable

*\*Highest Degree Verified\**

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<b>Hampton, Natasha</b> Assistant City Manager City of Rocky Mount Rocky Mount, NC	\$221m Ops. \$200m/1 year CIP	Up To 1,900	234,000	24 years	Yes	Yes	Yes	Limited Spanish	Yes	Yes	MPA, Nova Southeastern University  BA Political Science & Public Administration, Florida Memorial University	\$300,000+ Negotiable
<b>Hardy, James</b> Deputy Mayor City of Akron Akron, OH	\$450m Ops. \$415m/1 year CIP	1,800	200,000	7 years	Yes	Yes	Yes	No	No	Yes	MPH, Kent State University  BS Political Science and Criminal Justice, University of Akron	\$300,000+ Negotiable

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<b>Hudak, Alina</b> Assistant City Manager City of Miami Beach Miami Beach, FL  <i>*Internal Candidate</i>	\$300m+ Up To \$8b Ops.  \$212m/ 1 year CIP	400+ Up To 27,000	92,000	25+ years	Yes	Yes	Yes	Yes	No	Yes	MPA, University of Miami  Bachelor of Business Administration, University of Miami	\$300,000+ Negotiable
<b>Melder, Jay</b> Assistant City Administrator District of Columbia Office of the City Administrator Washington, D.C.	\$800m Ops.  \$1.2b/ 1 year CIP	4,000	710,000  Daytime Up To 2.5m	10+ years	Yes	Yes	Yes	No	No	Yes	MFA, American University  BA, Louisiana State University	\$300,000+ Negotiable
<b>Reese, Michael</b> Former Director of Local Government Affairs Ice Miller Whiteboard Columbus, OH	\$1.67b Ops.  \$2.5b/ 6 years CIP	9,000	900,000+	14+ years	Yes	Yes	Yes	No	No	Yes	MA Political Science, Bowling Green State University  BA Politics & Government, Ohio Wesleyan University	\$300,000+ Negotiable

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<b>Woodruff, John</b> Chief Financial Officer City of Miami Beach Finance Department Miami Beach, FL	Up To \$2.5b Ops.	Up To 67	Up To 1.44m	20 years	Yes	Yes	Yes	Yes	Member	Yes	MBA, University of Texas at San Antonio  BA History, University of Texas at Austin	Negotiable

*\*Internal Candidate*