ORDINANCE NO.		

AN ORDINANCE OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AMENDING ORDINANCE NO. 789, THE CLASSIFIED EMPLOYEES SALARY ORDINANCE OF THE CITY OF MIAMI BEACH, FLORIDA, AS FOLLOWS: PROVIDING FOR THE CLASSIFICATIONS IN GROUP I, REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1554, IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT, EFFECTIVE THE FIRST FULL PAY PERIOD ENDING IN APRIL 2019, THERE SHALL BE AN ACROSS THE BOARD COST-OF-LIVING ADJUSTMENT (COLA) OF ONE PERCENT (1%), AND THE MINIMUM AND MAXIMUM OF EACH PAY RANGE WILL ALSO BE INCREASED BY ONE PERCENT (1%); EFFECTIVE THE FIRST FULL PAY PERIOD ENDING IN JULY 2020, THERE SHALL BE AN ACROSS THE BOARD COST-OF-LIVING ADJUSTMENT (COLA) OF ONE PERCENT (1%), AND THE MINIMUM AND MAXIMUM OF EACH PAY RANGE WILL ALSO BE INCREASED BY ONE PERCENT (1%); EFFECTIVE THE FIRST FULL PAY PERIOD ENDING IN JULY 2021, THERE SHALL BE AN ACROSS THE BOARD COST-OF-LIVING ADJUSTMENT (COLA) OF ONE PERCENT (1%), AND THE MINIMUM AND MAXIMUM OF EACH PAY RANGE WILL ALSO BE INCREASED BY ONE PERCENT (1%); IN THE EVENT THE CITY'S GENERAL FUND REVENUES INCREASE BY ELEVEN PERCENT (11%) OR MORE IN JUNE 2020, THERE SHALL BE AN ACROSS THE BOARD COST-OF-LIVING ADJUSTMENT (COLA) OF TWO PERCENT (2%) INSTEAD OF THE ONE PERCENT (1%) FOR JULY 2021; REPEALING ALL ORDINANCES IN CONFLICT; PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND CODIFICATION.

WHEREAS, classified employees are categorized into six (6) groups: Group I represented by the American Federation of State, County and Municipal Employees (AFSCME) Local 1554; Group II represented by the Fraternal Order of Police (FOP) William Nichols Lodge No. 8; Group III represented by the International Association of Firefighters (IAFF) Local 1510; Group IV represented by the Communications Workers of America (CWA) Local 3178; Group V represented by the Government Supervisors Association of Florida (GSAF), OPEIU, Local 100; and Group VI comprising of all other classifications in the classified service not covered by a bargaining unit (commonly referred to as "Others"); and

WHEREAS, the City of Miami Beach has approximately 2,194 classified employees of which, approximately 408 are currently covered by the AFSCME bargaining unit (Group I); and

WHEREAS, the AFSCME bargaining unit employees held a ratification vote on November 14, 2019, and the proposed 2019 -2022 Labor Agreement was approved by 92 members and opposed by 34 of the bargaining unit members who voted; and

WHEREAS, effective the first full pay period commencing after April 1, 2019, an across the board COLA of one percent (1%) will be implemented for all classified employees represented by the AFSCME, with a corresponding one percent (1%) increase to the minimum and maximum of each classification pay range; and

WHEREAS, effective the first full pay period commencing after July1, 2020, an across the

board COLA of one percent (1%) will be implemented for all classified employees represented by the AFSCME, with a corresponding one percent (1%) increase to the minimum and maximum of each classification pay range; and

WHEREAS, effective the first full pay period commencing after July 1, 2021, an across the board COLA of one percent (1%) will be implemented for all classified employees represented by the AFSCME, with a corresponding one percent (1%) increase to the minimum and maximum of each classification pay range; in the event the City's general fund revenues increase by eleven percent (11%) or more in June 2020, there shall be an across the board COLA of two percent (2%), effective the first full pay period ending in April 2021, instead of the one percent (1%); and

WHEREAS, classified employees represented by the AFSCME collective bargaining unit who separate from employment with the City prior to the approval of this ordinance, will not be eligible for the COLA increases; and

WHEREAS, it is necessary to amend the salary ranges of classified employees represented by AFSCME collective bargaining unit in order to ensure that the City has an employee classification and compensation system that is fair and competitive (internally and externally); and

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA:

SECTION 1: Effective the first full pay period ending in April 2019, incumbents in all AFSCME bargaining unit classifications will receive an across the board one percent (1%) COLA; Effective the first full pay period ending in July 2020, incumbents in all AFSCME bargaining unit classifications will receive an across the board one percent (1%) COLA; Effective the first full pay period ending in July 2021, incumbents in all CWA bargaining unit classifications will receive an across the board one percent (1%) COLA; in the event the City's general fund revenues increase by eleven percent (11%) or more in June 2020, there shall be an across the board COLA of two percent (2%), effective the first full pay period ending in July 2021, instead of the one percent (1%).

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The salary grades for Group I are hereby re-numbered as follows for the first full pay period ending in April 2019:

GROUP I: AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) Local No. 1554

Salary Grades and Ranges

City of Miami Beach AFSCME Compensation and Classification Plan Effective First Pay Period Ending April of 2019 (Includes 1% COLA)

		Minimum	L		Maximum	
Range	Hourly	Bi-weekly	Annual	Hourly	Bi-weekly	Annual
04	\$14.2067	\$1,136.54	\$29,549.92	\$23.2385	\$1,859.08	\$48,335.99
05	\$14.9259	\$1,194.07	\$31,045.90	\$24.4149	\$1,953.19	\$50,783.00
06	\$15.6815	\$1,254.52	\$32,617.60	\$25.6509	\$2,052.07	\$53,353.89
07	\$16.4754	\$1,318.03	\$34,268.87	\$26.9495	\$2,155.96	\$56,054.93
08	\$17.3095	\$1,384.76	\$36,003.72	\$28.3138	\$2,265.10	\$58,892.71
09	\$18.1858	\$1,454.86	\$37,826.41	\$29.7472	\$2,379.78	\$61,874.16
10	\$19.1064	\$1,528.51	\$39,741.37	\$31.2531	\$2,500.25	\$65,006.54
11	\$20.0737	\$1,605.90	\$41,753.28	\$32.8353	\$2,626.83	\$68,297.49
12	\$21.0946	\$1,687.57	\$43,876.78	\$34.4976	\$2,759.81	\$71,755.05
13	\$22.1576	\$1,772.61	\$46,087.80	\$36.2441	\$2,899.53	\$75,387.65
14	\$23.2793	\$1,862.35	\$48,421.00	\$38.0789	\$3,046.31	\$79,204.15
15	\$24.4578	\$1,956.63	\$50,872.32	\$40.0067	\$3,200.53	\$83,213.87

The salary grades for Group I are hereby re-numbered as follows for the first full pay period ending in July 2020:

GROUP I: AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) Local No. 1554

Salary Grades and Ranges

City of Miami Beach AFSCME Compensation and Classification Plan Effective First Pay Period Ending July of 2020 (Includes 1% COLA)

		Minimum	} 		Maximum	
Range	Hourly	Bi-weekly	Annual	Hourly	Bi-weekly	Annual
					D. Wooking	7 dillodi
04	\$14.3488	\$1,147.90	\$29,845.42	\$23.4708	\$1,877.67	\$48,819.35
05	\$15.0752	\$1,206.01	\$31,356.35	\$24.6591	\$1,972.72	\$51,290.83
06	\$15.8384	\$1,267.07	\$32,943.77	\$25.9074	\$2,072.59	\$53,887.43
07	\$16.6402	\$1,331.21	\$34,611.55	\$27.2190	\$2,177.52	\$56,615.48
08	\$17.4826	\$1,398.61	\$36,363.76	\$28.5969	\$2,287.76	\$59,481.63
09	\$18.3676	\$1,469.41	\$38,204.67	\$30.0447	\$2,403.57	\$62,492.90
10	\$19.2975	\$1,543.80	\$40,138.78	\$31.5657	\$2,525.25	\$65,656.60
11	\$20.2744	\$1,621.95	\$42,170.81	\$33.1637	\$2,653.09	\$68,980.47
12	\$21.3056	\$1,704.44	\$44,315.55	\$34.8426	\$2,787.41	\$72,472.60
13	\$22.3792	\$1,790.33	\$46,548.68	\$36.6065	\$2,928.52	\$76,141.53
14	\$23.5121	\$1,880.97	\$48,905.21	\$38.4597	\$3,076.78	\$79,996.19
15	\$24.7024	\$1,976.19	\$51,381.04	\$40.4067	\$3,232.54	\$84,046.01

The salary grades for Group IV are hereby re-numbered as follows for the first full pay period ending in July 2021:

GROUP I: AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) Local No. 1554

Salary Grades and Ranges

City of Miami Beach AFSCME Compensation and Classification Plan Effective First Pay Period Ending July of 2021 (Includes 1% COLA)

	Minimum			Maximu	m	
Hourly	Bi-weekly	Annual	Hourly	Bi-weekly		Annual
\$14.4922	\$1,159.38	\$30,143.88	\$23.7056	\$1,896.44	\$	49,307.55
\$15.2259	\$1,218.07	\$31,669.92	\$24.9056	\$1,992.45	\$	51,803.74
\$15.9967	\$1,279.74	\$33,273.21	\$26.1665	\$2,093.32	\$	54,426.30
\$16.8066	\$1,344.53	\$34,957.67	\$27.4912	\$2,199.29	\$	57,181.63
\$17.6574	\$1,412.59	\$36,727.40	\$28.8829	\$2,310.63	\$	60,076.45
\$18.5513	\$1,484.10	\$38,586.72	\$30.3451	\$2,427.61	\$	63,117.83
\$19.4905	\$1,559.24	\$40,540.17	\$31.8813	\$2,550.51	\$	66,313.17
\$20.4772	\$1,638.17	\$42,592.52	\$33.4953	\$2,679.63	\$	69,670.27
\$21.5186	\$1,721.49	\$44,758.71	\$35.1910	\$2,815.28	\$	73,197.32
\$22.6030	\$1,808.24	\$47,014.17	\$36.9726	\$2,957.81	\$	76,902.94
\$23.7472	\$1,899.78	\$49,394.26	\$38.8443	\$3,107.54	\$	80,796.15
\$24.9494	\$1,995.96	\$51,894.85	\$40.8108	\$3,264.86	\$	84,886.47
	\$14.4922 \$15.2259 \$15.9967 \$16.8066 \$17.6574 \$18.5513 \$19.4905 \$20.4772 \$21.5186 \$22.6030 \$23.7472	Hourly Bi-weekly \$14.4922 \$1,159.38 \$15.2259 \$1,218.07 \$15.9967 \$1,279.74 \$16.8066 \$1,344.53 \$17.6574 \$1,412.59 \$18.5513 \$1,484.10 \$19.4905 \$1,559.24 \$20.4772 \$1,638.17 \$21.5186 \$1,721.49 \$22.6030 \$1,808.24 \$23.7472 \$1,899.78	Hourly Bi-weekly Annual \$14.4922 \$1,159.38 \$30,143.88 \$15.2259 \$1,218.07 \$31,669.92 \$15.9967 \$1,279.74 \$33,273.21 \$16.8066 \$1,344.53 \$34,957.67 \$17.6574 \$1,412.59 \$36,727.40 \$18.5513 \$1,484.10 \$38,586.72 \$19.4905 \$1,559.24 \$40,540.17 \$20.4772 \$1,638.17 \$42,592.52 \$21.5186 \$1,721.49 \$44,758.71 \$22.6030 \$1,808.24 \$47,014.17 \$23.7472 \$1,899.78 \$49,394.26	Hourly Bi-weekly Annual Hourly \$14.4922 \$1,159.38 \$30,143.88 \$23.7056 \$15.2259 \$1,218.07 \$31,669.92 \$24.9056 \$15.9967 \$1,279.74 \$33,273.21 \$26.1665 \$16.8066 \$1,344.53 \$34,957.67 \$27.4912 \$17.6574 \$1,412.59 \$36,727.40 \$28.8829 \$18.5513 \$1,484.10 \$38,586.72 \$30.3451 \$19.4905 \$1,559.24 \$40,540.17 \$31.8813 \$20.4772 \$1,638.17 \$42,592.52 \$33.4953 \$21.5186 \$1,721.49 \$44,758.71 \$35.1910 \$22.6030 \$1,808.24 \$47,014.17 \$36.9726 \$23.7472 \$1,899.78 \$49,394.26 \$38.8443	Hourly Bi-weekly Annual Hourly Bi-weekly \$14.4922 \$1,159.38 \$30,143.88 \$23.7056 \$1,896.44 \$15.2259 \$1,218.07 \$31,669.92 \$24.9056 \$1,992.45 \$15.9967 \$1,279.74 \$33,273.21 \$26.1665 \$2,093.32 \$16.8066 \$1,344.53 \$34,957.67 \$27.4912 \$2,199.29 \$17.6574 \$1,412.59 \$36,727.40 \$28.8829 \$2,310.63 \$18.5513 \$1,484.10 \$38,586.72 \$30.3451 \$2,427.61 \$19.4905 \$1,559.24 \$40,540.17 \$31.8813 \$2,550.51 \$20.4772 \$1,638.17 \$42,592.52 \$33.4953 \$2,679.63 \$21.5186 \$1,721.49 \$44,758.71 \$35.1910 \$2,815.28 \$22.6030 \$1,808.24 \$47,014.17 \$36.9726 \$2,957.81 \$23.7472 \$1,899.78 \$49,394.26 \$38.8443 \$3,107.54	Hourly Bi-weekly Annual Hourly Bi-weekly \$14.4922 \$1,159.38 \$30,143.88 \$23.7056 \$1,896.44 \$ \$15.2259 \$1,218.07 \$31,669.92 \$24.9056 \$1,992.45 \$ \$15.9967 \$1,279.74 \$33,273.21 \$26.1665 \$2,093.32 \$ \$16.8066 \$1,344.53 \$34,957.67 \$27.4912 \$2,199.29 \$ \$17.6574 \$1,412.59 \$36,727.40 \$28.8829 \$2,310.63 \$ \$19.4905 \$1,559.24 \$40,540.17 \$31.8813 \$2,550.51 \$ \$20.4772 \$1,638.17 \$42,592.52 \$33.4953 \$2,679.63 \$ \$21.5186 \$1,721.49 \$44,758.71 \$35.1910 \$2,815.28 \$ \$22.6030 \$1,808.24 \$47,014.17 \$36.9726 \$2,957.81 \$ \$23.7472 \$1,899.78 \$49,394.26 \$38.8443 \$3,107.54 \$

SECTION 2: Classifications and Grades

Irrigation System Supervisor Sewer Supervisor Street Supervisor Tree Maintenance Supervisor Water Supervisor Fire Equipment Mechanic Heavy Equipment Operator II Mechanic III Park Supervisor 14 Pumping Mechanic Recreation Program Supervisor Street Lighting Technician II Building Supervisor Heavy Equipment Operator I 12 Ice Rink Technician 12 Sewer Pipefitter Storekeeper III Street Lighting Technician I 12 Water Pipefitter 12 Street Lighting Technician I 13 Street Lighting Technician I 14 Sewer Pipefitter 15 Street Lighting Technician I 16 Street Lighting Technician I 17 Street Lighting Technician I 18 Street Lighting Technician I 19 Street Lighting Technician I 10 Cortrol Services Technician 10 Control Room Operator 10 Customer Service Representative 10 Fleet Service Representative	CLASSIFICATION	GRADE
Street Supervisor Tree Maintenance Supervisor Water Supervisor Fire Equipment Mechanic Heavy Equipment Operator II Mechanic III Park Supervisor Pumping Mechanic Recreation Program Supervisor Street Lighting Technician II Building Supervisor Heavy Equipment Operator I Ice Rink Technician Mechanic II Sewer Pipefitter Storekeeper III Street Lighting Technician I Water Pipefitter 12 Water Pipefitter 12 Street Lighting Technician I 11 Street Lighting Technician I 12 Street Lighting Technician I 13 Sewer Pipefitter 14 Storekeeper III 15 Street Lighting Technician I 16 Street Lighting Technician I 17 Street Lighting Technician I 18 Street Lighting Technician I 19 Street Lighting Technician I 10 Control Room Operator Customer Service Representative 10	Irrigation System Supervisor	15
Tree Maintenance Supervisor Water Supervisor Fire Equipment Mechanic Heavy Equipment Operator II Mechanic III Park Supervisor Pumping Mechanic Recreation Program Supervisor Street Lighting Technician II Building Supervisor Heavy Equipment Operator I Ice Rink Technician 12 Ice Rink Technician 12 Sewer Pipefitter 12 Street Lighting Technician I 12 Street Lighting Technician I 12 Ice Rink Technician 12 Ice Rink Technician 12 Ice Rink Technician 11 Sewer Pipefitter 12 Storekeeper III Street Lighting Technician I Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III Sign Maker 11 Storekeeper II Assistant Pumping Mechanic 10 Central Services Technician 10 Customer Service Representative 10	Sewer Supervisor	15
Water Supervisor 15 Fire Equipment Mechanic 14 Heavy Equipment Operator II 14 Mechanic III 14 Park Supervisor 14 Pumping Mechanic 14 Recreation Program Supervisor 14 Street Lighting Technician II 14 Building Supervisor 13 Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Street Lighting Technician I 12 Water Pipefitter 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Street Supervisor	15
Fire Equipment Mechanic Heavy Equipment Operator II Mechanic III Park Supervisor Pumping Mechanic Recreation Program Supervisor Street Lighting Technician II Building Supervisor Heavy Equipment Operator I Ice Rink Technician Mechanic II Sewer Pipefitter Storekeeper III Street Lighting Technician I 12 Street Lighting Technician I 12 Sewer Pipefitter 12 Storekeeper III Street Lighting Technician I Water Pipefitter 12 Building Services Technician Municipal Service Worker III Sign Maker 11 Assistant Pumping Mechanic Central Services Technician Control Room Operator 10 Customer Service Representative	Tree Maintenance Supervisor	15
Heavy Equipment Operator II Mechanic III Park Supervisor Pumping Mechanic Recreation Program Supervisor Street Lighting Technician II Building Supervisor 13 Heavy Equipment Operator I Ice Rink Technician 12 Ice Rink Technician 12 Sewer Pipefitter 12 Street Lighting Technician I 11 Sign Maker 11 Sign Maker 11 Storekeeper II Assistant Pumping Mechanic 10 Central Services Technician 10 Customer Service Representative 10	Water Supervisor	15
Mechanic III14Park Supervisor14Pumping Mechanic14Recreation Program Supervisor14Street Lighting Technician II14Building Supervisor13Heavy Equipment Operator I12Ice Rink Technician12Mechanic II12Sewer Pipefitter12Street Lighting Technician I12Water Pipefitter12Building Services Technician11Municipal Service Worker III11Sign Maker11Storekeeper II11Assistant Pumping Mechanic10Central Services Technician10Control Room Operator10Customer Service Representative10	Fire Equipment Mechanic	14
Park Supervisor Pumping Mechanic 14 Recreation Program Supervisor 14 Street Lighting Technician II Building Supervisor 13 Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II Assistant Pumping Mechanic 10 Central Services Representative 10 Customer Service Representative	Heavy Equipment Operator II	14
Pumping Mechanic 14 Recreation Program Supervisor 14 Street Lighting Technician II 14 Building Supervisor 13 Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Mechanic III	14
Recreation Program Supervisor Street Lighting Technician II Building Supervisor Heavy Equipment Operator I Ice Rink Technician Mechanic II Sewer Pipefitter Storekeeper III Street Lighting Technician I Water Pipefitter Building Services Technician Municipal Service Worker III Sign Maker Storekeeper II Assistant Pumping Mechanic Central Services Technician Control Room Operator Customer Service Representative 14 14 14 14 15 12 12 12 12 12 13 14 12 12 12 12 12 13 14 15 16 17 18 19 19 10 10 10 10 10 11 11 11	Park Supervisor	14
Street Lighting Technician II 14 Building Supervisor 13 Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Pumping Mechanic	14
Building Supervisor 13 Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Recreation Program Supervisor	14
Heavy Equipment Operator I 12 Ice Rink Technician 12 Mechanic II 12 Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Street Lighting Technician II	14
Ice Rink Technician12Mechanic II12Sewer Pipefitter12Storekeeper III12Street Lighting Technician I12Water Pipefitter12Building Services Technician11Municipal Service Worker III11Sign Maker11Storekeeper II11Assistant Pumping Mechanic10Central Services Technician10Control Room Operator10Customer Service Representative10	Building Supervisor	13
Mechanic II12Sewer Pipefitter12Storekeeper III12Street Lighting Technician I12Water Pipefitter12Building Services Technician11Municipal Service Worker III11Sign Maker11Storekeeper II11Assistant Pumping Mechanic10Central Services Technician10Control Room Operator10Customer Service Representative10	Heavy Equipment Operator I	12
Sewer Pipefitter 12 Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Ice Rink Technician	12
Storekeeper III 12 Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Mechanic II	12
Street Lighting Technician I 12 Water Pipefitter 12 Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Sewer Pipefitter	12
Water Pipefitter12Building Services Technician11Municipal Service Worker III11Sign Maker11Storekeeper II11Assistant Pumping Mechanic10Central Services Technician10Control Room Operator10Customer Service Representative10	Storekeeper III	12
Building Services Technician 11 Municipal Service Worker III 11 Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Street Lighting Technician I	12
Municipal Service Worker III11Sign Maker11Storekeeper II11Assistant Pumping Mechanic10Central Services Technician10Control Room Operator10Customer Service Representative10	Water Pipefitter	12
Sign Maker 11 Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Building Services Technician	11
Storekeeper II 11 Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Municipal Service Worker III	11
Assistant Pumping Mechanic 10 Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Sign Maker	11
Central Services Technician 10 Control Room Operator 10 Customer Service Representative 10	Storekeeper II	11
Control Room Operator 10 Customer Service Representative 10	Assistant Pumping Mechanic	10
Customer Service Representative 10	Central Services Technician	10
	Control Room Operator	10
Fleet Service Representative 10	Customer Service Representative	10
	Fleet Service Representative	10

Recreation Leader II	10
Storekeeper I	10
Tree Trimmer	10
Water Meter Technician II	10
Water Meter Technician I	09
Municipal Service Worker II	08
Museum Guard	07
Recreation Leader I	07
Municipal Service Worker I	06
Recreation Attendant	05
School Guard	05
Municipal Service Worker Trainee	04

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SECTION 3: REPEALER. That all ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

SECTION 4: SEVERABILITY. If any section, subsection, clause, or provision of this ordinance is held invalid, the remainder shall not be affected by such invalidity.

SECTION 5: EFFECTIVE DATES. A one percent increase to the minimum and the maximum of the salary ranges and a one percent COLA set forth in Section 1 herein shall be effective the first full pay period ending in April of 2019; a one percent increase to the minimum and the maximum of the salary ranges, and a one percent COLA set forth in Section 1 herein shall be effective the first full pay period ending in July of 2020; and a one percent increase to the minimum and the maximum of the salary ranges and a one percent COLA set forth in Section 1 herein shall be effective the first full pay period ending in July of 2021.

or and City Commission of the City of Miami Beach , 2019.
Dan Gelber Mayor
APPROVED AS TO FORM & LANGUAGE & FOR EXECUTION
City Attorney Date