

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF  
THE CITY OF MIAMI BEACH, FLORIDA, RATIFYING A THREE (3)  
YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI  
BEACH AND THE COMMUNICATIONS WORKERS OF AMERICA  
(CWA), LOCAL 3178, FOR THE PERIOD FROM OCTOBER 1, 2018  
THROUGH SEPTEMBER 30, 2021; AND AUTHORIZING THE  
MAYOR AND CITY MANGER TO EXECUTE THE AGREEMENT**

**WHEREAS**, the City Manager has submitted to the Mayor and City Commission the attached tentative Labor Agreement, recently negotiated between the City of Miami Beach ("City") and Communications Workers of America (CWA), Local 3178, for the employees covered by said Agreement for the period covering October 1, 2018 through September 30, 2021; and

**WHEREAS**, the previous Labor Agreement was for a two-year period from October 1, 2016, through September 30, 2018; and

**WHEREAS**, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues, tentatively agreed to between the City and the CWA; and

**WHEREAS**, any changes to the substantial form would be non-material in nature as determined by the City Attorney and the CWA, or else would require re-ratification by the City Commission and CWA; and

**WHEREAS**, the CWA bargaining unit employees held a ratification vote on September 18, 2019, whereby the proposed 2018-2021 Labor Agreement was approved by the bargaining unit; and

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the attached three (3) year Labor Agreement with the CWA, Local 3178 bargaining unit for the time period covering October 1, 2018 through September 30, 2021 is authorized and approved; and the Mayor and City Manager are authorized to execute the Agreement on behalf of the City of Miami Beach.

**PASSED AND ADOPTED** this \_\_\_\_ day of October 2019.

**ATTEST:**

\_\_\_\_\_  
Dan Gelber, Mayor

\_\_\_\_\_  
Rafael E. Granado, City Clerk

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

\_\_\_\_\_  
City Attorney

10/23/19  
\_\_\_\_\_  
Date