

**Richard M. Clements**  
*City of Miami Beach Police Department*

**EDUCATION:**

University of Utah, October 1985 to May 1989 - Salt Lake City, Utah.

- **Bachelor's of Science in Political Science.**
  - Minor in History.
  - Certificate in International Relations.

Northwestern University, October 2008 to December 2008 - Evanston, Illinois.

- **Certificate of Completion from the School of Police Staff and Command.**

Boston University, July 12<sup>th</sup>, 2015 to July 30<sup>th</sup>, 2015 - Boston, Massachusetts.

- **Certificate of Completion from the Senior Management Institute for Police (SMIP), Session 61.**

University of Virginia, July 2018 to September 2018 - Quantico, Virginia.

- **Certificate of Completion** from the School of Continuing Graduate Education and Professional Studies and in conjunction with the Federal Bureau of Investigation's **National Academy.**

**EXPERIENCE:**

**Deputy Chief of Police**

*July 2016 to Present*

- I am the second in command of a Police Department consisting of 417 sworn and 100 civilian employees.
- I directly supervise three Division Majors and the Commander of the Intelligence Unit.
- I work in conjunction with Department and City staff to develop the Department's annual budget.
- I formulate and implement police policies, procedures, rules, regulations and programs to enhance the professionalism and best practices of the Department.
- I continuously work proactively and successfully with Department employees at all levels and with the City Administration to deal with personnel, safety and administrative issues while ensuring the development and maintenance of effective partnerships with local, state and federal law enforcement agencies.
- I am responsible for the planning, organizing, staffing, directing and controlling of all of the Department's functions and activities through the exercise of extensive independent judgment and professional managerial knowledge.
- I work daily to transition the Department to an even higher performing law enforcement organization
- with particular emphasis on the continual development of a well-trained and well respected law enforcement organization applying traditional community-based and problem-oriented policing strategies.
- I am directly responsible for the management and policing of multiple large scale events that take place in the City which attract large crowds particularly during holiday weekends to include but not be limited to New Year's Eve, July 4th, Memorial Day, Spring Break, Halloween Night and other special events throughout the year.

**Major of Police**

*Investigations and Support Division*

*October 2014 to July 2016*

- I supervised Captains, Lieutenants, Sergeants, Officers and Civilians throughout the Investigations and Support Division in the Department. I was responsible for the all administration and operational aspects of the following sections within my Division:
  - The Criminal Investigations Unit.
  - The Support Services Unit (Backgrounds, Training, Court Liaison and Financial Management Sections).
  - The Technical Services Unit (Property and Evidence and the Records Section).
  - The Intelligence Unit.
- I continued to liaison with the United States Secret Service as the liaison for dignitary visits (Presidential, Foreign Officials, etc.).
- I continued to serve as the Police Department's point person/liaison with State and Federal Agencies to include:
  - The FBI's Joint Terrorism Task Force.
  - The SERDSTF (Southeast Regional Domestic Security Task Force/Terrorism Liaison).
  - The HIDTA/IRS Task Force.

## **Captain of Police**

*Operations Division, Patrol Unit*

***April 2014 to October 2014***

- I supervised Lieutenants, Sergeants, Officers and Civilians in the Patrol Division of the Police Department.
- I was responsible for the day to day operations for the Middle District/Area 2 of the City to include:
  - Staffing all three Area 2 shifts.
  - Supervision of all three Area 2 Shifts.
- I acted as the Police Department's point person/liaison with State and Federal Agencies to include:
  - The FBI's Joint Terrorism Task Force.
  - The SERDSTF (Southeast Regional Domestic Security Task Force/Terrorism Liaison).
- I was appointed to act as the Department's liaison for the Miami Dade County, In-school Juvenile Safety Committee.
  - I assisted with the implementation of a county wide plan to deal with violence on school grounds and the subsequent police response.
- I served as the Commander of the Miami Beach Special Weapons and Tactics Team.
- I will continue to liaison with the United States Secret Service as the liaison for dignitary visits (Presidential, Foreign Officials, etc.).
- I supervised the Department's Reserve Officer Program.

*Operations Division, Criminal Investigations Unit*

***May 2012 to April 2014***

- I supervised Lieutenants, Sergeants, Detectives and Civilians in the:
  - Property Crimes Section, Violent Crimes Section, Economic Crimes Section, Robbery Section, Special Investigations Section, Domestic Violence Section, Fugitive Apprehension and Surveillance Team Squad, and the Crime Scene Unit.
- I prepared the Division files for CALEA re-accreditation.
- I prepared and administered the Unit's fiscal budget.
- I reviewed all Operational Plans that dealt with investigations involving narcotics and prostitution activity in the City of Miami Beach.
- I reviewed and approved all arrest and search warrants associated with assigned investigations.
- I submitted and monitored the Unit's Quarterly Reports.
- I continued as the Police Department's point person/liaison with State and Federal Agencies to include:
  - The High Intensity Drug Trafficking Area (HIDTA) Group 65-09 on issues pertaining to Narcotics.
  - The Miami Dade State Attorney's Office and the FBI's Minor-vice Task Force (Prostitution).
  - The FBI's Joint Terrorism Task Force.
  - The SERDSTF (Southeast Regional Domestic Security Task Force - Terrorism), and acted as the Terrorism Liaison Officer for the Department.
- I continued to liaison with the United States Secret Service as the liaison for dignitary visits (Presidential, Foreign Officials, etc.).
- I continued to serve as the Commander of the Miami Beach Special Weapons and Tactics Team.
- I continued to supervise the Reserve Officer Program.

*Operations Division, Patrol Unit*

***August 2011 to May 2012***

- I Supervised Lieutenants, Sergeants, Officers and Civilians in the Patrol in the Middle District of the City of Miami Beach.
- I was responsible for the day to day operations of the Middle District of the City of Miami Beach to include:
  - Staffing all three Area 2 shifts.
  - Supervision of all three Area 2 Shifts.
- I continued to act as the Police Department's point person/liaison with State and Federal Agencies to include:
  - High Intensity Drug Trafficking Area (HIDTA) Group 65-09 on issues pertaining to Narcotics.
  - The Miami Dade State Attorney's Office.
  - The FBI's Minor-vice Task Force (Prostitution).

- The FBI's Joint Terrorism Task Force.
  - The SERDSTF (Southeast Regional Domestic Security Task Force - Terrorism).
  - I continued to liaison with the United States Secret Service as the liaison for dignitary visits (Presidential, Foreign Officials, etc.).
  - I was assigned as the Commander of the Miami Beach Special Weapons and Tactics Team.
  - I was assigned to supervise the Reserve Officer Program.
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- I supervised Lieutenants, Sergeants, Detectives and two Civilians to include:
  - The Organized Crime, Intelligence and Terrorism Section - one Sergeant and three Detectives.
  - The Narcotics and Vice Street Enforcement Section - two Sergeants and ten Detectives.
  - Specialized Assignments and Task Force Deployment Section - one Sergeant and three Detectives to the South Florida Money Laundering Strike Force and one Detective to the HIDTA/IRS Group 65-09).
- I prepared the Unit files for CALEA re-accreditation.
- I reviewed all Operational Plans that dealt with investigations involving narcotics and prostitution activity in the City of Miami Beach.
- I reviewed and approved all arrest and search warrants associated with assigned investigations.
- I acted as the Police Department's point person/liaison with State and Federal Agencies to include:
  - High Intensity Drug Trafficking Area (HIDTA) Group 65-09 on issues pertaining to Narcotics.
  - The Miami Dade State Attorney's Office and the FBI's Minor-vice Task Force (Prostitution).
  - The FBI's Joint Terrorism Task Force.
  - The SERDSTF (Southeast Regional Domestic Security Task Force) (Terrorism).
- I was appointed to act as the liaison with the United States Secret Service for events involving dignitary visits (Presidential, Foreign Officials, etc.).
- I submitted and monitored the Quarterly Reports for the Strategic Investigations Unit.

### **Lieutenant of Police**

*Criminal Investigations Division - Property Crimes Section*

**April 2007 to July 2008**

- I supervised Sergeants, Detectives and a Civilian Supervisor to include:
  - The Property Crimes Unit (One Sergeant and Seven Detectives)
  - The Auto Crimes Unit (One Sergeant and Three Detectives)
  - The Economic Crimes Unit (One Sergeant and Three Detectives)
  - The Crime Scene Unit (One Supervisor, Seven Technicians and Two Latent Examiners)
- I prepared the Division files for CALEA re-accreditation.
- I supervised the Crime Analysts.
- I prepared and disseminated reports dealing with crime trends. I developed Action Plans to address the trends.
- I was consulted, and assisted, with the application process for the COPS (Community Oriented Policing Services) Grant.
- I assisted with the development of new reports through the Case Management System that defined productivity levels within the Units.
- I was responsible for the supervision of the Department's Arson Investigators.
- I was responsible for training issues (notification of Annual Mandatory Training, Roll Call).
- I prepared the Financial Institution Security Forum for area Banks.
- I prepared the Division's Crime Solutions Report.
- I assisted with the presentation of ATM Fraud Awareness to the Citizen's Advisory Committee.
- I continued supervising the Personal Protective Equipment Program.
- I served, on several occasions, as the Acting Captain in the Criminal Investigations Division.

### **Lieutenant of Police**

*Patrol Division - Second Platoon, North District*

**September 2006 to April 2007**

- I supervised Sergeants and Officers in the North District:
  - Two Sergeants and 12 Officers.
  - Two Public Safety Specialists.
- I was the Training Lieutenant for the Shift.
- I attended North District Homeowners and Business Association Meetings.
- I supervised the North District Illegal Dumping Detail.
- I supervised the Personal Protective Equipment Program.
- I co-authored, and supervised, the Department's Super Bowl 2007 Action Plan.
- I continued to attend Homeland Security meetings SERDSTF (Southeast Regional Domestic Security Task Force) as a representative for the Department.
- I monitored the continuation of the Community Policing Initiative in the North District by closely working with the Neighborhood Resource Officers.
- I, on several occasions, served as the Acting Captain for the Patrol Division's Bravo Shift.

## **Sergeant of Police**

*Patrol Division - Second Platoon.*

***March 2002 to September 2006***

### ○ **Crime Prevention Sergeant, May 2002 to September 2006**

- I supervised three Neighborhood Resource Officers.
- I attended Homeowners and Business Association Meetings throughout the City of Miami Beach.
- I addressed crime trends by disseminating information to the various civic groups throughout the City.
- I contacted the victims of residential burglaries and offered them an at home Security Survey.
- I conducted numerous Crime Prevention Surveys for area residents and business owners.
- I implemented and coordinated the DNA Life Print Program to all area Elementary School Children (roughly 5000 kits).
- I implemented and coordinated the Department's participation in the Graffiti Response Initiative.
- I assisted with the Annual Hurricane Preparation Fair.
- I coordinated the Miami Beach and the Attorney General's Storefront Program.
- I coordinated the Department's Homeless Outreach Program.
- I coordinated the Annual Spring Break Awareness Seminar.
- I prepared the CALEA proofs for the Crime Prevention Unit and the on-site Detention Facility (Jail).
- I created and maintained an email contact list of all area Homeowners and Business Association groups throughout the City.

### ○ **Patrol Division Administrative Sergeant, May 2004 to**

**October 2005.**

- I addressed the court no-show incidents within the Patrol Division.
- I authored, and assisted, the plan to deal with missing reports (transmittal sheets).
- I supervised the Shift Bid process May 2004, April 2005.
- I prepared the Division files for CALEA re-accreditation.
- I was responsible for the Detention Facility Operations.

### ○ **Coordinated the Department's Terrorism Response Efforts, October 2005 to September 2006.**

- I prepared the City's Readiness Initiative and the "Points of Distribution Plan".
- I attended Homeland Security meetings SERDSTF (Southeast Regional Domestic Security Task Force) as a representative for the Department.
- I supervised the maintenance and distribution of the Personal Protection Equipment (PPE's) and inventoried the PPE Locker.

### **Special Weapons and Tactics Team, March 2002 to September 2006.**

- I continued as a SWAT Team Member but was promoted and assumed the position of Team Leader from March 2002 to September 2006.
- I served as the Acting Commander on numerous occasions.
- I coordinated the monthly training and was responsible for the review of the lesson plans.
- I prepared the CALEA proofs for the SWAT Team.
- I researched, and prepared the documentation for the purchasing of equipment for SWAT related operations and training.
- I participated in the 2003 **Free Trade Agreement of the America's Convention**. I also supervised the training for Field Force Personnel and participated in the security efforts during the four-day Conference.
- I participated in and assisted with the security of the in **Organization of American States Conference** in Ft. Lauderdale, 2005.
- I supervised, staffed, and participated in the **Presidential Visit (Operation Eagle Host)** to the Miami Beach Coast Guard Station in 2006.
- I planned, and supervised the SWAT Team's role in numerous events to include the Holocaust Memorial and the Memorial Day Weekend event.

- **Second Platoon North District, March 2002 to October 2002.**
    - I supervised officers on Second Platoon.
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## **Police Officer**

*Patrol Division – Third Platoon*

***October 1990 to March 2002***

- I was temporarily assigned to the Training Unit, January 2001 to March 2002.
- I was assigned to the Motorcycle Traffic Unit, November 1999 to January 2001.
- I was assigned to the Uniform Patrol Division, Afternoon Shift, April 1999 to November 1999.
- I joined the Miami Beach Special Weapons and Tactics Team as an Operator, October 1997 to March 2002.
- I was assigned to the Ocean Drive Bicycle Unit, October 1993 to June 1997, then January 1998 to April 1999.
  - I was temporarily assigned to the Institute of Criminal Justice, June 1997 to January 1998 as a Training Advisor.
- I was assigned to All-Terrain Vehicle (ATV) Unit, October 1992 to October 1993.
- I was assigned as a Field Training Officer, October 1993.
- I was assigned to a street level narcotics unit, July 1991 to October 1992.
- I joined the Miami Beach Police Department and was assigned to the Uniform Patrol Division, October 1990.

## **TRAINING AND CERTIFICATIONS:**

- *Instructor Techniques Workshop*, Miami Dade College, December 1992 to present. I am currently, and have been, an Adjunct Instructor with the Miami Dade College School of Justice since May 1997.
- *SWAT Operator Certification*, Miami Beach, FL., May 2007, to include:
  - Firearms Instructor, Carbine Rifle Instructor, SWAT Sniper, Active Gunman Instructor.
- *Terrorism Instruction* to include; Response to Terrorist Events and Terrorist/Suicide Bombers, Socorro, New Mexico. December 2005 and October 2014.
- *Terrorism Liaison Officer, Level 1*, Miami Dade Office of Emergency Management, July 2013.
- *Dignitary Protection Certification*, Washington DC. April 2009.
- *National Incident Management Systems, 100, 200, 300 400 and 700 levels.*
- *Crime Prevention Practitioner*, Office of the Attorney General of the State of Florida, 2004 to present.

## **AWARDS:**

- **The LEO Award**, 2005, for Outstanding Contribution in the area of Crime Prevention.
- **An Outstanding Service Award**, 2005, for the role of the Crime Prevention Unit in the Community.
- **A Proclamation from the City of Miami Beach, 2004**, for the DNA Life Print Project.
- **Medal of Valor Award**, October 1995, for Meritorious Service in the Line of Duty.
- **Officer of the Month**, Miami-Dade County, Florida, October 1995, for Meritorious Service in the Line of Duty.
- **Numerous** Commendations and Citizen Letters of Appreciation.