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May 31, 2019

Mr. Michael Smith
Director
Human Resources
City of Miami Beach
1700 Convention Center Dr.
Miami Beach, FL 33139

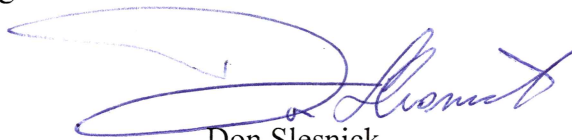
Re: GSAF/OPEIU Local 100 Ratification of Proposed
2018-2021 Collective Bargaining Agreement

Dear Michael,

Please accept this note as the Union's formal notification that the supervisory employee bargaining unit members represented by the Government Supervisors' Association of Florida/Office & Professional Employees International Union, Local 100 have, in accordance with the provisions of Florida Statutes, Chapter 447, ratified the proposed 2018-2021 Collective Bargaining Agreement.

The ratification was accomplished by secret ballot on Thursday, May 30th 2019.

We look forward to the favorable action of the City Commission followed by a signing ceremony with the Mayor and Manager.



Don Slesnick
General Counsel
GSAF/OPEIU, Local 100

cc: Greg Blackman, President, GSAF/OPEIU 100
Gilberto Santiago, Bargaining Unit Rep.