

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA RATIFYING A THREE YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE FRATERNAL ORDER OF POLICE, WILLIAM NICHOLS LODGE NO. 8 (FOP), FOR THE PERIOD FROM OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2021; AUTHORIZING THE MAYOR, CITY MANAGER, AND POLICE CHIEF TO EXECUTE THE LABOR AGREEMENT.

WHEREAS, the City Manager has submitted to the Mayor and City Commission the attached Labor Agreement that was negotiated between the City of Miami Beach ("City") and the Fraternal Order of Police, William Nichols Lodge No. 8 (FOP), for the employees covered by said Agreement for the period covering October 1, 2018 through September 30, 2021; and

WHEREAS, the previous Labor Agreement was for a three year period from October 1, 2015, through September 30, 2018; and

WHEREAS, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues tentatively agreed to between the City and the FOP; and

WHEREAS, any changes to the substantial form would be non-material in nature as determined by the City Attorney and the FOP, or else would require re-ratification by the City Commission and FOP; and

WHEREAS, the FOP bargaining unit employees held a ratification vote from July 9th through July 12th, 2019, whereby the proposed 2018-2021 Labor Agreement was approved by the bargaining unit; and

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the attached three (3) year labor Agreement with the FOP, Williams Nichol Lodge No. 8 bargaining unit for the time period covering October 1, 2018 through September 30, 2021 is authorized and approved; and the Mayor, City Manager, and Police Chief are authorized to execute the Agreement on behalf of the City of Miami Beach.

PASSED and ADOPTED this ____ day of June 2019.

ATTEST:

Dan Gelber, Mayor

Rafael E. Granado, City Clerk

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

City Attorney

Date

7/22/19