

		FY 2018/19	FY 2019/20	FY 2020/21
IAFF	0% COLA (10/01/18)	\$ -	\$ -	\$ -
	1% COLA (04/01/20)	\$ -	\$ 187,800	\$ -
	1% COLA (04/01/21)	\$ -	\$ -	\$ 382,400
	Uniform Winter Jacket	\$ 20,000		
	Uniform - Raincoat	\$ 13,000		
	Uniform - Marine Wear	\$ 1,800	\$ 1,800	\$ 1,800
	Assignment Pay	\$ 177,100	\$ 183,500	\$ 189,000
	Paramedic Pay	\$ 245,400	\$ 742,400	\$ 1,022,400
	Forced Overtime			
	Holidays			
	Sick/Vacation Leave Accrual			
	Sick leave sellback for Less than 15 years	\$ 297,100	\$ 297,100	\$ 297,100
	On-Call	\$ 6,000	\$ 6,000	\$ 6,000
	SWAT- 5% Biweekly	\$ 23,600	\$ 24,900	\$ 25,800
	Hazardous Duty Pay (\$100 to \$150 Biweekly)	\$ 260,000	\$ 260,000	\$ 260,000
	Combat Challenge (\$50 to \$75 Biweekly)	\$ 130,000	\$ 130,000	\$ 130,000
	Adding 2 Positions (Fire Inspector & Fire Inspector Supervisor)			
	Call In			
	Sick Leave Buyback	\$ 40,000	\$ 40,000	\$ 40,000
	IAFF Health Trust	\$ 18,000	\$ 18,000	\$ 18,000
	Court Time			
	Fire Accreditation Pay	\$ 12,500	\$ 12,500	\$ 12,500
	Second Language Pay	\$ 9,500	\$ 9,500	\$ 9,500
	Step Plan			
		<b>\$ 1,254,000</b>	<b>\$ 1,913,500</b>	<b>\$ 2,394,500</b>
				<b>\$ 5,562,000</b>

Note: The figures contained herein result from an order of magnitude analysis, and are therefore estimates