

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, (AFSCME), LOCAL NO. 1554, FOR THE PERIOD FROM MAY 1, 2019 THROUGH APRIL 30, 2022; AND AUTHORIZING THE MAYOR, CITY MANGER TO EXECUTE THE AGREEMENT

WHEREAS, the City Manager has submitted to the Mayor and City Commission the attached Labor Agreement, recently negotiated between the City of Miami Beach ("City") and the American Federation of State, County and Municipal Employees (AFSCME), Local No. 1554, for the employees covered by said Agreement for the period covering May 1, 2019 through April 30, 2022; and

WHEREAS, the previous Labor Agreement was for a three-year period from May 1, 2016, through April 30, 2019; and

WHEREAS, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues tentatively agreed to between the City and the AFSCME; and

WHEREAS, any changes to the substantial form would be non-material in nature as determined by the City Attorney and the AFSCME, or else would require re-ratification by the City Commission and AFSCME; and

WHEREAS, the AFSCME bargaining unit employees held a ratification vote on November 14, 2019 whereby the proposed 2019-2022 Labor Agreement was approved by 92 members and opposed by 34 of the bargaining unit members who voted; and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the attached three (3) year labor Agreement with the AFSCME, Local No. 1554 bargaining unit for the time period covering May 1, 2019 through April 30, 2022 is authorized and approved; and the Mayor and City Manager are authorized to execute the Agreement on behalf of the City of Miami Beach.

PASSED AND ADOPTED this ____ day of December, 2019.

ATTEST:

Dan Gelber, Mayor

Jimmy L. Morales, City Manager

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

City Attorney

12/2/19
Date