

T.E.A.C.H.

Early Childhood® Scholarship Program

Scholarship Models



A Program of Children's Forum, Inc.

Frequently Asked Questions

What is T.E.A.C.H.?

The T.E.A.C.H. Program:

- Links training, compensation, and commitment to improving the quality of early care and education
- Provides scholarships for early childhood teachers and facility/family home directors to work toward earning an Associate, Bachelor's, or Master's degree in early childhood education, a Florida Staff Credential, a Director Credential, a National CDA Assessment, or credential renewals
- Involves a partnership for the sharing of expenses by the scholar, the sponsoring child care program, and the T.E.A.C.H. Early Childhood® Scholarship Program

Who is eligible for a T.E.A.C.H. scholarship?

Any teachers, directors, or family child care educators may be eligible if they:

- Are Florida residents
- Have a high school diploma from an accredited school or a GED
- Are employed by a licensed or license-exempt child care facility, in a licensed or registered family child care home, or by a licensed after school program
- Work a minimum of 20 hours per week with a birth through pre-K population or in an after school program for a minimum of 520 hours per year
- Have the sponsorship of the child care or after school program which employs them

Frequently Asked Questions

What does the T.E.A.C.H. scholarship cover?

The scholarship provides:

- The majority of the cost of tuition and books
- A per semester student access stipend for most scholars
- A tiered-bonus structure for degree-seeking scholars who complete their contract
- Counseling and administrative support
- A reimbursement to the center or family child care home for the paid leave time provided to scholars in most scholarship models

Can I afford to sponsor my staff with a T.E.A.C.H. scholarship?

Chances are, yes. The important question is whether you can afford NOT to sponsor your staff. Turnover rates in early care and education are between 30-40% nationally. For Florida T.E.A.C.H. scholars, the turnover rate is approximately 6%. As many directors know, turnover is expensive and can range from several hundred dollars per employee to as high as 1.5 times an employee's annual salary. In most situations, scholars who complete a contract with T.E.A.C.H. make a commitment to stay with the center that sponsored them for up to a year following completion of their contract.

T.E.A.C.H. financially reimburses the sponsor for the 3 hours per week that the scholar is released from work to focus on studies. This means there is money going back to the sponsor to help offset the small contribution to tuition, the cost of a substitute if needed, or the bonus awarded at the end of a contract.

Please contact us if you have any reservations about participating in the T.E.A.C.H. Early Childhood® Scholarship Program. We will gladly connect you with a director who has seen the positive impact T.E.A.C.H. has had on his or her program.



Application Information

What do I need to complete an application?

- Personal email address*
- DCF transcript
- Copies of ECE certificates and/or college transcripts
- Email address for the child care program where you are employed
- License number (or employer's Federal ID number) of the program where you are employed
- For public school employees, provide the license number or zip code of the school where you are employed.
- NAEYC accreditation status of the child care program where you are employed
- Number of children enrolled in the program, and the number of children for which the program is licensed
- School or training organization you wish to attend. Check the ECE Training Directory for options available to you.
- Many scholarship models require your employer to sponsor you. Please speak to your employer about T.E.A.C.H. before you apply.

**If you do not currently have your own email address, you can create a free email account at Gmail, Yahoo, Microsoft, AOL or other email providers.*



Current applications may be completed online at: teach-fl.com



Call toll free
877-FL-TEACH • 877-358-3224

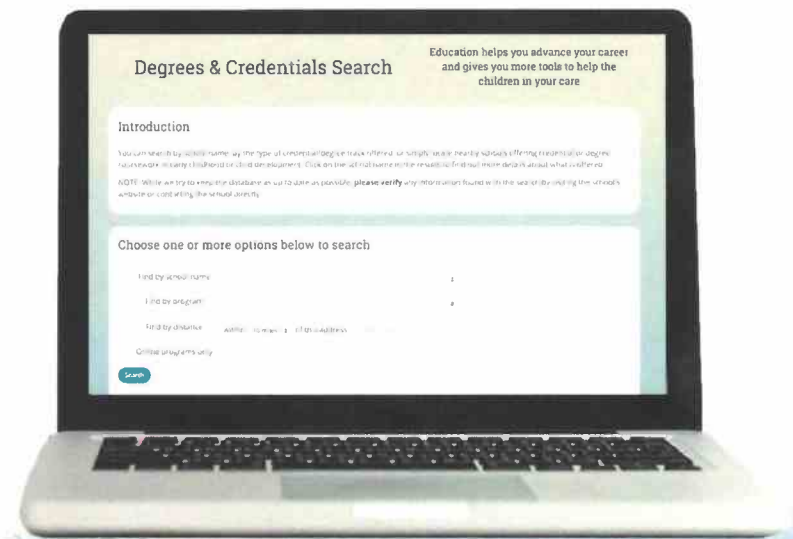
Release Time Ideas

- Offer release time during rest time so scholars can study or use the center's computer and other resources for papers and class projects.
- Schedule release time when classroom ratios are down. Scholars can come in late or leave work early and, if necessary, directors can use staff from other classrooms to substitute.
- Accumulate release time and provide a whole or half day off before a test, final exam, or when a class project is due. This will give scholars extra time to prepare for these big events.
- Pay scholars for their lunch breaks.
- Hire a substitute specifically to cover your T.E.A.C.H. scholars. This usually works best for centers that sponsor several employees.



ECE Training Directory

This is an electronic resource that allows early childhood educators to search training organizations, colleges, and universities for programs focused on early childhood education and child development. Visit teach-fl.com to access the ECE Training Directory.



Florida Staff Credential

Center Teacher

| T.E.A.C.H. | Sponsor | Scholar |
|---|---|---------------------------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| 80% National CDA assessment fee | 10% National CDA assessment fee | 10% National CDA assessment fee |
| \$125 Stipend per semester | 3 hours paid release time for participants working 30+ hours per week | |
| \$10.46/hour release time reimbursement to center | | |

Education..... 120 clock hours
Compensation..... T.E.A.C.H. \$350 • Sponsor \$250 or 2% raise
Commitment..... 1 year to sponsoring center

Center Director

| T.E.A.C.H. | Sponsor | Scholar |
|---------------------------------|---------------------------------|---------------------------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| 80% National CDA assessment fee | 10% National CDA assessment fee | 10% National CDA assessment fee |
| \$125 Stipend per semester | Flexible schedule | |

Education..... 120 clock hours
Compensation..... T.E.A.C.H. \$350
Commitment..... 1 year to sponsoring center

Florida Staff Credential

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|--|---------|---------------------------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| 80% National CDA assessment fee | | 20% National CDA assessment fee |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement <i>(Family Child Care only)</i> | | |

Education..... 120 clock hours
Compensation..... T.E.A.C.H. \$350
Commitment..... 1 year to the program

Staff Credential Scholarships are available for:

Department of Children and Families (DCF)

- Birth through Five Florida Child Care Professional Credential (FCCPC)
- Formal Education Qualification
- School-Age Florida Child Care Professional Credential (FCCPC)

Florida Department of Education (FLDOE)

- Early Childhood Professional Certificate (ECPC)
- Child Care Apprenticeship Certificate (CCAC)
- School Age Professional Certificate (SAPC)

The National CDA Assessment is included in the Staff Credential Scholarship model; however, it is not required for completion of the scholarship contract. Florida Staff Credential scholarships will be given only to those participating in a DCF or FLDOE approved credential program. For National CDA Assessment scholarship, see page 9.

Director Credential

Employee

| T.E.A.C.H. | Sponsor | Scholar |
|---|--|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | 3 hours paid release time for participants working 30+ hours per week (<i>teachers only</i>) | |
| \$10.46/hour release time reimbursement to center | | |

Education.....4.5 CEUs • 3-9 credit hours per contract year
Compensation.....T.E.A.C.H. \$300
Commitment..... 1 year to sponsoring center

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|---|---------|-------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement (<i>Family Child Care only</i>) | | |

Education..... 4.5 CEUs • 3-9 credit hours per contract year
Compensation.....T.E.A.C.H. \$300
Commitment..... 1 year to the program

National CDA Assessment (Educational Prerequisite 120 hours)

Center-Based Applicant (Option 1)

(Includes Family Home or Center Owner)

| T.E.A.C.H. | Sponsor | Scholar |
|--------------------|---------|--------------------|
| 85% Assessment fee | | 15% Assessment fee |
| 90% Books | | 10% Books |

Compensation.....T.E.A.C.H. \$250
Commitment..... 6 months to the field

Center-Based Applicant (Option 2)

| T.E.A.C.H. | Sponsor | Scholar |
|--------------------|--------------------|---------|
| 85% Assessment fee | 15% Assessment fee | |
| 100% Books | | |

Compensation.....T.E.A.C.H. \$250
Commitment.....9 months to the sponsoring center

Center-Based Applicant (Option 3)

| T.E.A.C.H. | Sponsor | Scholar |
|--------------------|---------------------|---------------------|
| 85% Assessment fee | 7.5% Assessment fee | 7.5% Assessment fee |
| 90% Books | | 10% Books |

Compensation.....T.E.A.C.H. \$250
Commitment.....6 months to the sponsoring center

Credential Renewals

(Includes FL Staff Credential, Director Credential, and National Credential)

Center-Based Applicant (Option 1)

| T.E.A.C.H. | Sponsor | Scholar |
|--------------------------------|---------|--------------------------------|
| 85% Tuition | | 15% Tuition |
| 90% Books | | 10% Books |
| 85% Renewal fee, if applicable | | 15% Renewal fee, if applicable |
| \$125 Stipend per semester | | |

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$250
Commitment..... 6 months to the field

Center-Based Applicant (Option 2)

| T.E.A.C.H. | Sponsor | Scholar |
|---|--|---------|
| 85% Tuition | 15% Tuition | |
| 100% Books | | |
| 85% Renewal fee, if applicable | 15% Renewal fee, if applicable | |
| \$125 Stipend per semester | 3 hours paid release time for participants | |
| \$10.46/hour release time reimbursement | working 30+ hours per week | |

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$250
Commitment..... 9 months to the sponsoring center

Credential Renewals

(Includes FL Staff Credential, Director Credential, and National Credential)

Center-Based Applicant (Option 3)

| T.E.A.C.H. | Sponsor | Scholar |
|---|--|---------------------------------|
| 85% Tuition | 7.5% Tuition | 7.5% Tuition |
| 90% Books | | 10% Books |
| 85% Renewal fee, if applicable | 7.5% Renewal fee, if applicable | 7.5% Renewal fee, if applicable |
| \$125 Stipend per semester | 3 hours paid release time for participants | |
| \$10.46/hour release time reimbursement | working 30+ hours per week | |

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$250
Commitment..... 6 months to sponsoring center

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|---|---------|--------------------------------|
| 85% Tuition | | 15% Tuition |
| 90% Books | | 10% Books |
| 85% Renewal fee, if applicable | | 15% Renewal fee, if applicable |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement | | |

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$250
Commitment..... 6 months to the field

3-6 Credit Model

Center Teacher

| T.E.A.C.H. | Sponsor | Scholar |
|---|---|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | 3 hours paid release time for participants working 30+ hours per week | |
| \$10.46/hour release time reimbursement to center | | |

Education.....3-6 credits per contract year*
Compensation.....T.E.A.C.H. \$250
Commitment.....6 months to sponsoring center

Center Director

| T.E.A.C.H. | Sponsor | Scholar |
|----------------------------|-------------------|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | Flexible schedule | |

Education.....3-6 credits per contract year*
Compensation.....T.E.A.C.H. \$250
Commitment.....6 months to sponsoring center

3-6 Credit Model

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|---|---------|-------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement (Family Child Care only) | | |

Education.....3-6 credits per contract year*
Compensation.....T.E.A.C.H. \$250
Commitment.....6 months to the program

*Classes must be in Early Childhood Education or Child Development.



Associate Degree: Early Childhood

Center Teacher

| T.E.A.C.H. | Sponsor | Scholar |
|---|---|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | 3 hours paid release time for participants working 30+ hours per week | |
| \$10.46/hour release time reimbursement to center | | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600* • Sponsor \$250 or 2% raise
Commitment..... 1 year to sponsoring center

Center Director

| T.E.A.C.H. | Sponsor | Scholar |
|----------------------------|-------------------|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | Flexible schedule | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600* • Sponsor \$250 or 2% raise
Commitment..... 1 year to sponsoring center

Associate Degree: Early Childhood

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|---|---------|-------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement (Family Child Care only) | | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600*
Commitment..... 1 year to the program

***In order to encourage progress within a scholar's degree program, T.E.A.C.H. offers a tiered bonus structure. T.E.A.C.H. will award a:**

- \$400 bonus to scholars who complete 9-12 credits per contract
- \$600 bonus to scholars who complete 13 or more credits per contract



Bachelor's Degree: Early Childhood

Center Teacher

| T.E.A.C.H. | Sponsor | Scholar |
|---|---|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | 3 hours paid release time for participants working 30+ hours per week | |
| \$10.46/hour release time reimbursement to center | | |

Education..... 9-18 credit hours per contract year
Compensation: T.E.A.C.H. \$400-\$600* • Sponsor \$300 or 2% raise
Commitment: 1 year to sponsoring center and a second year in the child care field

Center Director

| T.E.A.C.H. | Sponsor | Scholar |
|----------------------------|-------------------|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | Flexible schedule | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600* • Sponsor \$300 or 2% raise
Commitment..... 1 year to sponsoring center and a second year in the child care field

Bachelor's Degree: Early Childhood

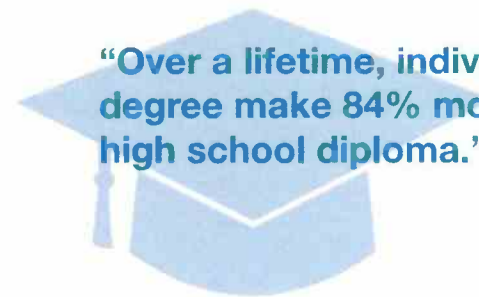
Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|--|---------|-------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | | |
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Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600*
Commitment..... 1 year to the program and a second year in the child care field

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- \$600 bonus to scholars who complete 13 or more credits per contract



“Over a lifetime, individuals with a Bachelor's degree make 84% more than those with only a high school diploma.”

*The College Payoff: Education, Occupations, Lifetime Earnings
 THE GEORGETOWN UNIVERSITY CENTER ON EDUCATION
 AND THE WORKFORCE (Carnevale, Rose & Cheah, 2011)*

Master's Degree: Early Childhood

Center Teacher

| T.E.A.C.H. | Sponsor | Scholar |
|---|--|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | 3 hours paid release time for participants | |
| \$10.46/hour release time reimbursement to center | working 30+ hours per week | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600* • Sponsor \$300 or 2% raise
Commitment..... 1 year to sponsoring center and a second year in the child care field

Center Director

| T.E.A.C.H. | Sponsor | Scholar |
|----------------------------|-------------------|-------------|
| 80% Tuition | 10% Tuition | 10% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | Flexible schedule | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600* • Sponsor \$300 or 2% raise
Commitment..... 1 year to sponsoring center and a second year in the child care field

Master's Degree: Early Childhood

Family Child Care Educator or Center Owner

| T.E.A.C.H. | Sponsor | Scholar |
|--|---------|-------------|
| 80% Tuition | | 20% Tuition |
| 90% Books | | 10% Books |
| \$125 Stipend per semester | | |
| \$10.46/hour release time reimbursement <i>(Family Child Care only)</i> | | |

Education..... 9-18 credit hours per contract year
Compensation..... T.E.A.C.H. \$400-\$600*
Commitment..... 1 year to the program and a second year in the child care field

***In order to encourage progress within a scholar's degree program, T.E.A.C.H. offers a tiered bonus structure. T.E.A.C.H. will award a:**

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- \$600 bonus to scholars who complete 13 or more credits per contract



T.E.A.C.H. Early Childhood® Scholarship Program

Children's Forum

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teach-fl.com



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