

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE MAYOR AND COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1510 (IAFF), SUBSTANTIALLY IN THE FORM ATTACHED HERETO, FOR THE PERIOD FROM OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2021; AND, AUTHORIZING THE MAYOR, CITY MANAGER, AND FIRE CHIEF TO EXECUTE THE LABOR AGREEMENT.**

**WHEREAS**, the City Manager is hereby submitting to the Mayor and City Commission the Labor Agreement that was negotiated between the City of Miami Beach ("City") and the International Association of Fire Fighters (IAFF) for the employees covered by said Agreement for the period from October 1, 2018 through September 30, 2021; and

**WHEREAS**, the previous Labor Agreement for the IAFF was for a three-year period from October 1, 2015 through September 30, 2018, and

**WHEREAS**, Exhibit A to this Resolution is a copy of Labor Agreement, in substantial form, that reflects the entirety of the agreement between the parties, including pension, economic issues, and non-economic issues tentatively agreed to between the City and the IAFF; and

**WHEREAS**, any changes to the substantial form of the Labor Agreement must be non-material in nature as determined by the City Attorney and the IAFF, or else would require re-ratification by the City Commission and IAFF; and

**WHEREAS**, the IAFF bargaining unit employees held a ratification vote on April 17, 2019 whereby the proposed 2018-2021 Labor Agreement was approved by 96% of the bargaining unit members who voted.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the Mayor and City Commission hereby ratify a three (3) year Labor Agreement between the City of Miami Beach and the International Association of Fire Fighters Local 1510, substantially in the form attached hereto, for the period of October 1, 2018 through September 30, 2021; and, authorize the Mayor, City Manager, and Fire Chief to execute the Agreement.

**PASSED and ADOPTED** this day of April, 2019.

\_\_\_\_\_  
Dan Gelber, Mayor

\_\_\_\_\_  
Rafael E. Granado, City Clerk

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

\_\_\_\_\_  
City Attorney

4/19/19  
\_\_\_\_\_  
Date