

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AMENDING CHAPTER 62 OF THE CODE OF THE CITY OF MIAMI BEACH, ENTITLED "HUMAN RELATIONS," BY AMENDING ARTICLE VI, ENTITLED "PROTECTION OF HOSPITALITY EMPLOYEES," BY AMENDING SECTION 62-206 THEREOF, ENTITLED "REQUIREMENT TO PROVIDE SAFETY BUTTON OR NOTIFICATION DEVICE TO CERTAIN EMPLOYEES," BY EXTENDING THE EFFECTIVE DATE OF THE PROVISIONS OF SECTION 62-206 FROM AUGUST 1, 2019 TO AUGUST 1, 2020; AND PROVIDING FOR REPEALER, SEVERABILITY, CODIFICATION, AND AN EFFECTIVE DATE.

WHEREAS, on July 25, 2018, the Mayor and the City Commission of City of Miami Beach adopted Ordinance No. 2018-4207, amending Chapter 62 of the City Code to provide for regulations regarding the personal safety of hospitality employees; and

WHEREAS, the Ordinance provided that the new regulations set forth in the provisions of Section 62-206 would take effect on August 1, 2019; and

WHEREAS, in recognition that hotel and hostel employers might require additional time to comply with the requirements imposed by the Ordinance, the Mayor and City Commission have determined that it is reasonable, and appropriate, to extend the effective date of the provisions of Section 62-206, to August 1, 2020.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AS FOLLOWS:

SECTION 1. That Section 62-206 of Article VI of Chapter 62 of the Code of the City Miami Beach is hereby amended as follows:

CHAPTER 62

HUMAN RELATIONS

* * *

ARTICLE VI. Protection of Hospitality Employees From Assault and Sexual Harassment

* * *

Sec. 62-206. Requirement to provide safety button or notification device to certain employees.

Each hotel or hostel employer shall:

- (a) Provide a safety button or notification device to each hotel or hostel employee that is a room attendant, housekeeping attendant, minibar attendant, or room service server. An employee may use the safety button or notification device if the employee reasonably

believes there is an ongoing crime, harassment, or other emergency in the employee's presence. It is recognized that because of the varying size and physical layout of each hotel, different devices may be appropriate for different hotels. Safety buttons and notification devices shall be provided by the hotel or hostel employer at no cost to the employee.

(b) Submit an affidavit, on a form prescribed by the city, with the annual renewal of the hotel's or hostel's city business tax receipt, stating that the hotel or hostel employer is in compliance with sections 62-206(a) and 62-207.

(c) The provisions in subsections 62-206(a) and (b) shall take effect August 1, 202019.

SECTION 2. REPEALER.

All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3. SEVERABILITY.

If any section, subsection, clause or provision of this Ordinance is held invalid, the remainder shall not be affected by such invalidity.

SECTION 4. CODIFICATION.

It is the intention of the Mayor and City Commission of the City of Miami Beach, and it is hereby ordained that the provisions of this Ordinance shall become and be made part of the Code of the City of Miami Beach, Florida. The sections of this Ordinance may be renumbered or re-lettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or other appropriate word.

SECTION 5. EFFECTIVE DATE.

This Ordinance shall take effect on the ____ day of _____, 2019.

PASSED AND ADOPTED this ____ day of _____, 2019.

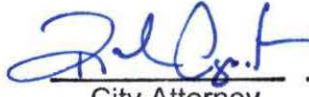
ATTEST:

Dan Gelber, Mayor

Rafael E. Granado, City Clerk

(Sponsored by Commissioner Michael Gongora)

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION

 4-29-19

City Attorney Date
FA