



Who we are

AYUDA is located in the North end of Miami Beach, and was incorporated in the State of Florida in 1977 to provide services primarily in Miami-Dade County, Florida. AYUDA offers various community services including aftercare enrichment services for underprivileged children, child and teen counseling, parenting skills training, tutoring, family guidance and crisis intervention in homeless situations, domestic violence, substance abuse and child abuse cases. The Organization also assists elderly adults with homemaker services, supportive counseling mental, emotional and physical disabilities. Many local Miami Beach children live with poverty stricken families. In Miami-Dade County 1 to 5 children go to bed hungry, according to Feeding South Florida's 2016 analysis, the latest statistic available. Children that attend early childhood programs such as AYUDA's often eat only the meals provided at the center.

AYUDA serves approximately 1,069 residents in the City of Miami Beach year long through its programs.

AYUDA has a proven record of accomplishment of community involvement and collaboration as demonstrated by Interagency Partnerships with Miami-Dade County Department of Elder Services, the Early Learning Coalition of Dade and Monroe Counties, the Children's Trust, Department of Education IDEA & Private School Division, the Advocacy Network on Disabilities, Department of Education Nutritional Services Division, Farm Share at the Bandshell, Miami Beach Department of Housing and Urban Development, Miami Dade County Public Schools Contracting Department, Barry University Social Work Department, United States Department of Agriculture, the City of Miami Beach Parks and Recreation Department and the Service Partnership, Miami Beach Senior High School, Nautilus Junior High School, Unidad, Jewish Community Services, Early Childhood Quality Consultants, Happy Kids Childcare and School, University of Miami Jump Start Program, the Greater Miami & The Beaches Hotel Association, the Cleveland Hotel, the Miami Beach Chamber of Commerce, private businesses and many other agencies and institutions of learning.

These Agencies collaborate with AYUDA so that we can provide programming to their most at-risk populations and as education and referral resources for identifying high-risk families. The Organization has found that, when working in unison with these community resources, the agency's task is easier – to help develop responsible individuals and parents who engage in productive behavior. With AYUDA's collaborative efforts, family and socio-environmental factors that place children at greater risk for involvement in criminal behavior are addressed for children as early as four years of age.

AYUDA also relies on the generous support of corporate and private donations to carry out its mission by filling in the gaps that grants leave uncovered.

We are a 501(c)(3) non-profit listed on Charity Navigator and Guidestar providing education, care and help to children, families and elders who are struggling and in need.

Through these collaborations we address educational, human services, physical, health, mental health, income, and housing supports provided through a coordinated and collaborative delivery system that contributes to the overall wellbeing of high-risk children, youth and families. The anticipated outcome through these collaborations is a better quality of life for the community. Families engaged in the programs provided through these partnerships are empowered to become more independent, stable and job secure.

Our programs

I. Happy Kids Childcare Program (Funded in part through the Early Learning Coalition of Dade and Monroe Counties)

Childcare with a Purpose – Request from City of Miami Beach

We hereby appeal that the City of Miami Beach consider AYUDA with a recurring line item in its financial plan of \$35,000 in the 2019-2020 budget to aid 17 to 34 children of low income families attend child care, in a safe, learning environment with professionals that will be able to guide the families into employment and to become nurturing parents.

The population we serve is low-income families living in the underserved high-need communities of Miami Beach (North End).

According to the latest United States Census, 15% of our Miami Beach residents live in poverty, 41% of people ages 18-24 do not have a high school degree, and 29.4% of our residents have no health insurance.

65% of the families we serve at AYUDA's Early Childhood program work in hotels, motels, as resort desk clerks, and food servers earning an average of minimum wage of \$8.46 to \$10 per hour. Many must survive only on tips and encounter layoffs when tourist season is low. If we then include the high cost of living in Miami Beach and many of our families struggle to survive in this "city of paradise" that caters more towards the tourist than their own residents. Our target population does not come from the rich and wealthy side of Miami Beach or the touristy "fun in the sun" side of this city of paradise. The children we serve come from families on the other side of this dichotomy. They come from mostly immigrant families who are day laborers and service workers, who are forced to be under the sun not for pleasure but to put food on the table. These children come from families living paycheck to paycheck to make ends meet, or families who are living in shelters or even families who are homeless and rent a room in someone else's home. A breakdown of statistical data shows that people without a high school diploma are 15% more likely to live in poverty, a high school dropout earns about \$260,000 less (and pays \$60,000 less in taxes)

Performance Measures:

Performance measures in the Early Childhood program include but are not limited to Developmental screenings and successes that are measured quarterly through observations, progress reports, ASQ's, ASQ-E's, VPK assessments and parent interviews.

AYUDA offers low income parents wrap-around services such as financial education or coaching, benefits access, workforce development and referrals to employment centers, health related programs and services including mental health, referrals to clinics, substance abuse programs, domestic violence shelters, And life-skills training programs such as Financial Literacy, Job readiness, Civic Engagement, Critical Thinking, Problem Solving, Anger Management, Goal Setting, Advocacy Training and Public Speaking.

Creative Curriculum

The Creative Curriculum® for Preschool is a research-based, developmentally appropriate, comprehensive collection of knowledge building and daily practice resources that explains the scaffolds of “what,” “why,” and “how” of early childhood learning. “What” and “Why” are explained in the six curriculum volumes that make up The Foundation. They contain everything teachers need to know to build and implement a high-quality preschool program. “How” is provided by way of step-by-step guidance found in the Daily Resources. Teaching Guides and additional instructional tools provide a wealth of ideas and detailed plans for filling every day with meaningful and engaging experiences designed for all children. Special support helps teachers individualize for English and dual language learners in the classroom and children with special needs.

Evaluating and Measuring Parent Employment & Job Retainment Impact

Every parent of a child that is enrolled in the **Child Care with a Purpose** program will have monthly check-ins through the program coordinator. AYUDA staff will track the attainability and retention of employment for the full 6 month duration. After successful completion of the program, we will also check in once more at the 9 month mark (or 3 months after completion) to track retainment of employment and continue to offer support and mentoring as necessary.

Through this program we serve 200 children and their families, a total of 800 residents of the City of Miami Beach.

II. Step Up/Gardiner/McKay Scholarships Grades K-3 (Funded through Miami Dade County Public Schools No Child Left Behind)

in a lifetime than a person who does graduate. Relatedly, Miami Beach Senior High has a 1.7% dropout rate which is 0.8% higher than the Florida average. Miami Beach has a clear need for advocacy and education of both parents and students. Especially because Miami Beach Senior High "has demonstrated a significant inability to prepare students of different ethnicities for opportunities after high school" (Publicschool.startclass.com), we must start early to educate families and their children!

At the Happy Kids Program the Creative Curriculum is implemented as well as daily Enrichment activities through Arts based programs,

Infants, Toddlers, 2 year olds, 3 year olds, Voluntary Pre-K 4 year olds learn and are in safekeeping 10 hours each day. Happy Kids Childcare is a Green Center and A.P.P.L.E. Accredited, children receive instruction in small groups of 10, children with disabilities are in inclusion classrooms and participate in all the activities with adaptations and one-on-one help. Early stimulation for infants and toddlers 2 and 3 year olds and progressive pre-school instruction and mentoring for parents change the dynamics of the low income families from impoverishment to empowerment.

Children's nutritional compositions and emotional dispositions are changed for the better with nutritionally balanced free breakfast, lunch and multiple healthy snacks that are provided daily.

Verifying Low- to Moderate-Income

Eligibility is evaluated based on 4 types of factors. If the family has child care or school aged children and those children are eligible for free or reduced lunch, they will automatically qualify for the Child Care with a Purpose program. Furthermore, if the family receives Department of Children and Families benefits such as food stamps, Medicaid, temporary cash assistance (TANF) or similar, families will also automatically qualify for the program. Additionally, if a family has received homeless verification documentation* they will automatically qualify. Lastly, families can provide 60 days worth of bank statements and pay stubs to prove their low-income status. Also, during the time of intake we will ask youth's parents for their income and use the following table provided by Miami-Dade County Public Schools Department of Food and Nutrition who determine the eligibility of the family's poverty level based on household size and family income.

Additional Documentation to support Scholarships

2017 MDCPS FREE AND REDUCED LUNCH NUMBERS.xlsx (85.2 K)
FLORIDA INCOME ELIGIBILITY GUIDELINES.pdf (438.79 K),

The Early Childhood Program allows children, who are not otherwise able, to receive the education they deserve in a safe and nurturing environment. The staff of Teachers and Administrators are FCCP Certified, and hold Associate of Arts Degrees, Bachelor and Master Level Degrees in Early Education, Special Education, and Social Work.

Population Impacted: 0-5 year olds and their families
Ethnicities: 6% Black; 89% Hispanic; and Latino 5% White

Step Up For Students is a state-approved nonprofit scholarship organization that, for the past 12 years, has helped administer the Florida Tax Credit Scholarship Program (FTC).

Florida recently created the Personal Learning Scholarship Account (PLSA) to help parents personalize the educational plans for their children with special needs. These are the Gardiner and McKay Scholarships.

This is a parent choice program for low income families who must qualify for their children's scholarships depending on the number of members in the family and the household income.

AYUDA serves 30 children and their families through this program, a total of 90 City of Miami Beach residents.

III. After-school Program and Summer Camp (Funded in part by The Children's Trust)

The AYUDA ASP & Summer Enrichment Program partners with Happy Kids Childcare and School to provide afterschool & summer enrichment programming. The program focuses on academic performance for all children including children with disabilities.

Primary focus is group literacy and tutoring, with additional enrichment activities in the areas of STEM, social-emotional learning (Peace Program), the Arts and physical fitness, (SPARK, dance, yoga and karate).

The program engages children Monday-Friday from 2 to 6pm during the school year and full days in summer, including days when public schools are closed.

The entirety of the program is inclusive of children with disabilities, staff is sensitive to their needs and will give them one-on-one attention through activities as needed. Referrals to community agencies and other programs are made as needed. Cultural responsiveness is primary in our program. Alignment with the diverse cultures of program participants is evident via maps, books, world posters, multicultural arts & crafts, foods, dress, history and diversity of languages.

Through this program we serve 45 children and their families, 10% with disabilities, a total of 180 City of Miami Beach residents

III. Teens Are Lifelong Learners (TALL) – (Funded in part by The Children's Trust)

AYUDA, in collaboration with The Children's Trust, Miami Beach Senior High School, and Miami Beach Parks lead a Social Skills and Positive Action program called Teens Are Lifelong Learners (TALL). This program is aimed at youth from grades 6th through 11th. The goal of this program is to prevent school drop-out, encourage secondary learning and developing employment

skills, seeking to empower and educate the youth with life skills trainings. The teens conduct civic engagement activities and receive Community Service hours, they also receive academic support, service learning, job training, Art (Dance), and Entrepreneurship so that the youth of Miami Beach may lead successful self-sufficient lives in the future. T.A.L.L. uses the “Positive Action” curriculum, an evidence-based program that guides youths into making the connection between thoughts, actions, and feelings through dynamic and interactive activities that encourage them to use critical thinking and problem-solving skills.

The school year program runs on Mondays and Wednesdays from 2:30pm-4:30pm in Miami Beach Senior High School for high school students and Tuesdays and Thursdays from 3:30pm-5:30pm for middle school youth in Normandy Isle Pool and Park as well as Scott Rakow Youth Center. This is a psycho-educational program consisting of getting Academic support, learning Entrepreneurship, Social-emotional skills, doing Civic engagement, Job training

The summer program runs Mondays, Wednesdays and Fridays from 9:00 am to 4:00 pm at Normandy Park for high school and middle school students. Civic Engagement, Dance and Social Emotional Learning through Civic Engagement.

Through this program we serve 90 youth and their families, 20% of the youth with disabilities, a total of 270 City Miami Beach residents.

IV. Success University (funded by the City of Miami Beach)

AYUDA has been a proud partner of the Success University program, a service partnership led by the City of Miami Beach, with over 20 community partners and collaborators, since its establishment in 2007.

AYUDA was invited to participate at Success University, a program of the Miami Beach Service Partnership to positively impact youth and families.

AYUDA, provides Care Coordination services, mental health counseling, and wrap around services to roughly 126 at-risk and needy families in the Miami Beach area. Care Coordination provides families with holistic, comprehensive services to ensure family stability and child success.

Service components include: Family Assessments, Care Coordination, Family Team Conferencing, Employment, Individual Counseling, Functional Family Therapy, Tutoring as well as targeted referrals to community-based services not available with the Partnership.

The Success University Program offers a variety of programming to reduce truancy and prepare our youth and families for success. The primary goal of the program is to address the root causes of excessive absences for our middle and high school students, while providing support for families that are experiencing the negative influences of community stress factors.

AYUDA serves 53 clients for Care Coordination and 10 clients for Counseling services and their families, a total of 189 residents in the City of Miami Beach.

V. Miami Dade County Public School Mental Health Grant

To provide mental health services and treatment to Miami-Dade County Public Schools (M-DCPS) students in need of mental health assistance in **District 4 and District 5**. We can provide these services for students attending elementary, middle and senior high schools as per this RFP requirement. Our organization capacity of service is: Mental Health screening and assessment, Individual and group counseling, Family Counseling, Substance abuse intervention, Parent/teacher consultations, Case management.

This is a fee for service contract that was recently signed, referrals have not yet begun.

VI. Here for You Elderly Advocacy and Support Program

This Elderly Services Program provides social services to adults 60 and older. The goal of the program are to assist elders in maintaining their independence in their community; improve their nutritional and emotional status; enhance their quality of life; provide them with support and security, and to provide their caregivers with assistance and relief so that they can continue to provide care. **We serve 20 elderly residents and their family members yearly, a total of 80 clients.**

Funding from other Entities:

Step Up for Students, BJ's Charity Foundation, Alliance for a Healthier Generation, Best Buy Children Foundation, TD Bank, The Jeffrey Group, The Batchelor Foundation, Honda Foundation, State Attorney Denise Moon Memorial Funds, Braman Family 2011 Charitable Foundation, the Kirk Foundation, Publix, Winn Dixie, Sullivan, Admire & Sullivan P.A, Clark Foundation, among others, Network for Good, The Miami Foundation, Miami Dade County, City of Miami Beach, The Children's Trust, The Chicago Community Trust, Target, Charity Services Centers P.A., Northern Trust, Meior Fund, Adriana and Manuel Gonzalez Trust, amongst others.

AYUDA is always seeking to identify foundations that support AYUDA's mission through the Foundation Directory and the Chronicle of Philanthropy. We count with the experience of our Founder, Grant Writer, Board members, and AYUDA's friend and family network to continue growing.

To best help children in poverty, help the entire family

SUNDAY JUNE 10 2018
MIAMIHERALD.COM



BY MARK
TROWBRIDGE
JAMES HAJ
thechildrenstrust.org

Poverty is not unique to South Florida, but our approach to ending it must be.

The two-generation approach (also known as 2Gen) is a framework that disrupts poverty by simultaneously addressing the needs of adults and children.

A great challenge for many families at risk is that increases in wages — what should be viewed as a simple blessing — can often mean the loss of eligibility for important financial support, assistance supports for children's healthy development, like health insurance or childcare. If a wage increase does not cover the cost of these critical services, families find themselves between a rock and a hard place, a devastating reality for many in Miami-Dade County, as well as across the state of Florida, and the nation.

We believe a 2Gen approach can pull them out.

According to the Florida Children's Council's report, Two Generational Approach: Focused Policies for Improved Outcomes, released in April, poverty is the single greatest threat to children's overall well-being.

Currently, 45 percent of Florida's youngest citizens live in economically struggling households. Poverty contributes to poor physical and mental health and limits the ability to learn and develop positive social, emotional and behavioral skills. If we want every child to

reach their fullest potential — and we do — we must address poverty and the programs that promote self-sufficiency together through 2Gen solutions that focus on the whole family.

Families with young children in poverty have different obstacles and face different needs than individuals in poverty. Current social-service programs exist in separate silos — child-oriented and adult-oriented. Aligning these systems not only increases efficiency, it promotes better educational and health outcomes for children associated with stable housing, healthy development and a strong educational foundation.

The report identifies the "cliff effects" families experience on the path to self-sufficiency. Social services provide financial support for families, but often penalize working families financially for progressing beyond eligibility thresholds. A small wage increase could result in a net loss if the that increase bumps a family over that threshold.

Of the three fiscal cliffs identified for Florida children — health insurance, childcare and housing — childcare stands out because of its impact on the family, employers and communities, an area of great concern to our local Chamber of Commerce and to The Children's Trust.

Quality childcare cultivates crucial developmental skills necessary for success later in life and allows parents to achieve personal growth through education, training and stress reduction, eventually leading to greater economic security. Our economy — and the local business community — benefits from a strong, ready workforce with skilled and educated workers fueling the pipeline.

Positive outcomes for children and youth, financial security for families and economic vitality for businesses are interrelated goals. Two-generation solutions offer a thoughtful approach for strengthening families' economic well-being and supporting strong outcomes for children and youth, in our community and everywhere.

We believe this should be our approach.

Mark A. Trowbridge is chair of the Miami-Dade Coalition of Chambers and a board member of The Children's Trust. James R. Haj is president, and CEO of The Children's Trust.



AYUDA OPERATING BUDGET 2019

Income	Program	In kind Services - Program	Donation/ Fundraising	G&A	Total
The Children's Trust	387,904				387,904
Step Up for Students	195,000				195,000
Miami Dade County (Elderly)	56,800				56,800
Miami Beach City (Service Partnership)	42,700				42,700
Five Millers Family Foundation	25,000				25,000
Kirk Foundation	25,000				25,000
Braman Foundation	10,000				10,000
Batchelor Foundation	10,000				10,000
Sullivan, Admire and Sullivan P.A.	65,000				65,000
Funds to be raised (non restricted)			52,000		52,000
In-Kind Salaries	-	61,590	-	3,000	64,590
In-Kind Volunteers/Interns	-	19,915			19,915
In-Kind Space	-	6,000			6,000
TOTAL INCOME	817,404	87,505	52,000	3,000	959,909

Expenses	Program	In kind Services - Program	Donation/ Fundraising	G&A	Total
Salaries & Fringe Benefits	268,606		-	30,000	298,606
In-kind Salaries & Fringe Benefits	-	72,505	9,000	3,000	84,505
Rent	45,420		1,000	1,580	48,000
In-kind Rent	-	6,000			6,000
Contractual Services/Sub Contract	215,000		-	22,050	237,050
Travel	21,300			900	22,200
Field Trips Participants	3,900				3,900
Program Supplies	19,500				19,500
Office Supplies	5,076		800	1,600	7,476
Office Expenses	12,217			392	12,609
Meals Participants	12,540				12,540
Utilities	18,908		1,000	2,700	22,608
Non-Capital Equipment	12,000				12,000
Audit & Accounting	11,700			2,300	14,000
IT	5,100			2,100	7,200
Advertising	1,000		1,500	65	2,565
Early Childhood Program	110,000				110,000
TOTAL EXPENSES	762,267	78,505	13,300	66,687	920,759
	91%		1%	8%	100%



AYUDA'S SOURCES OF INCOME			
INCOME	2017	2018	2019
The Children's Trust	196,350	281,587	495,596
Miami-Dade County (CBO)	99,667	56,800	56,800
Step Up for Students	224,426	194,120	194,120
Miami Beach City (Service Partnership)	13,479	27,878	27,878
Special Event/Donation (others)	23,660	-	-
The Kirk Foundation		25,000	25,000
The Batchelor Foundation	10,000	10,000	10,000
Adrianna & Manuel Gonzalez Trust Donation	4,000	-	-
Alliance for a Healthier Generation	3,000	-	-
The William J. Isobel G Clarke Foundation			5,000
Network for Good		1,515	
The Miami Foundation		3,801	
The Chicago Community Trust		1,000	1,000
Target	1,000	-	-
Others	5,871	3,412	1,663
TOTAL	\$ 581,453	\$ 605,113	\$ 817,057

[illegible]

Proposal City of Miami Beach



**AYUDA serves the under-served.
AYUDA provides help for those at-risk.**

We would all like to believe that help is accessible to everyone who needs it, that there is a big social safety net to support those in need, in crisis, alone or struggling. But the world doesn't work like that.

Many residents – children, families, elders – slip through the cracks because they don't know how or where to get help, or they have issues that require professional assessment and attention.

AYUDA connects the dots to provide access to the care and services people need.

Our mission is to improve quality of life and provide independence for those who are under-served, and promote responsible, healthy and productive behaviors for those at-risk, through education, life skills training, and programs that support self-sufficiency.

Serving Miami children, families and elders since 1977

Help and support of more than 200,000 Miami children, adolescents, adults and elderly

- Education and services for more than 234 low income, at-risk and special needs children and their families each year, a total 936 Miami Beach residents.
- Counseling, therapy and skills training for more than 90 teens and their families per year total of 360 clients impacted residents of Miami Beach.
- Enhanced quality of life and care for more than 50 elderly each year and their families, a total of 150 Miami Beach residents.

AYUDA is the caring neighbor that engages with people on the ground, where they live and where they are in life. Our services are all school and home-based; we are not a government agency, clinic or private enterprise operating in isolation from the lives of the people we serve.

AYUDA provides services through its partnerships with foundations and government programs and agencies.

Child Care with a Purpose

We are seeking ^{\$35,000} ~~\$120,000~~ recurring/continuous funding from the City of Miami Beach to help stabilize

¹⁷⁻³⁴ ~~30 to 60~~ at-risk families with young children living in the North Beach area of Miami Beach. ~~\$100,000~~ ^{\$35,000} would provide 7 to 10 hours of care x day for 3 months to be re-evaluated each 3 months and stopped once stabilization of employment is in place. Another family in the waiting list would then be chosen and funds would be utilized to meet that need. Child care is a basic need for all families, however, poor Miami Beach families are unable to afford child care and this effects their ability to work. ~~With \$100,000~~ ^{\$25,000} we will help them break the cycle of inability to obtain a job and therefore break the cycle of poverty.

~~Additionally, \$20,000 would serve to hire a part-time Social Worker to counsel the funded families, link them to community support networks and service referrals, medical orientation, employment, housing and more.~~ ^{OUR IN-KIND}

Roughly 85% of the children attending AYUDA's Early Childhood program receive free breakfast, lunch and snacks. Infants through 5year old children (inclusive of children with disabilities) learn and play in a safe, caring environment and age-appropriate curriculums.

The City of Miami Beach is often thought of as the playground to the rich and famous because of its tropical locale, famous hotel and restaurants, and world-renowned night clubs. However, **our community is also home to roughly 15,000 families who live in poverty.** We aim to allow parents the opportunity to look for employment, gain and sustain employment while providing worry free care for their children in a nurturing, healthy and educational environment.

Poverty stricken families need time to reorganize and stabilize their situations; when afforded that time, families can continue to achieve success. Providing these at-risk, low-income, families free child care for 3 months gives the families the momentum needed to gain their independence, have stable incomes and begin to afford child care. Families will be able to receive other stabilization assistance through the other partnerships that AYUDA forges for them. Poverty is a family and socio-environmental factor that places children at greater risk for involvement in criminal behavior as early as four years of age. It is proven that placing children in child care affords parents the opportunity to strive and better their family's lives. Paying for child care depletes the family income by \$12 to \$15 thousand dollars x year.

The high need for child care and in turn better employment prospects is currently a service gap that no agency is funded for. With the funding requested from the City of Miami Beach AYUDA's Early Childhood Scholarship Program will place the children at Happy Kids at a reduced rate of \$100 per week per child (50% off the regular rate for 10 hours of care, education and nutrition) 7:00 am to 6:00 pm enrolled in the program with a maximum of 6 months.

AYUDA's partner for this service will be Happy Kids Childcare Licensed by the State of Florida since 1985, License number C11MD0829. Happy Kids currently serves at-risk families and children starting with 3 months old infants through kindergarten.



June 18, 2019

Hand-delivered to:

Mayor Dan Gelber
City of Miami Beach

RE: AYUDA: Adults and Youth With Unmet Needs Deserve Attention

Dear Mayor Gelber and Commissioners:

The below proud board members and officers of AYUDA wish to convey our unanimous support as the City of Miami Beach considers this incredible not-for-profit in the upcoming budget cycle. Since 1977, AYUDA has been serving Miami Beach with a small but robust group of employees, board members and officers, providing multiple programs that have positively impacted more than 200,000 families.

We are passionate about AYUDA because of its dedication to helping infants, children, families and elderly right here in Miami Beach. Many social problems (e.g., child abuse and neglect, teenage crime, delinquency, truancy, runaways, substance abuse, teenage pregnancy, and others) have been prevented due to the caring professionals at AYUDA who make a direct impact on our community.

In the words of our wonderful former Governor Lawton Chiles, "Investing in success is a lot smarter and cheaper than paying for failure". Let's get it right on Miami Beach with an investment in AYUDA.

We encourage you to learn more about the many successes that AYUDA has achieved and how those successes will be multiplied with the City of Miami Beach's support. With your help, AYUDA will be able to serve many more families and avoid numerous inter-related social problems within our wonderful Miami Beach community. Please feel free to contact anyone below through AYUDA.

With warm regards,

AYUDA Miami's Board Members and Officers:

Diana Susi, CEO-President
DeAnne Connolly Graham, Board Chair
Alison Davis, Board Co-Chair
Anne-Marie Tristan, Board Vice Chair
Esther Dollar, Board Secretary
Brian Burlingame, Board Member
Diego Caiola, Board Member
Maria Iglesias, Board Member
Laura Seigel, Board Member
Ashley Ward, Board Member
Marjorie York, Board Member

